

## 2. Mutual Ministry Review

(group meeting facilitated by Senior Warden)

The Mutual Ministry Review Preparation handout should be completed by the Vestry, Church Staff, and Clergy Team in preparation for this meeting. The Senior Warden (prior and current) will meet with each of the above groups separately to facilitate discussion using the following questions:

1. What is already right in our parish?
2. What would be ideally right?
3. What's not yet quite right?
4. What resources do we need to make it right? Who will provide those?
5. What new directions are we being called to answer?

OPTIONS TO CONSIDER:

1. What do we want to accomplish?
2. How are we going to accomplish this together?
3. Who will be involved in this endeavor?
4. What role will they play and gifts/resources they will bring as this plays out?
5. How will we be able to measure success or needs for revision?

## 3. MMR Collaborative Goal Setting

The Senior Warden (prior and current) will collaborate with the Clergy Leader to provide feedback and leadership using the format below. COMMENTS should provide the insight needed and is also the opportunity for gratitude.

**PARISH:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**CHRISTIAN FORMATION:** Fulfilling our Mission; Fostering a place and means to enable people of all ages to grow in Faith, Spiritual Awareness and a Sense of Call to Personal Mission. Welcoming Newcomers and helping them to assimilate to the congregation and initiate or journey deeper via Catechumenate study; the use of Study and Prayer for all ages (Christian Education for Children, Youth, Adult, Small Group and Vacation Bible School).

**CLERGY/WARDEN COMMENTS:**

**COLLABORATIVE GOALS FOR THE UPCOMING YEAR (March-February):**

**DESIRED DEVELOPMENT OPPORTUNITY (s):**

**SPIRITUAL/LITURGICAL LEADER: Worship and Witness (Worship Services; Spiritual Vitality):** The degree to which the clergy leader demonstrates strong personal faith rooted in spiritual and theological conviction. Provides an appropriate worship style(s), sensitive to the spiritual needs of the parish, inspiring the power and presence of God in our lives. Preaches the Gospel. Continues his/her personal spiritual growth and renewal.

**CLERGY/WARDEN COMMENTS:**

**COLLABORATIVE GOALS FOR THE UPCOMING YEAR (March-February):**

**DESIRED DEVELOPMENT OPPORTUNITY (s):**

**PASTORAL CARE:** The degree to which the clergy leader relates well with others, is available, compassionate, empathetic, comfortable, trustworthy, and being present. Supporting parishioners through life crisis and emotional events. Attentive to all age groups, the sick, homebound, the needy. Provides for high quality parish life.

**CLERGY/WARDEN COMMENTS:**

**COLLABORATIVE GOALS FOR THE UPCOMING YEAR (March-February):**

**DESIRED DEVELOPMENT OPPORTUNITY (s):**

**PERSONAL EFFECT: Communication** The personality and participation impact on the parish. Shows up, approachable, enthusiastic, professional, warmth, humor, work-life balance, integrity, sound analysis, uses good judgment. Is an effective communicator, written and verbal, and a teacher and consensus builder in all encounters.

**CLERGY/WARDEN COMMENTS:**

**COLLABORATIVE GOALS FOR THE UPCOMING YEAR (March-February):**

**DESIRED DEVELOPMENT OPPORTUNITY (s):**

**LEADERSHIP AND MANAGEMENT: Servant Leadership; Stewardship; Finance** The degree to which the clergy leader can motivate, provide vision, is creative, is collaborative, is wise in use of resources, can delegate, can lead a planning process, appropriately provides and uses staff. Can help others discern their ministries. Makes sound decisions. Gets it done.

**CLERGY/WARDEN COMMENTS:**

**COLLABORATIVE GOALS FOR THE UPCOMING YEAR (March-February):**

**DESIRED DEVELOPMENT OPPORTUNITY (s):**

**FELLOWSHIP AND COMMUNITY:** Appropriately involved in the diocese, assumes a leadership position(s) in the community, provides community experiences for the parishioners, promotes diversity, provides for the needy and unchurched, sees the big picture and leads needed change in the community.

**CLERGY/WARDEN COMMENTS:**

**COLLABORATIVE GOALS FOR THE UPCOMING YEAR (March-February):**

**DESIRED DEVELOPMENT OPPORTUNITY (s):**

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Prior Year Senior Warden Date

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Current Senior Warden Date

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Clergy Leader Date