

# 2023 Annual Convention Diocesan Booklet

## Convención Anual 2023

Folleto Diocesano



November 10-11, 2023 | Del 10 al 11 de Noviembre de 2023  
Grace and Holy Trinity Cathedral



# Ponder Anew What the Almighty Can Do

*A Message from our Bishop Provisional*

My brothers and sisters, my siblings in Christ,

Welcome to Diocesan Convention! It is a joy to be all together, in person, at your Cathedral!

We will have much work to do at this convention. Not only will we adopt a revamped budget built throughout the past year by your Diocesan Council (with initial input from your Standing Committee and so many of you!), but we will also vote on the process for the election of your new bishop one year from now. This is all holy work to be done together. I am glad you are here to participate in this important work!

We will also have time to worship together, talk, eat, peruse the ministry fair offerings, and just BE together. It is a time to greet old friends and meet new ones – a time to visit the Diocesan Center if you'd like and to celebrate all the good mission and ministry happening throughout the Diocese of West Missouri.

You will find that this year we have prepared an "all in" convention booklet for you, including all the liturgies, candidates for election, the Plan for Ministry for 2024, and an overview of the 2024 budget. There is also a separate booklet on the budget itself. Many hours were spent developing this new budget, so we wanted to give you a full explanation not only of the process we followed but also the expense and revenue sources. As the budget was being developed, we sent it to the deanery councils to review and comment. We took all comments and questions seriously as we moved forward in developing this budget. We hope you will take the time to read it.

Please feel free to reach out to any member of your diocesan staff or to me if there is anything you might need.

Mis hermanos y hermanas, mis hermanos en Cristo,

¡Bienvenidos a la Convención Diocesana! ¡Es una alegría estar todos juntos, en persona, en su Catedral!

Tendremos mucho trabajo que hacer en esta convención. No sólo aprobaremos un presupuesto renovado, elaborado a lo largo del año pasado por su Consejo Diocesano (con la aportación inicial de su Comité Permanente y de muchos de ustedes), sino que también votaremos sobre el proceso para la elección de su nuevo obispo u obispa dentro de un año. Todo esto es un trabajo sagrado que debemos hacer juntos. Me alegro de que estén aquí para participar en esta importante tarea.

También tendremos tiempo para adorar juntos, hablar, comer, examinar lo que ofrece la feria ministerial y simplemente para ESTAR juntos. Es una oportunidad para saludar a viejos amigos y conocer a otros nuevos - una oportunidad para visitar el Centro Diocesano si lo desean y para celebrar toda la buena misión y ministerio que está ocurriendo en toda la Diócesis del Oeste de Misuri.

Este año verán que hemos preparado un folleto de la convención "inclusivo" para usted, incluyendo todas las liturgias, los candidatos para la elección, el Plan de Ministerio para 2024, y una visión general del presupuesto de 2024. También hay un folleto separado sobre el presupuesto en sí. Se han dedicado muchas horas a la elaboración de este nuevo presupuesto, por lo que hemos querido ofrecerles una explicación completa no sólo del proceso que hemos seguido, sino también de las fuentes de gastos e ingresos. A medida que se iba elaborando el presupuesto, lo enviábamos a los consejos de los decanatos para que lo revisaran y nos hicieran llegar sus comentarios. Hemos tenido muy en cuenta todos los comentarios y preguntas a la hora de elaborar este presupuesto. Esperamos que dediquen tiempo para leerlo.

No duden en ponerse en contacto con cualquier miembro del personal diocesano o conmigo si necesitan algo.

Your sister in Christ Jesus,

Su hermana en Cristo Jesús,

## In this guidebook...

Schedule/Agenda .....	2-3
Information and Tally Sheets for Elections .....	4-5
Plan for Ministry .....	6-13
Grants Committee and Grant Process .....	14-16
Resolutions .....	17-36
Bishop's Slate of Appointments.....	37
Courtesy Resolutions .....	38-41
Morning Prayer .....	42-47
Noonday Prayer .....	48-51
Closing Ritual and Commissioning.....	52-57

## Convention Helpful Tips/Reminders

- Seating is tight this year; what a blessing! There are *very few* empty delegate spots, so please plan accordingly as you pick a seat.
- If you are an alternate who has been promoted to delegate, please bring your warden or clergy in charge to the check-in table and they will assist you in obtaining a voter ID.
- This year's Convention Offering will be donated to Episcopal Relief & Development. Thank you for your generosity and contributing to the life-giving work and ministries of the diocese.
- To view profiles of Diocesan Council and Standing Committee nominees, please visit: <https://diowestmo.org/2023-annual-convention/2023-nomination-form/#nominees>

# Schedule and Business Session Agenda

## Friday, November 10

*All activities in Founders' Hall unless otherwise noted*

9:30a-3:30p	Diversity Workshop	Hayden Hall
5:30-9pm	Ministry Fair	<i>closed during Eucharist</i>
6-7pm	Convention Check-In	
7pm	Opening Eucharist	Nave
8pm	Reception	

## Saturday, November 11

*All activities in Founders' Hall unless otherwise noted*

7:30am	Convention Check-In	Nave
	Ministry Fair	<i>open through last break of the day</i>
8am	Clergy Spouse Gathering	Common Room
8:30am	Morning Prayer	
9am	Convention Call to Order	
	Introductions and Procedural Instructions	
	Report of the Credentials Committee	
	Certification of Quorum	
	Appointment of Parliamentarian	
	Report of the Committee on Minutes	
	Election of Diocesan Officers	
	Secretary	
	Treasurer	
	Announcements from the Secretary	
	Report of the Committee on the Dispatch of Business	
	Referral of Resolutions	
	Nominations and Elections	Diocesan Council, Standing Committee
11am	Morning Break	
11:15am	The Bishop's Address—Part I	
	2024 Budget	
12:30pm	Noonday Prayers and Lunch	
	<i>Convention will recess for lunch at approximately 12:30pm.</i>	
	<i>Convention will reconvene at 1:15pm or at the time designated by the Chair.</i>	

# Schedule and Agenda, continued

1:15pm

Budget Subsequent Votes *if necessary*  
The Bishop's Address—Part II  
Report of the Secretary  
Report of the Chancellor  
Report of the Treasurer  
Report of the Diocesan Council  
Report of the Standing Committee  
Report of the General Convention Deputation  
Presentation of Resolutions  
Report of the Constitution & Canons Committee  
Elections and Appointments  
    Board of Examining Chaplains  
    Disciplinary Board  
    Bishop Kemper School for Ministry Board of Directors  
    Commission on Ministry  
    Committee on Minutes  
Presentation of Bishop's Shield Awards  
Presentation of Honorary Canons of the Cathedral  
Report of the Courtesy Resolutions Committee  
2024 Convention Announcement  
Closing Worship with Diocesan Commissioning  
Convention will adjourn with the dismissal

# Official Tally Sheets for Elected Offices

- Nominations may be made from the floor of Convention until nominations are closed by the Secretary of Convention.
- Voting will happen in one of two ways. On simple yes/no votes, we will use green and red cards. All balloted elections and any call for a vote by orders will occur via electronic device. If you encounter technical difficulties while voting, there is a team of helpers available—just raise your hand for assistance.
- Your voter ID and registered email are printed on the bottom of your name badge.

Standing Committee—Clergy Order		1st Ballot		2nd Ballot		3rd Ballot	
		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes
	<i>Two will be elected for a two-year term</i>						
	Ballots cast						
	<b>Vote for 2</b>						
	Votes needed to elect						
1	The Rev. William Jeffrey Hurst						
2	The Rev. Robin James						
3	The Rev. Brittany Sparrow Savage						
4	The Rev. Ron Verhaeghe						
5							
6							

Standing Committee—Lay Order		1st Ballot		2nd Ballot		3rd Ballot	
		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes
	<i>Two will be elected for a two-year term</i>						
	Ballots cast						
	<b>Vote for 2</b>						
	Votes needed to elect						
1	Ms. Alexandra Connors						
2	Mr. Eric Rhodes						
3							
4							

# Official Tally Sheets for Elected Offices

## Diocesan Council—Clergy Order

			1st Ballot		2nd Ballot		3rd Ballot	
			Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes
	<i>Two will be elected for a three-year term</i>	Ballots cast						
	<b>Vote for 2</b>	Votes needed to elect						
1	The Rev. Jean Long							
2	The Rev. Joe Pierjok							
3	The Rev. Susan Roberts							
4								
5								

## Diocesan Council—Lay Order

			1st Ballot		2nd Ballot		3rd Ballot	
			Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes
	<i>Four will be elected for a three-year term</i>	Ballots cast						
	<b>Vote for 4</b>	Votes needed to elect						
1	Ms. Regina Berens							
2	Ms. Anne Breid							
3	Ms. Hayley Cobb							
4	Mr. Chris Morrison							
5								
6								

# Plan for Ministry

Please refer to the projected Budget/Plan for Ministry presented by the Treasurer. The information in this offering is to supplement the 2024 Diocesan Budget booklet you received when you checked in.

## Practicing God's Economy: What we give with the gifts we are given

	2022 Actual	2023 Budget	2024 Request
General Church Assessment	\$218,725	\$204,360	\$207,035
Province VII Assessment	\$-	\$2,600	\$2,600
NourishKC	\$30,000	\$30,000	\$15,000
Council of Churches of the Ozarks (CCO)	\$30,000	\$30,000	\$15,000
International Outreach Grants (IOG)	\$14,015	\$13,809	\$15,000
Episcopal Relief & Development (ERD)	\$2,500	\$2,500	\$2,500
Total for Practicing God's Economy	\$295,240	\$283,269	\$257,135

## How We Serve Others

	2022 Actual	2023 Budget	2024 Request
Centralized Granting Committee	\$87,269	\$100,000	\$100,000
Property Maintenance	\$-	\$-	\$50,000
Total for How We Serve Others	\$87,269	\$100,000	\$150,000



# Plan for Ministry

## How We Proclaim the Good News

	2022 Actual	2023 Budget	2024 Request
Shared Ministry Developers	\$-	\$-	\$50,000
Curacy Program	\$-	\$-	\$60,000
Hispanic/Latino Ministry			
Programing	\$6,598	\$12,000	\$12,000
Personnel (1.0 FTE)	\$93,761	\$96,433	\$103,817
Communications			
Diocesan Websites	\$7,820	\$17,625	\$7,674
Domains for Church Websites	\$-	\$-	\$770
Ministry Support	\$1,370	\$10,577	\$11,515
Episcopal Communicators Network	\$75	\$575	\$650
Advertising & Promotion	\$10	\$1,600	\$1,600
Travel Costs	\$3,229	\$6,690	\$9,130
Contract Services	\$-	\$-	\$20,000
Photography	\$-	\$-	\$3,600
Personnel (1.0 FTE for 2024, 1.5 FTE for 2023)	\$74,245	\$118,931	\$76,474
<b>Total for How We Proclaim The Good News</b>	<b>\$187,108</b>	<b>\$264,431</b>	<b>\$357,230</b>

# Plan for Ministry

## How We Form Disciples

	2022 Actual	2023 Budget	2024 Request
Daughters of the King (DOK)	\$1,200	\$1,200	\$1,200
Cursillo	\$500	\$500	\$500
Stewardship Commission	\$2,199	\$1,000	\$5,226
Vocations			
Bishop Kemper School for Ministry (BKSM)	\$36,000	\$36,000	\$40,000
BKSM Lay Certificate Support	\$-	\$-	\$4,725
Vocations & Discernment	\$6,833	\$3,000	\$6,000
Scholarship Aid	\$8,433	\$12,600	\$21,200
Background Checks	\$(460)	\$585	\$537
Psychological Exams	\$1,871	\$2,472	\$2,190
General Ordination Exams (GOE)	\$1,500	\$4,500	\$4,500
Ordination Expenses	\$1,283	\$1,500	\$1,500
Travel Costs	\$262	\$4,000	\$4,000
Missioner for Vocations (0.25 FTE)	\$18,895	\$28,042	\$26,561
Chaplain to Retirees (North) (0.1 FTE)	\$1,000	\$1,000	\$1,000
Chaplain to Retirees (South) (0.1 FTE)	\$1,000	\$1,000	\$1,000
Congregational Development & Transitions			
Beginning Well	\$-	\$2,500	\$4,500
Travel Costs	\$6,872	\$13,000	\$8,000
Personnel (0.5 FTE in 2024, from 0.25 FTE in 2022)	\$31,687	\$52,560	\$57,353

# Plan for Ministry

## How We Form Disciples

	2022 Actual	2023 Budget	2024 Request
Clergy Retreats	\$2,113	\$7,000	\$12,000
Clergy Continuing Education			
"In-House" Education Opportunities	\$-	\$7,000	\$3,000
Continuing Education Grants	\$-	\$-	\$9,000
Spiritual Formation			
Annual Forma Conference	\$-	\$8,190	\$10,000
Congregational Resources	\$38,475	\$45,550	\$12,000
Children's Ministry			
Programs/Materials	\$-	\$-	\$10,000
Trainings	\$-	\$-	\$10,000
Youth Ministry			
Programs & Resources	\$(3,054)	\$29,000	\$39,000
Continuing Education & Training	\$-	\$12,000	\$12,000
Office & Communication	\$962	\$1,500	\$2,000
Travel Costs	\$2,367	\$6,400	\$7,000
General Convention Reserve	\$3,333	\$3,333	\$4,000
Ministry Assistance	\$-	\$2,500	\$12,500
Personnel (1.0 FTE)	\$6,490	\$92,749	\$82,890
Campus Ministry	\$-	\$8,000	\$8,000
<b>Total for How We Form Disciples</b>	<b>\$169,761</b>	<b>\$388,681</b>	<b>\$423,382</b>

# Plan for Ministry

## How We Strive for Justice

	2022 Actual	2023 Budget	2024 Request
LGBTQIA+ Committee	\$-	\$-	\$5,205
Peace & Justice Committee	\$-	\$-	\$500
Diversity & Reconciliation			
Union of Black Episcopalians	\$-	\$-	\$2,800
Book Club	\$-	\$-	\$200
Research & Studies	\$-	\$-	\$500
Workshops	\$982	\$10,000	\$3,350
Pilgrimages	\$-	\$5,000	\$14,400
Celebrations & Commemorations	\$-	\$10,000	\$9,500
Ecumenical Relations Commission			
Ecumenical Officer Travel Costs	\$1,563	\$1,400	\$1,400
EDEIO Dues	\$300	\$300	\$300
Missouri Faith Voices Contribution	\$-	\$125	\$500
Episcopal-Methodist Dialogue	\$-	\$-	\$500
Access for All God's Children	\$-	\$-	\$2,500
<b>Total for How We Strive For Justice</b>	<b>\$2,845</b>	<b>\$26,825</b>	<b>\$41,655</b>

# Plan for Ministry

## How We Support This Important Work

	2022 Actual	2023 Budget	2024 Request
<b>Professional Fees</b>			
Audit Fees	\$12,750	\$12,000	\$12,750
Legal Fees	\$5,597	\$10,000	\$6,000
Bank Fees	\$415	\$400	\$300
PayPal Fees	\$2,504	\$1,850	\$3,000
ACS Fees	\$4,001	\$4,500	\$4,850
ADP Payroll Fees	\$1,001	\$950	\$1,000
<b>Non-Compensation Insurance</b>			
Clergy & Lay Group Life Insurance	\$10,449	\$11,500	\$11,000
Worker's Compensation Insurance	\$1,729	\$2,200	\$4,000
Property & Casualty Insurance	\$16,786	\$19,500	\$22,500
<b>Diocesan Center Expenses</b>			
Utilities	\$17,441	\$14,250	\$16,550
Maintenance	\$6,424	\$4,500	\$4,500
Facility Repairs	\$4,786	\$5,000	\$5,000
Office Supplies	\$7,139	\$7,000	\$7,500
Office Equipment	\$3,831	\$9,000	\$8,000
Copy Machine Expense	\$3,019	\$3,000	\$3,500
Postage	\$1,242	\$1,500	\$1,500
Downtown KC Streetcar Assessment	\$1,761	\$1,000	\$2,000
IT&S Support	\$7,600	\$7,200	\$3,600

# Plan for Ministry

## How We Support This Important Work

	2022 Actual	2023 Budget	2024 Request
<b>Reserves</b>			
Repair/Replace Diocesan Center Equipment	\$3,000	\$3,000	\$3,000
Assessment Underfunding	\$20,182	\$55,000	\$35,000
General Convention Reserve	\$12,000	\$12,000	\$12,000
Special Travel	\$2,000	\$2,000	\$2,000
Area Bookkeepers Personnel (0.5 FTE)	\$-	\$-	\$20,000
Seminarian Health Insurance	\$-	\$-	\$25,000
Community of Deacons	\$480	\$1,500	\$2,500
Deanery Administration	\$2,308	\$7,400	\$15,000
Diocesan Archives	\$840	\$-	\$10,000
Diocesan Convention	\$8,733	\$10,000	\$10,000
Diocesan Council & Standing Committee	\$2,578	\$3,000	\$3,000
<b>Bishop Costs</b>			
Bishop Personnel Cost (1.0 FTE)	\$259,735	\$270,538	\$279,129
Bishop Travel	\$14,303	\$21,230	\$18,000
Bishop Hospitality	\$-	\$-	\$5,000
<b>Admin Personnel Expenses</b>			
Bishop Executive Assistant (1.0 FTE)	\$78,027	\$80,129	\$83,997
Finance Administrator (1.0 FTE)	\$97,506	\$100,161	\$103,598
HR Admin & Financial Asst. (0.5 FTE)	\$20,126	\$20,906	\$34,988
Admin Personnel Travel	\$3,539	\$4,000	\$5,000
<b>Total for How We Support the Important Work</b>	<b>\$633,832</b>	<b>\$706,214</b>	<b>\$784,762</b>

# Plan for Ministry

## Expenses from 2022 and/or Budget for 2023 not included in 2024

	2022 Actual	2023 Budget	2024 Request
<b>ECHO</b>			
Compensation	\$27,761	\$28,933	\$-
EChO Travel Costs	\$11,251	\$15,500	\$-
Diocesan Ctr Misc. Expense	\$(10)	\$-	\$-
Springfield Facility Expense	\$1,867	\$-	\$-
Retired Bishop Health Benefit	\$410	\$-	\$-
Auto Repair & Maintenance	\$255	\$-	\$-
Event Coordinator	\$15,501	\$28,216	\$-
Covid Fund	\$122,711	\$-	\$-
Auto Replacement Fund	\$8,000	\$4,000	\$-
Jubilee Ministries	\$4,200	\$4,200	\$-
Spiritual Formation Personnel	\$57,105	\$57,140	\$-
Youth Ministry Van Reserve	\$4,000	\$-	\$-
Youth Ministry Resource Material	\$-	\$2,500	\$-
<b>Total for Discontinued Items</b>	<b>\$253,051</b>	<b>\$140,489</b>	<b>\$-</b>
<b>Total Expenses</b>	<b>\$1,629,106</b>	<b>\$1,909,909</b>	<b>\$2,014,164</b>

# Grants Committee and Grant Process

*Revised 8/12/2023*

## *Assumptions*

- The Grants Committee will be tasked with ensuring we are funding requests that align with the stated foci (pillars) established by the Diocesan Council and the Standing Committee.
- Creating a centralized Grants Committee allows for consistency and equity across the diocese as part of our overall mission and vision
- Ensures timely follow up from the Grants Committee to the requestor on additional questions or information the Grants Committee has for the requestor.
- Will provide transparency and consistent communication to the Diocesan community about who received a grant, what the grant is for, and how much money was received.
  - ◇ Reporting to Diocesan Council and the Standing Committee after each granting cycle
  - ◇ Reporting to the Diocesan community in the New Spirit
  - ◇ Information on grant requests received and approved will become part of the information contained in the Journal of Convention

## *Members of the Grants Committee*

Elected by each deanery: 1 lay and 1 clergy member from NW Metro Deanery  
1 lay and 1 clergy member Central Deanery  
1 lay and 1 clergy member Southern Deanery  
(please note that the Deans are eligible for election)

- Member of the Property Committee
- Treasurer
- Finance Director
- Vice President of Diocesan Council
- Member of the Standing Committee
- Chancellor *as needed*
- Bishop *as needed*



# Grants Committee and Grant Process

*Revised 8/12/2023*

## *Process and Timeline*

- The Grants Committee will meet as often as monthly (they will not meet when there are no grant requests)
- Grant requests will be due on the 1<sup>st</sup> Tuesday of each month, sent to a Diocesan email address for the Grants Committee.
  - ◊ The chair (to be elected by the committee) will receive and review the grant request
    - If the request is not complete or unclear, the chair will send an email to the requestor asking for more information or asking clarifying questions
  - ◊ The Bishop's Executive Assistant will distribute the requests to the committee members along with the zoom link for the Grant Committee Meeting.
  - ◊ The Grants Committee will meet on 3<sup>rd</sup> Tuesday of each month to review the Grant Requests.
    - If extra information is determined to be needed, that information will be requested immediately following the Grants Committee meeting by the Committee secretary (to be elected by the committee).
    - If no extra information is required, the secretary will send a letter with the disposition of the Grant request to the requestor, with a cc to the Finance Director and the Bishop.
  - ◊ A copy of the grant request, the worksheet the Grant Committee completed, a copy of the check (if approved) and the letter to the requestor will be incorporated into the file of the congregation or entity requesting a grant.

## *Materials*

- Develop a Grant Request Form asking for the following materials:
  - ◊ Date
  - ◊ Name of Congregation or entity
  - ◊ Name of the person completing the Grant Request Form and their contact information (email address and phone number).
    - If the person submitting the request is not the person who can answer detailed questions about the request, the contact info (name, cell phone and email) of that person.
  - ◊ Title of Project
  - ◊ Amount requested
  - ◊ Which Pillar the grant request falls under
    - Practicing God's Economy
    - Striving for Justice
    - Forming Disciples

# Grants Committee and Grant Process

*Revised 8/12/2023*

## *Materials*

- Develop a Grant Request Form asking for the following materials:
  - ◊ Date
  - ◊ Name of Congregation or entity
  - ◊ Name of the person completing the Grant Request Form and their contact information (email address and phone number).
    - If the person submitting the request is not the person who can answer detailed questions about the request, the contact info (name, cell phone and email) of that person.
  - ◊ Title of Project
  - ◊ Amount requested
  - ◊ Which Pillar the grant request falls under
    - Practicing God's Economy
    - Striving for Justice
    - Forming Disciples
    - Proclaiming the Good News
    - Serving Others
    - Administration
  - ◊ Detailed explanation of the grant request
    - Including why it supports the particular pillar
  - ◊ Submission of 3 bids (if applicable) to support the grant request (depending upon the nature of the grant, 3 bids may not be necessary)
  - ◊ Contributions by the congregation or entity to this project/request
    - Monetary commitment
    - In-kind commitment
  - ◊ IF APPLICABLE: Are there other congregations around you working on similar projects? What are your commitments to each other to collaborate?
- FOR THE GRANTS COMMITTEE:
  - ◊ Prioritize grants from multiple churches working together
  - ◊ Ensure each deanery is treated equally and fairly in the granting process
  - ◊ Projects that have received grant funding in previous years may be, but not MUST be, evaluated as a lower priority.
- Develop a worksheet for the Grants Committee to use:
  - ◊ Date
  - ◊ Title of Project
  - ◊ Congregation or Entity
  - ◊ Requested amount
  - ◊ Is the request being made clear?
    - If it is not clear, what additional information is necessary?
  - ◊ Does it support the pillar under which it is being requested?
    - Yes or No
      - ◆ Hands on (pillar-related) ministries take precedence. Does this request address any of the pillars or is it "outside the box?"
  - ◊ Recommendation of the Committee:
    - Grant at full request
    - Grant at a lesser amount \_\_\_\_\_
    - Do not grant
  - ◊ Letter written to the requestor by the secretary of the Committee.

## Resolution 2022-2

**Title:** Converting the Chancellor into a Non-Voting Member of Diocesan Convention

**Proposer:** Constitution & Canons Committee

1. Be it resolved that the Convention amend Article VIII, Section 1 of the
2. Constitution of the Diocese of West Missouri to read as follows:
3. ARTICLE VIII - MEMBERS OF THE DIOCESAN CONVENTION
4. SECTION 1. The members of the Diocesan Convention shall be the following, all
5. with seat, voice, and vote, unless otherwise noted:
6. (a) The Bishop;
7. (b) The Bishop Coadjutor, if any;
8. (c) The Bishop Suffragan, if any;
9. (d) The Archdeacon, if any;
10. (e) Every cleric in good standing in the Church who is canonically
11. resident in this Diocese;
12. (f) The Secretary of the Diocese;
13. (g) The Treasurer of the Diocese;
14. (h) The Chancellor of the Diocese (seat and voice, but no vote);
15. (i) Any other Officers of the Diocese, if any (seat and voice, but no vote);
16. (j) Lay delegates from every Parish and Congregation in union with
17. the Diocese duly chosen and entitled to seats, as hereinafter provided.

\*\*\*\*\*

The text to be changed, with deleted language struck through and added language *italicized* is below.

### 18. ARTICLE VIII - MEMBERS OF THE DIOCESAN CONVENTION

19. ~~SECTION 1. The members of the Convention shall be the Bishop, the Bishop~~  
20. ~~Coadjutor, the Suffragan Bishop, and Archdeacons, when there be such, every cleric in~~  
21. ~~good standing in the Church who is canonically resident in this Diocese; also the~~  
22. ~~Treasurer and the Associate Treasurer of the Diocese; also the Secretary of the~~  
23. ~~Diocese; also the Chancellor and the Associate Chancellor of the Diocese; also the~~  
24. ~~Registrar of the Diocese, and also lay delegates from every Parish and Congregation in~~  
25. ~~union with the Diocese duly chosen and entitled to seats, as hereinafter provided.~~

26. *SECTION 1. The members of the Diocesan Convention shall be the following, all*  
27. *with seat, voice, and vote, unless otherwise noted:*

28. (a) *The Bishop;*
29. (b) *The Bishop Coadjutor, if any;*

### Resolution 2022-2

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- 30. (c) *The Bishop Suffragan, if any;*
  - 31. (d) *The Archdeacon, if any;*
  - 32. (e) *Every cleric in good standing in the Church who is canonically*
  - 33. *resident in this Diocese;*
  - 34. (f) *The Secretary of the Diocese;*
  - 35. (g) *The Treasurer of the Diocese;*
  - 36. (h) *The Chancellor of the Diocese (seat and voice, but no vote);*
  - 37. (i) *Any other Officers of the Diocese, if any (seat and voice, but no vote);*
  - 38. (j) *Lay delegates from every Parish and Congregation in union with*
  - 39. *the Diocese duly chosen and entitled to seats, as hereinafter provided.*
- 

#### Explanation:

This amendment would convert the Chancellor into a non-voting member of the Convention. The Chancellor is the chief legal officer of the Diocese. As such, the Chancellor provides legal advice and counsel to the Diocese and its components, including the Convention. As a voting member of the Convention, the Chancellor could cast a vote on a matter on which they also provided legal advice. By doing so, the attorney-client privilege and attorney work product doctrine that attach to legal advice could be jeopardized, thus potentially putting the Diocese in a bad position. While perhaps remote, having a non-voting Chancellor would be a best practice and would conform with how a majority of dioceses treat this issue.

This amendment would also convert the Registrar and Vice Chancellor into non-voting positions, as well as make the Associate Treasurer a non-voting member of the Convention.

This is the first reading of an amendment to the Constitution. A second reading will be necessary at the next Diocesan Convention, with a vote by orders necessary to adopt the change at that Convention.

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**Title** Paris Grove-A Creation Care Ministry

**Proposer** The Vestry of the Church of the Good Shepherd, Kansas City

1. *Resolved*, That the Diocesan Convention of 2023 encourages all
2. congregations to plant numerous trees, shrubs, and grasses in their
3. community's cooperation with parks, departments, community gardens,
4. schools, or other civic authorities to counter climate change. The plant type should be
5. in accordance with the parks, departments, community gardens, schools, or other
6. civic authorities' recommended species as recommended to be native to Missouri by
7. Missouri's department of natural resources with focus on Missouri's non-invasive
8. trees, and be it further
- 9.
10. *Resolved*, That the goal of at least five hundred trees, shrubs, or grasses be
11. planted within the boundaries of The Diocese of West Missouri before
12. the 2024 Diocesan Convention and be titled "Paris Groves-A Creation
13. Care Ministry." The Diocese of West Missouri strongly recommends the
14. planting of trees rather than shrubs and grasses as a legacy, and be it further
- 15.
16. *Resolved*, that the giving congregation record, report and verify the annual plantings
17. by their community's parks, departments, community gardens, schools, or other civic
18. authorities. The report shall be forwarded to the Vestry of the Church of the Good
19. Shepherd.

## Explanation

This resolution is an expansion of 2018 General Convention Resolution 2018-A010: The Planting of "Paris Groves."

Trees provide beauty and biodiversity to the earth, shade for humans, homes for animals and birds, increase property value up to 20%, reduce crime rates, reduce storm-water runoff, filter air pollutants, and reduce pulmonary health cases such as asthma.

Swiss scientists say the most effective way to counter global warming is to plant lots of trees. A trillion of them around the world. Those same scientists say even with existing cities and farmland, there is enough space for new trees to cover 3.5 million square miles. That is roughly the size of the United States. Their study calculated that over the decades, those new trees and shrubs could suck up nearly 830 billion tons of heat-trapping carbon dioxide from the atmosphere. That is approximately as much carbon pollution as humans have spewed in the past 25 years. Thomas Crowther, a climate change ecologist with the Swiss

Federal Institute of Technology in Zurich, says, "This is by far-by thousands- the cheapest climate change solution." Thomas Lovejoy, a George Mason University conservation biologist who was not part of the Swiss study, called it "a good news story" because planting trees would also help stem the loss of biodiversity <sup>1</sup>

Jack Cobb, Director of the Office of Global Relations, works together with The Episcopal Church's Representatives at the United Nations, where they advocate on the international level at the UN to address climate change. They participate in the United National Framework Convention on Climate Change (UNFCCC) at the Conference of Parties (CoP), an annual intergovernmental meeting focused on global dialogue and action on climate issues. The Office of Governmental Relations supports Resolution A010.

The proposers believe that communities and civic groups would appreciate the donation and planting of trees, shrubs, and grasses in parks and other public spaces. The proposers are confident that each congregation has the expertise and community connections to carry out planting of "Paris Groves-A Creation Care Ministry."

The proposers can provide an information listing several organizations with contact information, along with estimated cost for the Kansas City region.

Additional Links and Readings:

<https://www.gardenersworld.com/how-to/grow-plants/key-plants-for-a-climate-change-garden/>

<https://www.gladstone.mo.us/Recreation/treebench.php>

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<sup>1</sup> *Kansas City Star*, July 5, 2019

<sup>2</sup> *Kansas City Star*, July 5, 2019

**Title** Rules for Election of a Bishop Diocesan in the Diocese of West Missouri

**Proposer** The Standing Committee of the Diocese of West Missouri

1. Whereas, pursuant to Canon III.11.1.a of the Constitution & Canons of the General Convention
2. of The Episcopal Church, the Standing Committee possesses the canonical obligation for the
3. "oversight of, and responsibility for, any search, nomination, transition, and election
4. processes" for a Bishop Diocesan; and
- 5.
6. Whereas, the Standing Committee believes that it is time to begin such a process for the
7. search, nomination, transition, and election of the ninth Bishop Diocesan of The Diocese of
8. West Missouri; and
- 9.
10. Whereas, Canon III.11.1.a requires the Diocese to "establish a nominating process either by
11. canon or by the adoption of rules and procedures for the election of the Bishop at a regular
12. or special meeting of the Convention of the Diocese with sufficient time preceding the
13. election of the Bishop;" and
- 14.
15. Whereas, the Standing Committee asks this Convention to approve such rules and
16. procedures for the election of the ninth Bishop Diocesan at the 2024 Convention of the
17. Diocese; therefore
- 18.
19. BE IT RESOLVED THAT the following rules and procedures for the election of the ninth
20. Bishop Diocesan at the 2024 Convention of the Diocese be established and adopted:
- 21.
22. Rule One: Standing Committee Oversight & Responsibilities.
- 23.
24. A. The Standing Committee shall have oversight of, and responsibility for, the search,
25. nomination, transition, and election of the ninth Bishop Diocesan as described in
26. these Rules and pursuant to Canon III.11.1.a of the Constitution & Canons of the
27. General Convention of The Episcopal Church.
- 28.
29. B. In overseeing the election process, the Standing Committee shall be responsible for:
- 30.
31. 1. Giving notice in all appropriate publications that the Diocese is entering into the
32. process for an election to the episcopate;
- 33.
34. 2. Establishing the date for the election;
- 35.
36. 3. Forming a Bishop Search Committee and appointing its chair and members;
- 37.
38. 4. Forming a Transition Committee and appointing its chair and members;
- 39.



40. 5. Forming a Consecration Committee and appointing its chair and members;
- 41.
42. 6. Forming, appointing, and/or retaining any other committees, consultants,
43. assistants, and chaplains for the process as it deems appropriate;
- 44.
45. 7. Determining the means and procedures for nominations and amendments thereto
46. as may be proposed by the Bishop Search Committee;
- 47.
48. 8. Receiving the slate of proposed and vetted final nominees from the Bishop Search
49. Committee, in consultation with the Office of Pastoral Development under
50. the purview of the Presiding Bishop;
- 51.
52. 9. Collaborating with the Bishop Search Committee, the Transition Committee, the
53. Consecration Committee, and diocesan staff leadership to provide appropriate
54. financial means, staff support, and facilities support for the nomination
55. process, electing convention, episcopal transition, and
56. ordination/consecration, the budget for which shall be subject to approval by
57. the Diocesan Council;
- 58.
59. 10. Providing for procedural and logistical details for the Electing Convention not
60. inconsistent with these Rules, particularly Rule Ten, and overseeing the
61. election;
- 62.
63. 11. Seeking the necessary and required Church-wide consents following the election;
- 64.
65. 12. Providing for the ordination and consecration of the elected Bishop Diocesan, in
66. collaboration with the Office of the Presiding Bishop; and
- 67.
68. 13. Providing for the seating of the elected Bishop Diocesan.
- 69.

70. Rule Two: Bishop Search Committee.

- 71.
72. A. The Standing Committee shall appoint no fewer than twelve (12) and no more than
73. fifteen (15) members as the Bishop Search Committee. The membership shall include
74. both laypersons and clergy and shall reflect the diversity of the Diocese.
- 75.
76. B. The Standing Committee may appoint, from its membership, a fully participating
77. member of the Search Committee and/or the Transition Committee.
- 78.
79. C. The meetings of the Bishop Search Committee shall be held in closed session, not
80. open to the public, to preserve privacy and confidentiality.
- 81.
82. D. Members of the Bishop Search Committee who resign shall not be replaced.
- 83.
84. E. The Bishop Search Committee shall be responsible for:



85. 1. Determining its own processes and procedures, subject to the supervision of the
86. Standing Committee;
- 87.
88. 2. Completing a survey and publishing a diocesan profile;
- 89.
90. 3. Organizing and conducting a search for appropriate candidates;
- 91.
92. 4. Coordinating the receipt of nominations within a published timeframe for the
93. receipt of nominations;
- 94.
95. 5. Developing a slate of proposed nominees and, with the search consultant,
96. obtaining background checks on all persons proposed to be final nominees;
- 97.
98. 6. Providing periodic progress reports to the Diocese without violating rules of
99. confidentiality;
- 100.
101. 7. Consulting with the Office of the Presiding Bishop regarding processes required by
102. the Presiding Bishop; and
- 103.
104. 8. Presenting the final report of the Bishop Search Committee to the Standing
105. Committee at least sixty (60) days in advance of the electing convention. This
106. report shall contain the biographical information on each nominee and any
107. other information as appropriate.
- 108.
109. Rule Three: Transition Committee.
- 110.
111. A. The Standing Committee shall appoint up to twelve (12) persons as members of a
112. Transition Committee. The membership shall include both laypersons and clergy and
113. shall reflect the diversity of the Diocese.
- 114.
115. B. The Transition Committee shall introduce the bishop candidates to the Diocese and
116. the Diocese to the candidates, coordinate the episcopal election, plan the smooth
117. transition of a newly elected bishop into the life of the Diocese, and provide for the
118. transition, including a celebration of the ministry of the Bishop Provisional.
- 119.
120. C. The Transition Committee shall be responsible for:
- 121.
122. 1. Determining its own processes and procedures, subject to the supervision of
123. the Standing Committee;
- 124.
125. 2. Providing an appropriate flow of information to the Diocese and to the media with
126. regard to the transition by utilizing all communication means available within
127. the diocesan structure;
- 128.
129. 3. Providing support to the incumbent Bishop and diocesan staff;

130.  
131. 4. Providing opportunity for all nominees to meet with as many members of  
132. the Diocese as possible in creative ways, including, but not limited to,  
133. walkabouts, candidate videos, sample sermons, social-media interactions, etc.;  
134.  
135. 5. Providing for the transition of the Bishop Provisional from office, including a  
136. formal recognition and celebration of the Bishop Provisional's ministry; and  
137.  
138. 6. Providing a written report to the Standing Committee upon completion of  
139. the process.  
140.

141. Rule Four: Consecration Committee.

142.  
143. A. The Standing Committee shall appoint up to twelve (12) persons as members of a  
144. Consecration Committee. The membership shall include both laypersons and clergy  
145. and shall reflect the diversity of the Diocese.  
146.  
147. B. The Consecration Committee shall be responsible for:  
148.  
149. 1. Planning and directing the ordination, consecration, and seating of the new Bishop,  
150. in consultation with the Presiding Bishop;  
151.  
152. 2. Planning and executing all celebratory events related to the consecration and the  
153. Presiding Bishop's visit;  
154.  
155. 3. Coordinating invitations, reserving blocks of hotel rooms, and arranging  
156. transportation for visiting bishops and guests of the Bishop-elect; coordinating  
157. a media availability for the Presiding Bishop; and coordinating a gathering with  
158. the Presiding Bishop for diocesan clergy; and  
159.  
160. 4. Assisting the Bishop-elect in adapting to and being introduced to the diocesan  
161. community.  
162.

163. Rule Five: Disqualifications for Committee Membership.

164.  
165. A. No member of the diocesan staff shall serve on the Bishop Search, Transition, or  
166. Consecration Committees. The committees may invite staff members to take part in  
167. committee meetings to provide support to the committees' work but without vote or  
168. decision-making authority.  
169.  
170. B. Lay persons serving as members of the Bishop Search, Transition, or Consecration  
171. Committees must be members in good standing of West Missouri congregations.  
172.  
173. C. Ordained persons serving as members of the Bishop Search Committee must be  
174. canonically resident and in good standing in the Diocese of West Missouri. Ordained

175. persons serving on the Transition or Consecration Committees must be canonically  
176. resident or licensed and in good standing in the Diocese of West Missouri.  
177.
178. D. Persons not currently on the Standing Committee but who will be candidates for  
179. election to the Standing Committee shall not serve on the Bishop Search Committee.  
180.
181. Rule Six: Nominees.  
182.
183. A. If a member of the Standing Committee wishes to become a candidate for Bishop,  
184. that member shall resign from the Standing Committee before that member's name  
185. is placed before the Bishop Search Committee for consideration.  
186.
187. B. Not fewer than sixty (60) days prior to the designated date for the electing  
188. convention, the Standing Committee shall receive the report of recommended  
189. nominations from the Bishop Search Committee, verify the eligibility and  
190. background-check completions on each nominee, and proceed to announce publicly  
191. the names of those nominated in all appropriate publications.  
192.
193. Rule Seven: Supplemental Nominations.  
194.
195. A. Supplemental nominations may be made by petition submitted to the Standing  
196. Committee for a period of seven (7) days following the public announcement of the  
197. list of nominees. To be considered, each supplemental petition must be signed by at  
198. least three (3) clergy from at least three (3) different congregations and (3) lay  
199. persons from at least three (3) different congregations within the Diocese and must  
200. be accompanied by all information required of other candidates by the Standing  
201. Committee.  
202.
203. B. Upon receipt of one or more properly prepared petitions, the Standing Committee  
204. shall secure the required background checks for each person nominated by  
205. supplemental petition. The Standing Committee may use members of the Bishop  
206. Search Committee, as well as the search consultant, to help provide reference and  
207. background checking of petition candidates.  
208.
209. C. Once the deadline has passed and the background checks have been approved, the  
210. Standing Committee shall announce the names of the approved nominees in all  
211. appropriate publications and send separate written information concerning the  
212. supplemental nominees to all clergy and lay delegates as soon as practicable, at  
213. which time the nominations shall be deemed closed.  
214.
215. D. The final slate of nominees introduced to the Diocese shall consist of nominees  
216. recommended by the Bishop Search Committee and those properly made by  
217. supplemental petition.  
218.
219. E. The Standing Committee reserves the right to remove any nominee from the slate, at



220. any time before the election, if information emerges causing the Standing  
221. Committee to determine that nominee to be unfit to serve as Bishop.  
222.
223. Rule Eight: Nominations During Convention.  
224.
225. A. The Standing Committee will place in nomination the names of all persons whose  
226. names were submitted to it by the Search Committee, and also those who have  
227. fulfilled the petition requirements.  
228.
229. B. Nominations from the floor of Convention shall not be permitted.  
230.
231. Rule Nine: Budget.  
232.
233. The Standing Committee shall collaborate with the Diocesan Council to establish a budget  
234. sufficient to fund the work of the Bishop Search, Transition, and Consecration Committees  
235. as set forth in these Rules.  
236.
237. Rule Ten: Convention Rules of Order.  
238.
239. A. Procedure.  
240.
241. 1. Any business coming before the Annual Convention other than the election process  
242. shall be conducted pursuant to the Rules of Order Governing the Conduct of  
243. Business at Meetings of the Convention of The Diocese of West Missouri  
244. ("General Rules of Order"). Establishment of a quorum and certification of  
245. delegates shall be done in accordance with the General Rules of Order.  
246.
247. 2. These Rules may be amended or suspended after their adoption by the Convention  
248. by a two-thirds majority of the certified delegates voting in each order. If the  
249. balloting has commenced for the election of a Bishop, then no Rule contained  
250. within may be amended or suspended without the four-fifths vote of the  
251. certified delegates in attendance.  
252.
253. 3. When any voting is done by orders, other than by secret ballot, the laity shall vote  
254. first, and then the clergy.  
255.
256. 4. All forms, ballots, and other written instruments as required under these Rules shall  
257. have been previously approved by the Chancellor as to form.  
258.
259. B. Procedures for Delegates and Alternates.  
260.
261. 1. Upon certification, the Credentials Committee is authorized to issue each delegate  
262. or alternate the proper card.  
263.
264. 2. Clerical delegates, lay delegates, and alternates will be issued different colored

265. cards.
- 266.
267. 3. No alternate may be in the voting area, unless permitted by the Chair, while
268. balloting is under way.
- 269.
270. 4. No alternate may vote as a delegate until the Credentials Committee has
271. approved the transfer of voting cards. The transfer back to the original
272. delegate must likewise be approved. The procedure for handling the process
273. of transfer shall be established by the Credentials Committee and announced
274. at the Convention.
- 275.
276. C. Ballots and Counting.
- 277.
278. 1. Balloting and counting shall be conducted via an electronic voting system that
279. permits anonymous voting and reporting of votes by orders. A vote conducted
280. through reliable electronic means shall be deemed a written ballot, fulfilling
281. any requirement in the Constitution and Canons that a vote be conducted by
282. written ballot. Electronic votes shall be deemed anonymous, provided,
283. however, that each electronic ballot shall designate whether the voting
284. delegate is a member of the lay or clergy order.
- 285.
286. 2. In the event that the electronic voting system fails or is otherwise inoperable,
287. voting shall be conducted by paper ballot. There shall be separate ballot boxes
288. provided for each order, and the ballots for each order shall be printed on
289. different colored paper. After sufficient time has been provided to delegates
290. for marking their ballots, the delegate shall go to the proper ballot box for that
291. delegate's order, display their credential card to the member of the Credentials
292. Committee, and hand over the ballot, which the Credentials Committee
293. member shall place in the box
294. .
295. 3. Candidates shall be listed for election in alphabetical order.
- 296.
297. 4. After balloting has commenced, no motions, points of order, or the like shall be
298. made from the floor. All such inquiries shall be made privately to the
299. parliamentarian.
- 300.
301. 5. At the counting of the first through the third ballots, inclusive, the name of any
302. nominee who fails to receive at least two (2) percent of votes in each order
303. shall be dropped off all succeeding ballots. At the counting of the fourth ballot
304. and all subsequent ballots, the name of any nominee who fails to receive at
305. least five (5) percent of votes in each order shall be dropped off all succeeding
306. ballots.
- 307.
308. 6. If the total number of ballots cast in either order shall exceed the number of
309. certified delegates in that order, the ballot shall not be announced, and the

310. order in which the excessive ballot or ballots were cast shall ballot again.  
311.  
312. 7. Any nominee is permitted to withdraw prior to the next ballot by notifying the  
313. Chair on the form provided for that purpose. If the nominee is not present, a  
314. representative shall be designated in writing to have full authority to withdraw  
315. the name of the nominee.  
316.  
317. 8. A nominee who receives a simple-majority vote of the certified delegates voting in  
318. each order on the same ballot shall be declared by the Chair as elected.  
319.  
320. D. Decorum.  
321.  
322. 1. The floor shall be restricted to those holding delegate credentials from the  
323. Credentials Committee. Prior to the commencement of the voting on each  
324. ballot, the Chair shall ensure that only delegates are on the floor except for  
325. those whom the Chair shall have otherwise permitted. The vote shall  
326. thereafter be opened.  
327.  
328. 2. No nominee, if a delegate, may be a member of the Credentials Committee or  
329. Dispatch of Business Committee, involved with the collection or counting of  
330. ballots, speak to the Convention as to the nominee's candidacy or withdrawal  
331. from the same, or announce to the Convention assembled after withdrawal  
332. the support of any other nominee.  
333.  
334. 3. It shall be deemed inappropriate for presentations on the floor by any delegate  
335. beyond the nomination process.  
336.  
337. Rule Eleven: Contingencies.  
338.  
339. A. If the election cannot occur at the 2024 Annual Convention due to delays in the  
340. proposed timeline, the election will be held at a special meeting of the Convention  
341. ("Special Convention") pursuant to Article IX.2 of the Constitution & Canons of The  
342. Diocese of West Missouri. Delegates and alternates to the immediately preceding  
343. Annual Convention shall be the delegates and alternates to the Special Convention  
344. unless the body entitled to a delegate or alternate determines otherwise. The  
345. certification process shall be the same as for a regular meeting of the Convention.  
346.  
347. B. If the election can be held at the 2024 Annual Convention, but a pandemic or other  
348. emergency prevents an in-person Convention, the election shall be held via virtual  
349. means in accordance with the Special Rules of Order for Virtual Conventions of The  
350. Diocese of West Missouri (adopted October 2, 2020). The election of the Bishop  
351. Diocesan will be the first order of business after organizational matters are  
352. conducted. See Special Rules, Section L. Likewise, if the election is held at a Special  
353. Convention as contemplated by paragraph A above, and the Special Convention  
354. cannot be held in-person for reasons of pandemic or other emergency, the election



355. will be held via virtual means at the Special Convention consistent with this  
356. paragraph.  
357.  
358. C. If the election of a Bishop Diocesan becomes impossible because the Standing  
359. Committee does not accept the slate of candidates from the Bishop Search  
360. Committee, the Standing Committee shall restart the search process and may  
361. develop a new set of Rules or retain these.  
362.  
363. D. If a Bishop Diocesan is not elected after ten (10) ballots, the Chair may entertain a  
364. motion that the election be declared closed. If this motion is approved by a two-  
365. thirds majority of certified delegates voting in each order, the Standing Committee  
366. shall restart the search process and may develop a new set of Rules or retain these.

Effective: November 11, 2023

By Resolution of the 2023 Annual Convention

### Explanation

Canon III.11.1.a of The Episcopal Church and Article IV.1 of the Constitution of the Diocese of West Missouri give the diocesan Standing Committee oversight and responsibility for the election of a Bishop Diocesan. In April 2023, the Standing Committee met with the Rt. Rev. Todd Ousley, bishop for pastoral development in the Office of the Presiding Bishop, to discern the diocese's readiness to begin searching for the ninth bishop of West Missouri, and the committee voted to launch that process. In May 2023, the Standing Committee voted that the diocese would contract with the Rev. Canon Brian Nordwick as our search consultant, one of three potential consultants offered by Bishop Ousley and interviewed by the Standing Committee. In July, assisted by Canon Nordwick, the Standing Committee began organizing the search process, drafting job descriptions for members of three search-related committees (Bishop Search, Transition, and Consecration) and a search chaplain, as well as a timeline for the search-to-consecration process and a prayer for the process. In August, the Standing Committee approved these documents and created a search website, assisted by Zach Phillips, diocesan communications director. The search website came online Aug. 23 with applications for the Bishop Search Committee, Transition Committee, and Consecration Committee. An email was sent to the diocesan community on Aug. 24 inviting applications, and another email was sent Sept. 28 reminding the diocesan community of the application deadline, Oct. 1. With this resolution, the Diocesan Convention will authorize the process for searching for, electing, and consecrating the ninth bishop of West Missouri.

**Title** Number of Directors, Bishop Kemper School for Ministry  
**Proposer** The Chancellor's Office

1. Whereas, the Bishop Kemper School for Ministry (BKSM) had been a jointly-owned
2. Subsidiary of the Dioceses of West Missouri, Kansas, Western Kansas, and Nebraska;
3. and
- 4.
5. Whereas, BKSM recently added two more Dioceses (Missouri and Iowa) to its
6. ownership structure; and
- 7.
8. Whereas, the move from four to six Diocesan owners necessitated changes to the
9. number of Directors to which each Diocese would be entitled (from four to three) and
10. the length of a Director's term (from two years to three years) on BKSM's Board of
11. Directors.
- 12.
13. Now, therefore, be it resolved that the Canons of the Diocese of West Missouri be
14. amended to reflect these changes, to wit:
- 15.
16. **CANON XXIX - BISHOP KEMPER SCHOOL FOR MINISTRY**
- 17.
18. SECTION 1. The Bishop Kemper School for Ministry (BKSM) is a jointly-owned
19. subsidiary of the Dioceses of West Missouri, Kansas, Western Kansas, Nebraska,
20. Missouri, and Iowa, incorporated in the State of Kansas, governed under its own By-
21. Laws, and operated for the mutual benefit of the six (6) dioceses.
- 22.
23. SECTION 2. The Diocese of West Missouri is entitled to three (3) seats on
24. BKSM's Board of Directors. The Annual Convention shall elect the three (3) Directors
25. – one layperson, one Deacon, and one Priest.
- 26.
27. (a) All pending terms of Directors shall end at the conclusion of the
28. 2023 Annual Convention. After the 2023 Annual Convention, the terms shall be
29. staggered so that there are three (3) classes of Directors and one (1) Director is
30. elected each year. At the 2023 Annual Convention, upon nomination by the Bishop,
31. the Priest Director shall be elected to a one-year term (expiring at the 2024 Annual
32. Convention), the Lay Director shall be elected to a two-year term (expiring at the
33. 2025 Annual Convention), and the Deacon Director shall be elected to a three-year
34. term (expiring at the 2026 Annual Convention). Subsequent terms for each class shall
35. be three (3) years, and Directors shall be elected by the Annual Convention.
- 36.
37. (b) In the event of a vacancy occurring among the Directors
38. representing West Missouri on the Board of Directors, such vacancy shall be filled at
39. the Bishop's or Ecclesiastical Authority's discretion by action of the Diocesan Council
40. upon nomination by the Bishop or Ecclesiastical Authority.



41. SECTION 3. Annually, the Bishop or Ecclesiastical Authority will appoint one  
42. Director from the Board of Directors of BKSM, plus a member in good standing of the  
43. Diocese who is not on the Board, as members of the Board of Directors' Finance  
44. Committee.

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### Explanation

The expansion from four to six Diocesan owners of BKSM made it necessary to reduce the number of Directors from each Diocese from four to three and to increase the term of each Director from two years to three years. This amendment conforms our Canons with the action taken by BKSM.

The current paragraph (a) replaced the following:

(a) Each Director shall serve a three-year term. The terms of Directors shall begin immediately after the conclusion of the Annual Convention at which they were elected and end at the conclusion of the third Annual Convention after their election, or when their successor takes office. The terms shall be staggered so that one (1) Director is elected each year.

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**Title**            **Intention To Become a Constituent Diocese of the University of the South**

**Proposer** **The Rev. Warren Swenson**

1. RESOLVED: that the 134th Annual Convention of the Diocese of West Missouri
2. express its desire to become a Constituent Diocese of the University of the South,
3. familiarly known as Sewanee, and be it further,
- 4.
5. RESOLVED: that the Bishop of West Missouri shall appoint a liaison from the Diocese
6. to facilitate conversations between the Diocese and the University until such time as
7. the Diocese may vote on entering into a constituent relationship, and be it further,
- 8.
9. RESOLVED: that a copy of this resolution be sent to the following officers of the
10. University: the Rt. Rev. Jake Owensby, Chancellor; Dr. Robert Pearigen, Vice-
11. Chancellor and President; Mr. Jay Fisher, Secretary of the Board of Trustees; and the
12. Rev. Casey Perkins, Director of Church Relations.

### Explanation

The University of the South, familiarly known as Sewanee, was founded in 1858 by several dioceses of the Episcopal Church and was intended to be owned and governed by the Church. The Diocese of West Missouri benefits greatly from the work of the University. Many of our high school students have gone on to attend its College of Arts & Sciences, many of our clergy have been formed at its School of Theology, and a significant percentage of the Diocese has participated in Education for Ministry (EfM), a ministry of the University.

Becoming a Constituent Diocese would allow us representation on the University's Board of Trustees, giving us a say in the governance of an institution with which we are already in a relationship.

Should this resolution pass, it would be incumbent upon the University's Board of Trustees to decide to extend an invitation to our Diocese to enter into a constituent relationship. Diocesan contributions from constituent dioceses to Sewanee range widely, currently from \$0 - \$20,000, the average being \$3,000. This resolution would have no budgetary impact on the 2024-2025 Plan for Ministry.

**Title** Allowing Deacons to Serve on Standing Committee

**Proposer** The Chancellor's Office

1. Whereas, the Constitution of the Diocese of West Missouri directs that Standing
2. Committee be composed of four priests and four laypersons; and
- 3.
4. Whereas, the Constitution & Canons of The Episcopal Church do not limit the clergy
5. members of a diocesan Standing Committee to priests only; and
- 6.
7. Whereas, in its canonical role as a Council of Advice to the Bishop and as the
8. Ecclesiastical Authority in the absence of a Bishop, Standing Committee would
9. benefit from the perspectives of laypersons, deacons, and priests; and
- 10.
11. Whereas, allowing deacons to serve on Standing Committee would bring the Diocese
12. of West Missouri in line with the practice of other dioceses.
- 13.
14. Now, therefore, be it resolved that the Constitution of the Diocese of West Missouri
15. be amended to allow deacons to serve on Standing Committee, to wit:
- 16.
17. ARTICLE XIV - THE STANDING COMMITTEE
- 18.
19. SECTION 1. The Standing Committee shall consist of four (4) Clergy
20. members and four (4) Laypersons who are eligible to seats in the Convention,
21. and who shall be elected by concurrent vote of both orders to serve for terms of two
22. years. At each annual Convention, two (2) Clergy members and two (2) Laypersons
23. shall be elected to serve for terms of two (2) years. No member of the Standing
24. Committee may be elected to serve for more than three (3) consecutive terms. No
25. currently serving Dean/Deanery Council Chair of a Deanery or Member of the
26. Commission on Ministry shall be eligible to serve on the Standing Committee.
- 27.
28. SECTION 2. The members of the Standing Committee shall serve until their
29. successors are elected.
- 30.
31. SECTION 3. Vacancies in the membership of the Standing Committee shall be
32. filled by a majority vote of the remaining members.
- 33.
34. SECTION 4. The Standing Committee shall perform the duties required by the
35. Constitution and Canons of the Diocese and by resolution of the Convention.

#### Explanation

The Constitution & Canons of The Episcopal Church do not require clergy members of Standing Committee to be only priests. Likewise, nearby dioceses, including West Missouri's partners in the Bishop Kemper School for Ministry (Missouri, Kansas, Western Kansas, Oklahoma, and Iowa), allow deacons to serve on their Standing Committees. Most importantly, Standing Committee is responsible for serving as the Bishop's Council of Advice and as the Ecclesiastical Authority in the absence of a Bishop. The perspectives of deacons should be available to Standing Committee's work in these roles. This constitutional change would not mandate the presence of deacons on Standing Committee; it would only allow deacons to seek election to Standing Committee (or be eligible for appointment in the event of a clergy vacancy).

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**Title** Resolution submitted to 81st General Convention adjusting  
Diocesan assessments to the Wider Church

**Proposer** The Rev. Charles Marks and the Rev. Isaac Petty

1. WHEREAS, in our post-COVID and ever-changing world, the budgets many dioceses and
2. congregations are further constrained by the increasing costs of ministry, including expenses
3. of building maintenance, equitable compensation, rising healthcare costs, etc.; and,
- 4.
5. WHEREAS, it is crucial to keep necessary resources within the local congregations and
6. dioceses so that ministry can thrive on both congregational and diocesan levels; and
- 7.
8. WHEREAS, our siblings in the Dioceses of Oklahoma, Arkansas, and East Carolina have
9. adopted substantially identical resolutions at their respective Diocesan Conventions, calling
10. for other dioceses to do the same; now, therefore, be it
- 11.
12. RESOLVED, That the 134th Annual Convention of The Diocese of West Missouri submits the
13. following resolution to the 81st General Convention of The Episcopal Church and encourages
14. all other dioceses to endorse this or similar resolutions at their Diocesan Conventions and
15. Councils in advance of the 2024 General Convention:
- 16.
17. "RESOLVED, That the 81st General Convention approves an assessment formula
18. (Canon I.4.6(b)) for the period January 1, 2025 through December 31, 2027 based on a
19. single assessment of each diocese. In each year, 2025-2027, the diocesan total
20. adjusted operating income, as reported in the annual diocesan financial report (Canon
21. I.4.6(j) and Canon I.6.4) for the year two years prior to the year to which the
22. assessment is applied [e.g., 2025 assessments are to be based on 2023 actual
23. income figures], shall be reduced by a \$200,000 exemption. A single assessment
24. shall be applied to the remaining amount (balance) at a flat rate of 13.5%; and be it
25. further
- 26.
27. RESOLVED, That the 2025-2027 Episcopal Church budget shall be adjusted and
28. managed as set forth in the Canons, Rules of Order, and Executive Council policies
29. and procedures; and be it further
- 30.
31. RESOLVED, That the 81st General Convention of the Episcopal Church asks Executive
32. Council to set a plan for lowering the diocesan assessment to 10% by 2030."
- 33.
34. RATIONALE: This resolution calls for action to be taken by the 81<sup>st</sup> General Convention to
35. lower diocesan assessments and asks the Executive Council of The Episcopal Church to do
36. the hard and discerning work of planning for the future of our Church.
- 37.
38. The first and second resolves to be submitted to the General Convention (lines 19-31 above)
39. are modifications of the adopted Resolution A228 of the 80<sup>th</sup> General Convention, which set
40. the 2023-2024 budget for The Episcopal Church. The present resolution decreases the
41. assessment rate from 15% to 13.5%. For The Diocese of West Missouri, this 1.5% reduction

### Resolution 2023 – 6

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42. would have equated to nearly \$28,500 remaining in the 2023 diocesan budget for local  
43. mission and ministry. The third resolve calls for a two-triennium plan to be created by The  
44. Executive Council to reduce the assessment rates to 10%. Again using the calculations for  
45. our 2023 diocesan budget, a 10% assessment rather than 15% (after the holdback) would  
46. have equated to nearly \$95,000 remaining in our 2023 diocesan budget for local mission  
47. and ministry.  
48.  
49. With over \$600,000,000 in trust assets, The Episcopal Church (DFMS) has a  
50. \$50,000,000 annualized budget. Based on Line Item 9 of The Episcopal Church's  
51. approved budget, Diocesan Commitments make up over \$28,000,000 of that amount.  
52. That amount is 15% (the previous assessment rate) of \$192,000,000. This means that over  
53. 20% of all DFMS and diocesan expenditures each year (\$242,000,000) are done at the  
54. DFMS level, which we think is an unsustainable proportion given the current state of our  
55. Church.  
56.  
57. In our diocese, there are underfunded churches in rural, suburban, and urban contexts. In  
58. many of these communities, The Episcopal Church may be the only church that fully  
59. welcomes all persons. Ministering on these margins requires local and diocesan financial  
60. resources for viability. The more resources are centralized at higher levels of our church  
61. structure, the fewer remain for ministry among the marginalized communities our  
62. congregations serve.  
63.  
64. Many organizations are currently reconfiguring toward sustainability for future generations  
65. and it is imperative The Episcopal Church do the same. It is out of love for The Episcopal  
66. Church, its ministry, history, and future, that we submit this resolution.

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# Slate of Nominees

## *Bishop's Slate of Appointments*

### *Bishop Kemper School for Ministry*

- The Rev. Anne Meredith Kyle (Calvary, Sedalia) - 1 year term
- Mrs. Carmen Kynard-Krasick (St. Augustine's, Kansas City) - 2 year term
- The Rev. Donna Stanford (St. Peter and All Saints, Kansas City) - 3 year term

### *Board of Examining Chaplains*

#### *Three year terms*

- The Very Rev. Peter DeVeau (Non-Parochial)
- The Rev. Dr. Sean Kim (St. Mary's, Kansas City)
- Dr. William Stancil (Redeemer, Kansas City)

### *Commission on Ministry*

#### *Two year terms*

##### *Lay*

- Mrs. Ann Rainey (St. Andrew's, Kansas City)
- Ms. Kathy Alexander (Christ, Springfield)
- Dr. Vincent Clark (St. Andrew's, Kansas City)

##### *Clergy*

- The Rev. John Coil (Non-Parochial)
- The Rev. Galen Snodgrass (Good Shepherd, Kansas City)
- The Rev. Adam James (St. Andrew's, Kansas City)

### *Disciplinary Board*

- The Rev. Ken Chumbley (Non-Parochial)
- Mrs. Evelyn Mangan (Christ, Springfield)

### 2023 Courtesy Resolutions

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#### For OUR BISHOPS RESIGNED

WHEREAS, the pastoral presence of our Bishops resigned and of their wives continues to be witness powerfully to our common life in Christ which transcends distance and unites us in love, therefore, be it

RESOLVED, that the 134th Convention of The Diocese of West Missouri instruct the Secretary of Convention to send greetings to

Mrs. Peggy Buchanan, wife of VI Bishop of West Missouri, and  
The Rt. Rev. Barry R. Howe, VII Bishop of West Missouri and his wife, Mary, and  
The Rt. Rev. Martin S Field, VIII Bishop of West Missouri and his wife, Donna.

#### For the BISHOP'S STAFF

WHEREAS, the Bishop's staff have shouldered enormous challenges over the past three years of constant change, not the least being to include all who participate in this Convention, whether in person or at distance, all whilst answering the same question multiple times in a row, and always answering the call whenever one says "one more thing" therefore, be it

RESOLVED, that this 134th Convention of The Diocese of West Missouri express its appreciation to those faithful servants who make up the Bishop's Staff and for the ministries entrusted into their hands.

#### For GRACE and HOLY TRINITY CATHEDRAL

WHEREAS, the Cathedral Church of this Diocese has so wonderfully offered its hospitality to all assembled at this 134th Convention of The Diocese of West Missouri, therefore, be it

RESOLVED, that we clean up after ourselves, for behold, our mothers do not work for the Cathedral and tomorrow is a new day requiring tidy pews to welcome into the Kingdom those who may come through these doors. And, be it further

RESOLVED, that all present stand to express our gratitude to the cathedral with a moment of heartfelt applause.



### 2023 Courtesy Resolutions

#### For Our ANGLICAN and ECUMENICAL PARTNERS

WHEREAS, The Diocese of West Missouri is a member of the worldwide Anglican Communion, and more particularly, of The Episcopal Church and of Province VII of this Church; and

WHEREAS, The Diocese of West Missouri is in full communion with the ELCA Lutheran Central States Synod, and has entered into a closer relationship through the sharing of office space and administrative staff, and stands in full communion also with the Northern Province of the Moravian Church, although there are at present no congregations of that denomination in our diocese, therefore, be it

RESOLVED, that the 134th Convention of The Diocese of West Missouri, assembled at Grace and Holy Trinity Cathedral in Kansas City, Nov 11th, 2023, instruct the Secretary of the Convention to send greetings to those bishops most closely tied to us by reason of geography or heritage:

The Most Rev. and Rt. Hon. Justin Welby, 105<sup>th</sup> Archbishop of Canterbury and Primate of All England,  
The Rt. Rev. Michael Curry, Presiding Bishop and Primate of the Episcopal Church  
The Bishops of Province VII of The Episcopal Church,  
and  
The Rev. Susan Candeia, Bishop of the Central States Synod, Evangelical Lutheran Church of America, and  
The Bishops of the Moravian Church in the Northern Province

#### For The Rev'd John Spicer

WHEREAS, his enormous love for God and for the Diocese of West Missouri has been an inspiration for all those fortunate enough to know and work alongside him, and for the enormous amount of patience, clear communication, and continued level headedness he has shown and shared in his role as President of the Standing Committee, therefore, be it

RESOLVED, that this 134th Convention of The Diocese of West Missouri express its appreciation to The Rev'd John Spicer for his service as Standing Committee President.

### 2023 Courtesy Resolutions

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#### For The Rev'd Isaac Petty

WHEREAS, his dedication to the Diocese of West Missouri has been displayed over and over again during the past year, and for always answering the phone for “just one quick question”, and for constantly taking notes and making changes in real time so that the Council could understand, and for leading this Diocese through the process of writing and developing a budget that reflects what God dreams for this Diocese to be, therefore, be it  
RESOLVED, that this 134<sup>th</sup> Convention of the Diocese of West Missouri express its appreciation to The Rev'd Isaac Petty for his service to the Diocese of West Missouri in the formulation of a new Plan for Ministry.

#### For The Rev'd Charles Everson

WHEREAS, his brief time as the Vocational Missioner for the Diocese of West Missouri has come to an end due to his being called to serve in “The Windy City”, and for his leadership and helpfulness to the Commission on Ministry and many seminarians of this diocese, therefore, be it  
RESOLVED, that this 134<sup>th</sup> Convention of the Diocese of West Missouri direct a message of thanks for services offered to this diocese during his time as Vocational Missioner be written and sent to The Rev'd Charles Everson.

#### For Mrs. Kim Snodgrass

WHEREAS, she has offered leadership and creativity in the area of forming disciples throughout the entire Diocese of West Missouri, kept many people connected to God and the Church through the Covid shutdown, and made many learning resources available to all, and that she has now seen fit to enjoy her well-deserved retirement, therefore, be it  
RESOLVED, that this 134<sup>th</sup> Convention of the Diocese of West Missouri offer its profound thanks and appreciation to Mrs. Kim Snodgrass for her years of service as Missioner for Spiritual Formation and wish her all the best for her retirement!

#### For Mr. Gary Allman

WHEREAS, he has for many years been given the immense task of maintaining and overseeing all communications of the Diocese of West Missouri, and for taking many pictures to capture the life and history of our diocese, and for often having to wrangle clergy for a picture, which is no small task, and that he has now seen fit to retire, therefore, be it  
RESOLVED, that this 134<sup>th</sup> Convention of the Diocese of West Missouri offer its profound thanks and appreciation to Mr. Gary Allman for his years of service as Communications Director and wish him all the best for his retirement!

### 2023 Courtesy Resolutions

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#### For Mr. Curtis Hamilton

WHEREAS, his enormous, and undeniable love for the Diocese of West Missouri has been a steadfast constant, and for his skills in “keeping up” with the best of them while taking notes and minutes for the Diocese of West Missouri and for the enormous amount of patience, care, and dedication he has shown and shared in his role as Sectary of the Diocese of West Missouri, therefore, be it

RESOLVED, that this 134th Convention of The Diocese of West Missouri express its appreciation to Mr. Curtis Hamilton for his years of dedicated service as Sectary to the Diocese of West Missouri.

#### For Trinity Episcopal Church, Lebanon

WHEREAS, Trinity Episcopal Church has stood as a beacon of the hope of Christ for the city of Lebanon, and served their surrounding community and the Diocese of West Missouri for the past 150 years, therefore, be it

RESOLVED, that this 134<sup>th</sup> Convention of the Diocese of West Missouri offer its most heartfelt congratulations to the dedicated ministry of Trinity Episcopal Church in Lebanon, Missouri for 150 years of service to God, and wish them well on the next 150 years!

#### For St. George Episcopal Church, Camdenton

WHEREAS, St. George’s Episcopal Church has served their community and the Diocese of West Missouri, for there love, leadership, and volunteering in their surrounding area for the past 75 years, therefore, be it

RESOLVED, that this 134<sup>th</sup> Convention of the Diocese of West Missouri offer its congratulations and appreciation to the dedicated ministry of St. George Episcopal Church in Camdenton, Missouri for 75 years of service to God, and wish them well on the next 75 years!

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# Worship Services for Diocesan Convention

## *Youth Led Morning Prayer (Rite II)*

*Saturday, November 11 | The Feast of St. Martin of Tours*

*Officiant* Grace to you and peace from God our Father and from the Lord Jesus Christ.

### The Invitatory

*All stand as able*

*Officiant* Lord, open our lips.  
*People* **And our mouth shall proclaim your praise.**

*Officiant and People*  
Glory to the Father, and to the Son, and to the Holy Spirit: as it was in the beginning, is now, and will be for ever. **Amen. Alleluia.**

Worship the Lord in the beauty of holiness:  
Come let us adore him.

**Venite** *Psalm 95:1-7*

**Come, let us sing to the Lord; \*  
let us shout for joy to the Rock of our salvation.  
Let us come before his presence with thanksgiving\*  
and raise a loud shout to him with psalms.  
For the Lord is a great God, \*  
and a great King above all gods.  
In his hand are the caverns of the earth, \*  
and the heights of the hills are his also.  
The sea is his, for he made it, \*  
and his hands have molded the dry land.  
Come, let us bow down, and bend the knee, \*  
and kneel before the Lord our Maker.  
For he is our God, and we are the people of  
his pasture and the sheep of his hand. \*  
Oh, that today you would hearken to his voice!**

Worship the Lord in the beauty of holiness:  
Come let us adore him.

## *Oración Matutina Diaria*

*Sábado, 11 Noviembre | La fiesta de San Martín de Tours*

*Oficiante* Gracia y paz a ustedes, de Dios nuestro Padre y del Señor Jesucristo.

### Invitatorio y Salterio

*Todos de pie.*

*Oficiante* Señor, abre nuestros labios.  
*Pueblo* **Y nuestra boca proclamará tu alabanza.**

*Oficiante y Pueblo*  
Gloria al Padre, y al Hijo y al Espíritu Santo: como era en el principio, ahora y siempre, por los siglos de los siglos. **Amén. ¡Aleluia!**

Adoren al Señor en la hermosura de la santidad:  
vengan y adorémosle.

**Venite** *Salmo 95:1-7*

**Vengan, cantemos alegremente al Señor; \*  
aclamemos con júbilo a la Roca que nos salva.  
Lleguemos ante su presencia con alabanza, \*  
vitoreándole con cánticos;  
Porque el Señor es Dios grande, \*  
y Rey grande sobre todos los dioses.  
En su mano están las profundidades de la tierra, \*  
y las alturas de los montes son suyas.  
Suyo el mar, pues él lo hizo, \*  
y sus manos formaron la tierra seca.  
Vengan, adoremos y postrémonos; \*  
arrodillémonos delante del Señor nuestro Hacedor;  
Porque él es nuestro Dios; nosotros el pueblo de  
su dehesa, y ovejas de su mano. \*  
¡Ojalá escuchen hoy su voz!**

Adoren al Señor en la hermosura de la santidad:  
vengan y adorémosle.

**Psalm 15** *Domine, quis habitabit?*

- 1 Lord, who may dwell in your tabernacle? \*  
**who may abide upon your holy hill?**
- 2 Whoever leads a blameless life and does what is right, \*  
**who speaks the truth from his heart.**
- 3 There is no guile upon his tongue; he does no evil to his friend; \*  
**He does not heap contempt upon his neighbor.**
- 4 In his sight the wicked is rejected, \*  
**but he honors those who fear the Lord.**
- 5 He has sworn to do no wrong \*  
**and does not take back his word.**
- 6 He does not give his money in hope of gain, \*  
**nor does he take a bribe against the innocent.**
- 7 Whoever does these things \*  
**shall never be overthrown.**

**Glory to the Father, and to the Son, and to the Holy Spirit: \***  
**as it was in the beginning, is now, and will be for ever. Amen.**

*Reader* A reading from the Prophet Isaiah 58:6-12

Is not this the fast that I choose: to loose the bonds of injustice, to undo the thongs of the yoke, to let the oppressed go free, and to break every yoke? Is it not to share your bread with the hungry, and bring the homeless poor into your house; when you see the naked, to cover them, and not to hide yourself from your own kin? Then your light shall break forth like the dawn, and your healing shall spring up quickly; your vindicator shall go before you, the glory of the LORD shall be your rearguard. Then you shall call, and the LORD will answer; you shall cry for help, and he will say, Here I am.

If you remove the yoke from among you, the pointing of the finger, the speaking of evil, if you offer your food to the hungry and satisfy the needs of the afflicted, then your light shall rise in the darkness and your gloom be like the noonday. The LORD will guide you continually, and satisfy your needs in parched places, and make your bones strong; and you shall be like a watered garden, like a spring of water, whose waters never fail. Your ancient ruins shall be rebuilt; you shall raise up the foundations of many generations; you shall be called the repairer of the breach, the restorer of streets to live in.

*Reader* The Word of the Lord.  
*People* **Thanks be to God.**

**Salmo 15** *Domine, quis habitabit?*

- 1 Señor, ¿quién habitará en tu tabernáculo? \*  
**¿Quién morará en tu santo monte?**
- 2 El que anda en integridad y hace justicia, \*  
**y habla verdad en su corazón.**
- 3 El que no detrae con su lengua, ni hace mal a su prójimo, \*  
**ni contra su vecino acoje oprobio alguno.**
- 4 Aquél a cuyos ojos el vil es menospreciado, \*  
**pero honra a los que temen al Señor.**
- 5 El que jurando en daño suyo, \*  
**no por eso cambia.**
- 6 El que presta, no esperando de ello nada, \*  
**ni contra el inocente admite cohecho.**
- 7 El que hace estas cosas, \*  
**no resbalará para siempre.**

**Gloria al Padre, y al Hijo y al Espíritu Santo: \***  
**como era en el principio, ahora y siempre, por los siglos de los siglos. Amén.**

*Lector* Lectura del profeta Isaías 58:6-12

Pues no lo es. El ayuno que a mí me agrada consiste en esto: en que rompas las cadenas de la injusticia y desates los nudos que aprietan el yugo; en que dejes libres a los oprimidos y acabes, en fin, con toda tiranía; en que compartas tu pan con el hambriento y recibas en tu casa al pobre sin techo; en que vistas al que no tiene ropa y no dejes de socorrer a tus semejantes. Entonces brillará tu luz como el amanecer y tus heridas sanarán muy pronto. Tu rectitud irá delante de ti y mi gloria te seguirá. Entonces, si me llamas, yo te responderé; si gritas pidiendo ayuda, yo te diré: "Aquí estoy."

Si haces desaparecer toda opresión, si no insultas a otros ni les levantas calumnias, si te das a ti mismo en servicio del hambriento, si ayudas al afligido en su necesidad, tu luz brillará en la oscuridad, tus sombras se convertirán en luz de mediodía. Yo te guiaré continuamente, te daré comida abundante en el desierto, daré fuerza a tu cuerpo y serás como un jardín bien regado, como un manantial al que no le falta el agua. Tu pueblo reconstruirá las viejas ruinas y afianzará los cimientos puestos hace siglos. Llamarán a tu pueblo: "reparador de muros caídos", "reconstructor de casa en ruinas".

*Lector* Palabra del Señor.  
*Pueblo* **Demos gracias a Dios.**

## Canticle 12: A Song of Creation

*Benedicite, omnia opera Domini*

### *Invocation*

**Glorify the Lord, all you works of the Lord, \*  
praise him and highly exalt him for ever.  
In the firmament of his power, glorify the Lord, \*  
praise him and highly exalt him for ever.**

### *III The People of God*

**Let the people of God glorify the Lord, \*  
praise him and highly exalt him for ever.  
Glorify the Lord, O priests and servants of  
the Lord, \*  
praise him and highly exalt him for ever.  
Glorify the Lord, O spirits and souls of the  
righteous, \*  
praise him and highly exalt him for ever.  
You that are holy and humble of heart, glorify  
the Lord, \*  
praise him and highly exalt him for ever.**

### *Doxology*

**Let us glorify the Lord: Father, Son, and  
Holy Spirit; \*  
praise him and highly exalt him for ever.  
In the firmament of his power, glorify the Lord, \*  
praise him and highly exalt him for ever.**

*Reader* A reading from the Gospel according  
to Matthew 25:34-40.

Then the king will say to those at his right hand,  
"Come, you that are blessed by my Father,  
inherit the kingdom prepared for you from the  
foundation of the world; for I was hungry and you  
gave me food, I was thirsty and you gave me  
something to drink, I was a stranger and you  
welcomed me, I was naked and you gave me  
clothing, I was sick and you took care of me, I  
was in prison and you visited me." Then the  
righteous will answer him, "Lord, when was it  
that we saw you hungry and gave you food, or  
thirsty and gave you something to drink? And  
when was it that we saw you a stranger and  
welcomed you, or naked and gave you  
clothing? And when was it that we saw you sick  
or in prison and visited you?" And the king will  
answer them, "Truly I tell you, just as you did it  
to one of the least of these who are members of  
my family, you did it to me."

*Reader* The Word of the Lord.  
*People* **Thanks be to God.**

## Cántico 12: Un canto de la creación

*Benedicite, omnia opera Domini*

### *Invocación*

**Bendigan al Señor, obras todas del Señor, \*  
alábenle y exáltenle sobre todo para siempre.  
En la bóveda celeste, bendigan al Señor, \*  
alábenle y exáltenle sobre todo para siempre.**

### *El Pueblo de Dios*

**Bendiga al Señor el pueblo de Dios, \*  
alábele y exáltele sobre todo para siempre.  
Sacerdotes y siervos del Señor, bendigan  
al Señor, \*  
alábenle y exáltenle sobre todo para siempre.  
Bendigan al Señor, espíritus y almas de los  
justos, \*  
alábenle y exáltenle sobre todo para siempre.  
Santos y humildes de corazón, bendigan  
al Señor, \*  
alábenle y exáltenle sobre todo para siempre.**

### *Doxología*

**Bendigamos al Señor: Padre, Hijo y  
Espíritu Santo, \*  
alábenle y exáltenle sobre todo para siempre.  
En la bóveda celeste, bendito sea el Señor, \*  
alábenle y exáltenle sobre todo para siempre.**

*Lector* Lectura del evangelio según San  
Mateo 25:34-40.

Y dirá el Rey a los que estén a su derecha:  
"Vengan ustedes, los que han sido bendecidos  
por mi Padre; reciban el reino que está preparado  
para ustedes desde que Dios hizo el mundo.  
Pues tuve hambre, y ustedes me dieron de  
comer; tuve sed, y me dieron de beber; anduve  
como forastero, y me dieron alojamiento. Estuve  
sin ropa, y ustedes me la dieron; estuve enfermo,  
y me visitaron; estuve en la cárcel, y vinieron a  
verme." Entonces los justos preguntarán: "Señor,  
¿cuándo te vimos con hambre, y te dimos de  
comer? ¿O cuándo te vimos con sed, y te dimos  
de beber? ¿O cuándo te vimos como forastero, y  
te dimos alojamiento, o sin ropa, y te la dimos?  
¿O cuándo te vimos enfermo o en la cárcel, y  
fuimos a verte?" El Rey les contestará: "Les  
aseguro que todo lo que hicieron por uno de  
estos hermanos míos más humildes, por mí  
mismo lo hicieron."

*Lector* Palabra del Señor.  
*Pueblo* **Demos gracias a Dios.**



**Canticle 19: The Song of The Redeemed**  
*Magna et mirabilia*

O ruler of the universe, Lord God,  
great deeds are they that you have done, \*  
surpassing human understanding.  
Your ways are ways of righteousness and truth, \*  
O King of all the ages.  
Who can fail to do you homage, Lord,  
and sing the praises of your Name? \*  
for you only are the Holy One.  
All nations will draw near and fall down  
before you, \*  
because your just and holy works have  
been revealed.  
Glory to the Father, and to the Son, and to  
the Holy Spirit: \*  
as it was in the beginning, is now, and will  
be for ever. Amen.

**The Apostles' Creed**

I believe in God, the Father almighty,  
creator of heaven and earth;  
I believe in Jesus Christ, his only Son, our Lord.  
He was conceived by the power of the Holy Spirit  
and born of the Virgin Mary.  
He suffered under Pontius Pilate,  
was crucified, died, and was buried.  
He descended to the dead.  
On the third day he rose again.  
He ascended into heaven,  
and is seated at the right hand of the Father.  
He will come again to judge the living and  
the dead.  
I believe in the Holy Spirit,  
the holy catholic Church,  
the communion of saints,  
the forgiveness of sins  
the resurrection of the body,  
and the life everlasting. Amen.

**The Prayers**

*Officiant* The Lord be with you.  
*People* **And also with you.**  
*Officiant* Let us pray.

*Officiant and People*

**Our Father, who art in heaven,**  
hallowed be thy Name,  
thy kingdom come,  
thy will be done,  
on earth as it is in heaven.  
Give us this day our daily bread.  
And forgive us our trespasses,  
as we forgive those  
who trespass against us.  
And lead us not into temptation,  
but deliver us from evil.

**Cántico 19: El Canto de los Redimidos**  
*Magna et mirabilia*

Grandes y asombrosas son tus obras, \*  
Señor Dios, Rey del universo;  
Justos y fidedignos tus caminos, \*  
oh Rey de los siglos.  
¿Quién no te acatará y bendecirá tu Nombre? \*  
Tú sólo eres el Santo.

Todas las naciones vendrán y se postrarán  
ante ti, \*  
Pues tus hechos justos se hicieron  
manifiestos.  
Gloria al Padre, y al Hijo y al Espíritu Santo: \*  
como era en el principio, ahora y siempre,  
por los siglos de los siglos. Amén.

**Credo de los Apóstoles**

Creo en Dios Padre todopoderoso,  
creador del cielo y de la tierra.  
Creo en Jesucristo, su único Hijo, nuestro Señor.  
Fue concebido por obra y gracia del Espíritu  
Santo y nació de la Virgen María.  
Padeció bajo el poder de Poncio Pilato.  
Fue crucificado, muerto y sepultado.  
Descendió a los infiernos.  
Al tercer día resucitó de entre los muertos.  
Subió a los cielos,  
y está sentado a la diestra de Dios Padre.  
Desde allí ha de venir a juzgar a vivos y  
muertos.  
Creo en el Espíritu Santo,  
la santa Iglesia católica,  
la comunión de los santos,  
el perdón de los pecados,  
la resurrección de los muertos,  
y la vida eterna. Amén.

**Plegarias**

*Oficiante* El Señor sea con ustedes.  
*Pueblo* **Y con tu espíritu.**  
*Oficiante* Oremos.

*Oficiante y Pueblo:*

**Padre nuestro que estás en el cielo,**  
santificado sea tu Nombre,  
venga tu reino,  
hágase tu voluntad,  
en la tierra como en el cielo.  
Danos hoy nuestro pan de cada día.  
Perdona nuestras ofensas,  
como también nosotros perdonamos  
a los que nos ofenden.  
No nos dejes caer en tentación  
y líbranos del mal.

**For thine is the kingdom,  
and the power, and the glory,  
for ever and ever. Amen.**

V. Show us your mercy, O Lord;  
R. **And grant us your salvation.**  
V. Clothe your ministers with righteousness;  
R. **Let your people sing with joy.**  
V. Give peace, O Lord, in all the world;  
R. **For only in you can we live in safety.**  
V. Lord, keep this nation under your care;  
R. **And guide us in the way of justice and truth.**  
V. Let your way be known upon earth;  
R. **Your saving health among all nations.**  
V. Let not the needy, O Lord, be forgotten;  
R. **Nor the hope of the poor be taken away.**  
V. Create in us clean hearts, O God;  
R. **And sustain us with your Holy Spirit.**

### **Convention Collect**

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel West Missouri for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. **Amen.**

### **St. Martin of Tours**

Lord God of hosts, you clothed your servant Martin the soldier with the spirit of sacrifice and set him as a bishop in your Church to be a defender of the catholic faith: Give us grace to follow in his holy steps, that, at the last, we may be found clothed with righteousness in the dwellings of peace; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, for ever and ever. **Amen.**

### **A Collect for Guidance**

Heavenly Father, in you we live and move and have our being: We humbly pray you so to guide and govern us by your Holy Spirit, that in all the cares and occupations of our life we may not forget you, but may remember that we are ever walking in your sight; through Jesus Christ our Lord. **Amen.**

### **A Collect for Mission**

Almighty and everlasting God, by whose Spirit the whole body of your faithful people is governed and sanctified: Receive our supplications and prayers which we offer before you for all members of your holy Church, that in their vocation and ministry they may truly and devoutly serve you; through our Lord and Savior Jesus Christ. **Amen.**

**Porque tuyo es el reino,  
tuyo es el poder, y tuya es la gloria,  
ahora y por siempre. Amén.**

V. Señor, muéstranos tu misericordia;  
R. **Y concédenos tu salvación.**  
V. Reviste a tus ministros de justicia;  
R. **Que cante tu pueblo de júbilo.**  
V. Establece, Señor, la paz en todo el mundo;  
R. **Porque sólo en ti vivimos seguros.**  
V. Protege, Señor, a esta nación;  
R. **Y guíanos por la senda de justicia y de verdad.**  
V. Que se conozcan en la tierra tus caminos;  
R. **Y entre los pueblos tu salvación.**  
V. Señor, que no se olvide a los necesitados;  
R. **Ni se arranque la esperanza a los pobres.**  
V. Señor, crea en nosotros un corazón limpio;  
R. **Y susténtanos con tu Santo Espíritu.**

### **Colecta de la Convención.**

Omnipotente y eterno Dios, fuente de toda sabiduría y entendimiento, hazte presente con los que deliberan en el Oeste de Missouri para la renovación y misión de tu Iglesia. Enséñanos a que en todas las cosas busquemos primeramente tu honor y tu gloria. Guíanos para percibir lo que es justo; concédenos el valor para buscarlo y la gracia para lograrlo; por Jesucristo nuestro Señor. **Amén.**

### **Martín Obispo de Tours**

Señor, Dios de los ejércitos, que siendo tu siervo Martín soldado, lo vestiste con espíritu de sacrificio, y le colocaste como obispo de la Iglesia para que defendiera la fe católica: Concédenos la gracia de seguir sus santos pasos, para que al final nos encontremos vestidos de santidad en la morada de la paz; por Jesucristo nuestro Señor, que vive y reina contigo y el Espíritu Santo, un solo Dios, por los siglos de los siglos. **Amén.**

### **Colecta para Guía Divina**

Padre celestial, en ti vivimos, nos movemos y tenemos el ser: Te suplicamos humildemente que nos guíes y gobiernes con tu Santo Espíritu, para que en todos los afanes y quehaceres de nuestra vida no te olvidemos, sino que recordemos que siempre caminamos en tu presencia; por Jesucristo nuestro Señor. **Amén.**

### **Oración por la Misión de la Iglesia**

Dios todopoderoso y eterno, cuyo Espíritu gobierna y santifica a todo el cuerpo de tu pueblo fiel: Recibe las súplicas y oraciones que te ofrecemos por todos los miembros de tu santa Iglesia, para que en su vocación y ministerio te sirvan verdadera y devotamente; por nuestro Señor y Salvador Jesucristo. **Amén.**

## The General Thanksgiving

*Officiant and People*

**Almighty God, Father of all mercies, we your unworthy servants give you humble thanks for all your goodness and loving-kindness to us and to all whom you have made. We bless you for our creation, preservation, and all the blessings of this life; but above all for your immeasurable love in the redemption of the world by our Lord Jesus Christ; for the means of grace, and for the hope of glory. And, we pray, give us such an awareness of your mercies, that with truly thankful hearts we may show forth your praise, not only with our lips, but in our lives, by giving up our selves to your service, and by walking before you in holiness and righteousness all our days; through Jesus Christ our Lord, to whom, with you and the Holy Spirit, be honor and glory throughout all ages. Amen.**

*Officiant* Let us bless the Lord.  
*People* **Thanks be to God.**

*Officiant* May the God of hope fill us with all joy and peace in believing through the power of the Holy Spirit. **Amen.**

## Acción de Gracias en General

*Oficiante y Pueblo*

**Dios omnipotente, Padre de toda misericordia, nosotros, indignos siervos tuyos, humildemente te damos gracias por todo tu amor y benignidad a nosotros y a todos los seres humanos. Te bendecimos por nuestra creación, preservación y todas las bendiciones de esta vida; pero sobre todo por tu amor inmensurable en la redención del mundo por nuestro Señor Jesucristo; por los medios de gracia, y la esperanza de gloria. Y te suplicamos nos hagas conscientes de tus bondades de tal manera que, con un corazón verdaderamente agradecido, proclamemos tus alabanzas, no sólo con nuestros labios, sino también con nuestras vidas, entregándonos a tu servicio y caminando en tu presencia, en santidad y justicia, todos los días de nuestra vida; por Jesucristo nuestro Señor, a quien, contigo y el Espíritu Santo, sea todo honor y gloria, por los siglos de los siglos. Amén.**

*Oficiante* Bendigamos al Señor.  
*Pueblo* **Demos gracias a Dios.**

*Oficiante* Que el Dios de la esperanza nos colme de todo gozo y paz en nuestra fe, por el poder del Espíritu Santo. **Amén.**

# *An Order of Service for Noonday: Veterans Day 2023*

*Saturday, November 11*

*Proposed by the DWMO Episcopal Veterans Fellowship—Deacon Adam James*

## **Collect For Heroic Service**

O Judge of the nations, we remember before you with grateful hearts the men and women of our country who in the day of decision ventured much for the liberties we now enjoy. Grant that we may not rest until all the people of this land share the benefits of true freedom and gladly accept its disciplines. This we ask in the Name of Jesus Christ our Lord. **Amen.**

*Officiant* O God, make speed to save us.  
*People* O Lord, make haste to help us.

*Officiant and People*

**Glory to the Father, and to the Son, and to the Holy Spirit: as it was in the beginning, is now, and will be for ever. Amen. Alleluia.**

## **Psalm 121**

I lift up my eyes to the hills; \*  
**from where is my help to come?**  
My help comes from the LORD, \*  
**the maker of heaven and earth.**  
He will not let your foot be moved \*  
**and he who watches over you will not fall asleep.**  
Behold, he who keeps watch over Israel \*  
**shall neither slumber nor sleep;**  
The LORD himself watches over you; \*  
**the LORD is your shade at your right hand,**  
So that the sun shall not strike you by day, \*  
**nor the moon by night.**  
The LORD shall preserve you from all evil; \*  
**it is he who shall keep you safe.**

**Glory to the Father, and to the Son, and to the Holy Spirit: \***  
**as it was in the beginning, is now, and will be for ever. Amen.**

## **Colecta Por los Péroes de la Patria**

Oh Juez de las naciones, recordamos ante ti con corazones agradecidos a los hombres y mujeres de nuestra patria, que en el día de la decisión arriesgaron mucho por las libertades que ahora gozamos. Concede que no descansemos hasta que todo el pueblo de este país comparta los beneficios de la auténtica libertad y gozosamente acepte sus obligaciones. Esto te lo pedimos en el Nombre de Jesucristo nuestro Señor. Amén.

*Oficiante* Oh Dios, dignate librnos.  
*Pueblo* Señor, apresúrate a socorrernos.

*Oficiante y Pueblo:*

**Gloria al Padre, y al Hijo y al Espíritu Santo: como era en el principio, ahora y siempre, por los siglos de los siglos. Amén. ¡Aleluya!**

## **Salmo 121 *Levavi oculos***

Levanto mis ojos a los montes; \*  
**¿de dónde vendrá mi socorro?**  
Mi socorro viene del Señor, \*  
**que hizo los cielos y la tierra.**  
No permitirá que resbale tu pie, \*  
**ni se dormirá el que te guarda.**  
He aquí, el que guarda a Israel \*  
**no se adormecerá ni dormirá.**  
El Señor es tu guardián, \*  
**el Señor es tu sombra a tu diestra.**  
El sol no te hará daño de día, \*  
**ni la luna de noche.**  
El Señor te guardará de todo mal; \*  
**él guardará tu vida.**  
El Señor guardará tu salida y tu entrada, \*  
**desde ahora y para siempre.**

**Gloria al Padre, y al Hijo y al Espíritu Santo: \***  
**como era en el principio, ahora y siempre, por los siglos de los siglos. Amén.**

A reading from the Gospel of Luke 7:1-10.

After Jesus had finished all his sayings in the hearing of the people, he entered Capernaum. A centurion there had a slave whom he valued highly, and who was ill and close to death. When he heard about Jesus, he sent some Jewish elders to him, asking him to come and heal his slave. When they came to Jesus, they appealed to him earnestly, saying, 'He is worthy of having you do this for him, for he loves our people, and it is he who built our synagogue for us.' And Jesus went with them, but when he was not far from the house, the centurion sent friends to say to him, 'Lord, do not trouble yourself, for I am not worthy to have you come under my roof; therefore I did not presume to come to you. But only speak the word, and let my servant be healed. For I also am a man set under authority, with soldiers under me; and I say to one, "Go", and he goes, and to another, "Come", and he comes, and to my slave, "Do this", and the slave does it.' When Jesus heard this he was amazed at him, and turning to the crowd that followed him, he said, 'I tell you, not even in Israel have I found such faith.' When those who had been sent returned to the house, they found the slave in good health.

*Lector* Hear what the Spirit is saying to  
God's people.

*People* **Thanks be to God.**

**Poem** *Prayer of a Soldier in France*  
by Joyce Kilmer

My shoulders ache beneath my pack  
(Lie easier, Cross, upon his back).  
I march with feet that burn and smart  
(Tread, Holy Feet, upon my heart).  
Men shout at me who may not speak.  
(They scourged Thy back and smote Thy cheek).  
I may not lift a hand to clear  
my eyes of salty drops that sear,  
(Then hall my fickle soul forget  
Thy agony of Bloody Sweat?)  
My rifle hand is stiff and numb  
(From Thy pierced palm red rivers come.)  
Lord, Thou didst suffer more for me  
Than all the hosts of land and sea.  
So let me render back again  
This millionth of Thy gift. Amen.

Lectura del evangelio según San Lucas 7:1-10.

Cuando Jesús terminó de hablar a la gente, se fue a Cafarnaúm. Vivía allí un capitán romano que tenía un criado al que estimaba mucho, el cual estaba enfermo y a punto de morir. Cuando el capitán oyó hablar de Jesús, mandó a unos ancianos de los judíos a rogarle que fuera a sanar a su criado. Ellos se presentaron a Jesús y le rogaron mucho, diciendo:—Este capitán merece que lo ayudes, porque ama a nuestra nación y él mismo hizo construir nuestra sinagoga. Jesús fue con ellos, pero cuando ya estaban cerca de la casa, el capitán mandó unos amigos a decirle: «Señor, no te molestes, porque yo no merezco que entres en mi casa; por eso, ni siquiera me atreví a ir en persona a buscarte. Solamente da la orden, para que sane mi criado. Porque yo mismo estoy bajo órdenes superiores, y a la vez tengo soldados bajo mi mando. Cuando le digo a uno de ellos que vaya, va; cuando le digo a otro que venga, viene; y cuando mando a mi criado que haga algo, lo hace.» Jesús se quedó admirado al oír esto, y mirando a la gente que lo seguía dijo: —Les aseguro que ni siquiera en Israel he encontrado tanta fe como en este hombre. Al regresar a la casa, los enviados encontraron que el criado ya estaba sano.

*Oficiante* Oiga lo que dice el Espíritu a la  
Iglesia.

*Pueblo* **Demos gracias a Dios.**

**Poema** *Oración de un soldado en Francia*  
por Joyce Kilmer

Me duelen los hombros debajo de la mochila  
(Descansa más fácil, Cruz, sobre la espalda).  
Marcho con pies que arden y pican  
(Pisen, Pies Santos, sobre mi corazón).  
Me gritan hombres que no pueden hablar.  
(Azotaron tu espalda y golpearon tu mejilla).  
No puedo levantar una mano para limpiar de  
mis ojos las gotas saladas que queman,  
(Entonces mi alma veleidosa olvidará  
tu agonía de sudor sangriento).  
Mi mano del fusil está rígida y entumecida  
(De Tu palma perforada vierten ríos rojos.)  
Señor, sufriste más por mí  
Que todos los ejércitos de tierra y mar.  
Así que déjame devolvarte de nuevo  
Esta millonésima parte de tu don. Amén.



**Poem** *Flanders Fields* by John McCrae

In Flanders fields the poppies blow  
Between the crosses, row on row,  
That mark our place; and in the sky  
The larks, still bravely singing, fly  
Scarce heard amid the guns below.

We are the Dead. Short days ago  
We lived, felt dawn, saw sunset glow,  
Loved and were loved, and now we lie,  
In Flanders fields.

Take up our quarrel with the foe:  
To you from failing hands we throw  
The torch; be yours to hold it high.  
If ye break faith with us who die  
We shall not sleep, though poppies grow  
In Flanders fields.

**Prayers**

*Officiant* Lord, have mercy.  
*People* **Christ, have mercy.**  
*Officiant* Lord, have mercy.

*Officiant and People*

**Our Father, who art in heaven,  
hallowed be thy Name,  
thy kingdom come,  
thy will be done,  
on earth as it is in heaven.  
Give us this day our daily bread.  
And forgive us our trespasses,  
as we forgive those  
who trespass against us.  
And lead us not into temptation,  
but deliver us from evil.**

*Officiant* Lord, hear our prayer;  
*People* **And let our cry come to you.**  
*Officiant* Let us pray.

**For those in the Armed Forces of our Country**

Almighty God, we commend to your gracious care and keeping all the men and women of our armed forces at home and abroad. Defend them day by day with your heavenly grace; strengthen them in their trials and temptations; give them courage to face the perils which beset them; and grant them a sense of your abiding presence wherever they may be; through Jesus Christ our Lord. **Amen.**

**Poema** *Flanders Fields* por John McCrae

En los campos de Flandes soplan las amapolas  
Entre las cruces, fila tras fila,  
Que marcan nuestro lugar; y en el cielo  
Las alondras, aún cantando valientemente, vuelan  
Apenas se oyen entre los cañones.

Somos los muertos. Hace pocos días  
Vivimos, sentimos el amanecer, vimos brillar el ocaso,  
amamos y fuimos amados, y ahora yacemos,  
En los campos de Flandes.

Retoma nuestra pelea con el enemigo:  
A ti, de manos debilitadas te arrojamos  
La antorcha; sé tú quien la sostenga en alto.  
Si rompes la fe con nosotros, que morimos  
No dormiremos, aunque crezcan amapolas  
En los campos de Flandes

**Oraciones**

*Oficiante* Señor, ten piedad.  
*Pueblo* **Cristo, ten piedad.**  
*Oficiante* Señor, ten piedad.

*Oficiante y Pueblo:*

**Padre nuestro que estás en el cielo,  
santificado sea tu Nombre,  
venga tu reino,  
hágase tu voluntad,  
en la tierra como en el cielo.  
Danos hoy nuestro pan de cada día.  
Perdona nuestras ofensas,  
como también nosotros perdonamos  
a los que nos ofenden.  
No nos dejes caer en tentación  
y líbranos del mal.**

*Oficiante* Señor, escucha nuestra oración;  
*Pueblo* **Y llegue a ti nuestro clamor.**  
*Oficiante* Oremos.

**Colecta Por los que sirven en las Fuerzas Armadas del País**

Omnipotente Dios, encomendamos a tu bondadoso cuidado y protección a los hombres y mujeres de nuestras fuerzas armadas en todo lugar. Defiéndeles diariamente con tu gracia celestial; fortaléceles en sus pruebas y tentaciones; dales valor para enfrentar los peligros que les acechen y concede que sientan tu presencia continua dondequiera que estén; por Jesucristo nuestro Señor. **Amén.**

### **Collect For the Human Family**

O God, you made us in your own image and redeemed us through Jesus your Son: Look with compassion on the whole human family; take away the arrogance and hatred which infect our hearts; break down the walls that separate us; unite us in bonds of love; and work through our struggle and confusion to accomplish your purposes on earth; that, in your good time, all nations and races may serve you in harmony around your heavenly throne; through Jesus Christ our Lord. **Amen.**

*Officiant*    Let us bless the Lord.  
*People*       **Thanks be to God.**

### **Colecta Por la Familia Humana**

Oh Dios, tú nos hiciste a tu propia imagen, y nos redimiste por Jesús tu Hijo: Mira, en tu compasión, a toda la familia humana; quita el odio y la arrogancia que nos corrompen el corazón; derrumba las barreras que nos separan; únenos en vínculos de amor; y actúa a través de nuestra lucha y confusión a fin de cumplir tus propósitos en la tierra, para que a su debido tiempo todas las naciones y razas te sirvan en armonía alrededor de tu trono celestial; por Jesucristo nuestro Señor. **Amén.**

*Oficiante*    Bendigamos al Señor.  
*Pueblo*       **Demos gracias a Dios.**

## *Closing Ritual and Commissioning*

*Saturday, November 11*

*Reader* A Reading from 1 Peter 4: 7-11

The end of all things is near, therefore be serious and discipline yourselves for the sake of your prayers. Above all, maintain constant love for one another, for love covers a multitude of sins. Be hospitable to one another without complaining. Like good stewards of the manifold of grace of God, serve one another with whatever gift each of you has received. Whoever speaks must do so as one speaking the very words of God; whoever serves must do so with the strength that God supplies, so that God may be glorified in all things through Jesus Christ. To him belong the glory and the power forever and ever. **Amen.**

*Reader* Hear what the Spirit is saying to God's people.

*People* **Thanks be to God.**

### **Litany for Growing Anew**

*Litanist* Gracious God, thank you for how you have revealed yourself in our diocese throughout the years. Your image is imprinted on our humanity, our ministries, and in our communities.

*People* Revealing God,  
**We thank you for showing forth your glory**

*Litanist* Thank you God, for how you pursued us your wayward children, through the prophetic descendants of Abraham and Sarah, Bishop Tuttle and those of the Westward migration. Above all, thank you for how you have reconciled us to yourself through the birth, life, death and resurrection of Jesus Christ, your Word made flesh among us.

*People* Reconciling God,  
**We thank you for bringing us back to yourself.**

*Litanist* Thank you, God, for calling us to proclaim the gospel by word and example as you seek to reconcile all people to yourself and to one another in Christ.

## *Ritual de Clausura y Comisionamiento*

*Sábado, 11 Noviembre*

*Lector* Lectura de 1 Pedro 4:7-11

El fin de todas las cosas está cerca, por tanto, sean serios y disciplinados y no dejen de orar. Sobre todo, tengan siempre amor los unos por los otros, porque el amor cubre infinidad de pecados. Sean hospitalarios unos con otros sin quejarse. Como buenos administradores de la gracia de Dios en sus diferentes manifestaciones, ponga cada uno al servicio de los demás el don que cada uno haya recibido. El que habla, que hable con las palabras de Dios; el que sirve, que lo haga con la fuerza que Dios le da, para que Dios sea glorificado en todo por medio de Jesucristo, de quien son el poder y la gloria por los siglos de los siglos. **Amén.**

*Lector* Escuchen lo que el Espíritu dice al pueblo de Dios.

*Pueblo* **Demos gracias a Dios.**

### **Letanía para crecer de nuevo**

*Letanista* Dios bondadoso, gracias por cómo te has revelado en nuestra diócesis a lo largo de los años. Tu imagen está impresa en nuestra humanidad, en nuestros ministerios y en nuestras comunidades.

*Pueblo* Dios revelador,  
**Te damos gracias por mostrar tu gloria**

*Letanista* Gracias Dios, por cómo nos has perseguido a tus hijos descarriados, a través de los descendientes proféticos de Abraham y Sara, del obispo Tuttle y de quienes migraron hacia el Oeste. Sobre todo, gracias por habernos reconciliado contigo mediante el nacimiento, la vida, la muerte y la resurrección de Jesucristo, tu Verbo hecho carne entre nosotros.

*Pueblo* Dios reconciliador,  
**Te damos gracias por habernos reconciliado contigo.**

*Letanista* Gracias, Dios, por llamarnos a proclamar el Evangelio con la palabra y el ejemplo, mientras buscas reconciliar a todas las personas contigo y entre sí en Cristo.

*People* Sending God,  
**We commit ourselves to your mission in the world and opening space for your mighty works**

*Litanist* You are everywhere, God: in every place before we get there, every meeting before we arrive and in every moment of outreach before we reach. Help us to seek, name and celebrate Jesus' loving presence in every person we encounter.

*People* Guiding God,  
**Inspire us to strengthen our community within the diocese and with those whom we have yet to know.**

*Litanist* Your gospel, God, is a story of your journey with your people, and you have formed a unique story with all those who are a part of this diocese. Nurture us in courage and readiness of speech so that we may bear joyful witness to the stories of your transforming presence in our lives.

*People* Speaking God,  
**Help us to tell it in the plains.**

*Bishop* Lord Jesus Christ you stretched out your arms of love on the hard wood of a cross formed tree that everyone might come within the reach of your saving embrace: So cloth us in your Spirit that we, reaching forth our branches in love may bring those who do not know you to the knowledge and love of you; for the honor of your Name. **Amen.**

## **A Form of Commitment to Godly Service**

*Bishop* Canons, elected and appointed members of Diocesan Council, Standing Committee, Commission on Ministry, Members of all diocesan commissions, along with elected General Convention Delegates, diocesan Delegates (listed on your leaflet); and all the faithful of the Diocese of West Missouri you are invited to stand and affirm your commitment to Godly Service in the Diocese of West Missouri

*Pueblo* Dios que nos envías,  
**Nos comprometemos a tu misión en el mundo y a abrir espacio para tus poderosas obras**

*Letanista* Tú estás en todas partes, Dios: en cada lugar antes de que lleguemos, en cada reunión antes de hacernos presentes y en cada momento de alcance antes de que lleguemos. Ayúdanos a buscar, nombrar y celebrar la presencia amorosa de Jesús en cada persona que encontramos.

*Pueblo* Dios guía,  
**Inspíranos a fortalecer nuestra comunidad dentro de la diócesis y con aquellos que aún no hemos conocido.**

*Letanista* Dios, tu evangelio es una historia de tu viaje con tu pueblo y has formado una historia única con todos los que forman parte de esta diócesis. Nútrenos de valentía y prontitud de palabra para que podamos dar testimonio gozoso de las historias de tu presencia transformadora en nuestras vidas.

*Pueblo* Dios hablante,  
**Ayúdanos a contarlo en la llanura.**

*Obispa* Señor Jesucristo, que extendiste tus brazos de amor sobre la dura madera de un árbol en forma de cruz, para que todos pudieran llegar al alcance de tu abrazo salvador: Revístenos, pues, de tu Espíritu para que, extendiendo nuestras ramas en el amor, llevemos a los que no te conocen al conocimiento y al amor de ti; para honra de tu Nombre. **Amén**

## **Una forma de compromiso al servicio de Dios**

*Obispa* Canónigos, miembros electos y nombrados del Consejo Diocesano, Comité Permanente, Comisión de Ministerio, Miembros de todas las comisiones diocesanas, junto con los Delegados electos a la Convención General, Delegados diocesanos (listados en su folleto); y todos los fieles de la Diócesis del Oeste de Misuri están invitados a ponerse de pie y afirmar su compromiso al Servicio de Dios en la Diócesis del Oeste de Misuri.

#### *Respondents*

**I come before you and this congregation today to commit myself to the Godly service of advising, leadership, decision making, representation, discernment, support and all ways in which I serve the Church and this Diocese. I will seek to carry out the work I have been called to do.**

*Bishop* May God's Spirit guide and strengthen you, that in this, and in all things, you may do God's will in the service of the Kingdom. **Amen.**

*Bishop* Almighty God, look with favor upon these persons who have now affirmed their commitment to the ministry of the Church and this diocese and to serve in God's name. Give them courage, patience, and vision; and strengthen us all in our vocations of compassion to the world, and of service to others; in God's holy Name. **Amen.**

### **Commissioning of Bishop Search, Transition and Consecration Committees**

#### **Examination**

*The congregation being seated, the Bishop stands in full view of the people. The sponsors (Representative(s) from Standing Committee) and candidates stand facing the celebrant.*

*Bishop* Brothers and Sisters in Christ Jesus, we are all baptized by the one Spirit into one Body, and given gifts for a variety of ministries for the common good. Our purpose is to commission these persons in the Name of God and of this Diocese to a special ministry to which they are called.

*The Bishop asks the Representatives of Standing Committee*

*Bishop* Are these persons you are to present prepared by a commitment to Christ as Lord, by regular attendance at worship, and by the knowledge of their duties, to exercise their ministry to the honor of God, and the well-being of his Church?

*Sponsor* I believe they are.

#### *Respondedores*

**Me presento hoy ante ustedes y ante esta congregación para comprometerme al servicio piadoso de asesoramiento, liderazgo, toma de decisiones, representación, discernimiento, apoyo y todas las formas en que sirvo a la Iglesia y a esta Diócesis. Buscaré llevar a cabo el trabajo para el que he sido llamada(o).**

*Obispa* Que el Espíritu de Dios les guíe y fortalezca, para que en esto, y en todo, hagan la voluntad de Dios al servicio del Reino. **Amén.**

*Obispa* Dios todopoderoso, mira con favor a estas personas que ahora han afirmado su compromiso con al ministerio de la Iglesia y de esta diócesis y a servir en nombre de Dios. Dales valor, paciencia y visión; y fortalécenos a todos en nuestra vocación de compasión hacia el mundo y de servicio a los demás; en el santo Nombre de Dios. **Amén.**

### **Comisionamiento de los Comités de Búsqueda, Transición y Consagración Episcopal**

#### **Examen**

*Sentada la congregación, la Obispa se pone de pie a la vista del pueblo. Los padrinos (Representante(s) del Comité Permanente) y los candidatos se colocan de pie frente al celebrante.*

*Obispa* Hermanos y Hermanas en Cristo Jesús, todos somos bautizados por un solo Espíritu en un solo Cuerpo, y se nos han dado dones para una variedad de ministerios para el bien común. Nuestro propósito es comisionar a estas personas en el Nombre de Dios y de esta Diócesis a un ministerio especial al que han sido llamados.

*La Obispa pregunta a los Representantes del Comité Permanente*

*Obispa* ¿Están estas personas que ustedes van a presentar preparadas para un compromiso con Cristo como Señor, para la asistencia regular al culto, y para el conocimiento de sus deberes, para ejercer su ministerio para el honor de Dios, y el bienestar de su Iglesia?

*Patrocinador* Creemos que lo están.



*Bishop* You have been called to a ministry in this diocese. Will you, as long as you are engaged in this work, perform it with diligence?

*Candidates* I will.

*Bishop* Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this diocese?

*Candidates* I will.

## Commissioning

*Sponsor* I present to you these persons to be admitted to the ministry of Bishop Search Committee for this diocese.

*Antiphon* **The Lord gives wisdom; from his mouth come knowledge and understanding; he stores up sound wisdom for the upright; he is a shield to those who walk in integrity.**

V. I am your servant; grant me understanding:

R. **That I may know your decrees.**  
Let us pray.

*Silence*

*Bishop* O Eternal God, the foundation of all wisdom and the source of all courage: Enlighten with your grace the members of the Bishop Search Committee of this diocese, and so rule their minds, their discernment and guide their counsels, that in all things they may seek your glory and a pastoral leader who will help us promote the mission of your Church; through Jesus Christ our Lord.  
**Amen.**

*Bishop* In the Name of God and of this diocese. I commission you [N.s] members of the Bishop Search Committee in this diocese.

*Sponsor* I present to you these persons to be admitted to the ministry of Bishop Transition Committee

*Antiphon* **The Lord gives wisdom; from his mouth come knowledge and understanding; he stores up sound wisdom for the upright; he is a shield to those who walk in integrity.**

*Obispa* Han sido llamados a un ministerio en esta diócesis. ¿Lo ejercerán con diligencia mientras estén comprometidos en este trabajo?

*Candidatos* Así lo haremos.

*Obispa* ¿Ejecutarán fiel y reverentemente los deberes de su ministerio para el honor de Dios y el beneficio de los miembros de esta diócesis?

*Candidatos* Así lo haremos.

## Comisionamiento

*Patrocinador* Presento a estas personas para ser admitidas al ministerio del Comité de Búsqueda de Obispos para esta diócesis.

*Antífona* **El Señor da la sabiduría; de su boca salen el conocimiento y el entendimiento; él atesora la sana sabiduría para los rectos y es escudo de los que caminan en integridad.**

V. Yo soy tu siervo; concédeme inteligencia:

R. **Para conocer tus decretos.**  
Oremos.

*Silencio*

*Obispa* Oh Dios eterno, fundamento de toda sabiduría y Fuente de todo valor: Ilumina con tu gracia a los miembros del Comité de Búsqueda del Obispo u Obispa de esta diócesis, dirige sus mentes, su discernimiento y guía sus consejos, para que en todo busquen tu gloria y un líder pastoral que nos ayude a promover la misión de tu Iglesia; por Jesucristo nuestro Señor. **Amén.**

*Obispa* En el nombre de Dios y de esta diócesis. Los comisiono [N.s] miembros del Comité de Búsqueda Episcopal en esta diócesis.

*Patrocinador* Presento a estas personas para ser admitidas al ministerio del Comité de Transición Episcopal

*Antífona* **El Señor da la sabiduría; de su boca salen el conocimiento y el entendimiento; él atesora la sana sabiduría para los rectos y es escudo de los que caminan en integridad.**

V. I am your servant; grant me understanding:  
 R. **That I may know your decrees.**  
 Let us pray.

*Silence*

*Bishop* O Eternal God, the foundation of all wisdom and the source of all love: Enlighten with your grace the members of the Bishop Transition Committee of this diocese, and so rule their hearts and minds, that they may pave the way for a smooth transition of leadership. Guide their counsel, that in all things they may serve with your love, grace and sacred hospitality. May they seek your glory and promote your Spirit and the mission of the Church in this diocese, through Jesus Christ our Lord. **Amen.**

*Bishop* In the Name of God and of this diocese. I commission you [N.s] members of the Bishop Transition Committee in this diocese.

*Sponsor* I present to you these persons to be admitted to the ministry of Bishop Consecration Committee

*Antiphon* **The Lord gives wisdom; from his mouth come knowledge and understanding; he stores up sound wisdom for the upright; he is a shield to those who walk in integrity.**

V. I am your servant; grant me understanding:  
 R. **That I may know your decrees.**  
 Let us pray.

*Silence*

*Bishop* O Eternal God, the foundation of all wisdom and the source of all love: Enlighten with your grace the members of the Bishop Consecration Committee of this diocese, and so rule their hearts and minds, that they may create for us a liturgy of celebration that will glorify you and in the servant, you call to this diocese. Guide their counsel, that in all things they may serve with your love, and grace. May they seek your wisdom and promote the new ministry that reflects the mission of the Church in this diocese, through Jesus Christ our Lord. **Amen.**

V. Yo soy tu sierva(o); concédeme inteligencia:  
 R. **Para conocer tus decretos.**  
 Oremos.

*Silencio*

*Obispa* Oh Dios Eterno, fundamento de toda sabiduría y fuente de todo amor: Ilumina con tu gracia a los miembros del Comité de Transición Episcopal de esta diócesis, y gobierna así sus corazones y mentes, para que puedan allanar el camino para una transición fácil del liderazgo. Guía sus consejos, para que en todo sirvan con tu amor, gracia y sagrada hospitalidad. Que busquen tu gloria y promuevan tu Espíritu y la misión de la Iglesia en esta diócesis, por Jesucristo nuestro Señor. **Amén.**

*Obispa* En el nombre de Dios y de esta diócesis. Los comisiono [N.s] miembros del Comité de Transición Episcopal en esta diócesis.

*Patrocinador* Presento a estas personas para ser admitidas al ministerio del Comité de Consagración Episcopal

*Antífona* **El Señor da la sabiduría; de su boca salen el conocimiento y el entendimiento; él atesora la sana sabiduría para los rectos y es escudo de los que caminan en integridad.**

V. Yo soy tu siervo; concédeme inteligencia:  
 R. **Para conocer tus decretos.**  
 Oremos.

*Silencio*

*Obispa* Oh Dios eterno, fundamento de toda sabiduría y fuente de todo amor: Ilumina con tu gracia a los miembros del Comité de Consagración Episcopal de esta diócesis, y gobierna así sus corazones y sus mentes, para que puedan crear para nosotros una liturgia de celebración que te glorifique a ti y al siervo que llamas a esta diócesis. Guía sus consejos, para que en todo sirvan con tu amor y tu gracia. Que busquen tu sabiduría y promuevan el nuevo ministerio que refleje la misión de la Iglesia en esta diócesis, por Jesucristo nuestro Señor. **Amén.**

*Bishop* In the Name of God and of this diocese. I commission you [N.s] members of the Bishop Consecration Committee in this diocese.

*Litanies were inspired by "The Litany for Evangelism, drafted by Titus Presler and finalized by the Green Mountain Witness Team of the Diocese of Vermont and The Commitment to Godly Service from Saint Luke's Health Chaplain Re-commissioning.*

*Obispa* En el Nombre de Dios y de esta diócesis. Los comisiono [N.s] miembros del Comité de Consagración Episcopal en esta diócesis.

*Las letanías se inspiraron en "The Litany for Evangelism", redactada por Titus Presler y finalizada por el Green Mountain Witness Team de la Diócesis de Vermont, y en "The Commitment to Godly Service", de Saint Luke's Health Chaplain Re-commissioning.*

## Diocesan Convention Planning Team

We give special thanks to the members of the Diocesan Convention Planning Committee. This team of committed individuals began working in January for this year's convention! Without their incredible efforts, our convention wouldn't be the success it was. Thank you!

Canon Shirley Bolden

Bishop Diane Jardine Bruce

Mrs. Emily Davenport

The Very Rev. Canon Robin James

The Very Rev. Dr. Andy Keyse

Mr. Spencer Orr

Ms. Rachael Orth

Ms. Amanda Perschall

Mr. Zach Phillips

The Rev. Joe Pierjok

The Rev. Susan Roberts

The Rev. Brock Slabach

The Rev. Donna Stanford

Mrs. Julie Toma

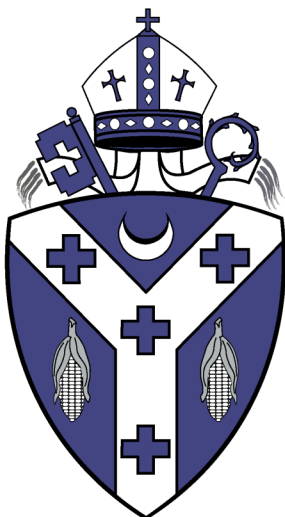
Mr. Ron Weil

Ms. Elisa White

## We LOVE Pictures!



We love pictures and videos, and we love sharing what we do. When attending any of our events or services, you agree to our using pictures of you and any children in your charge on social media and elsewhere. If you are not comfortable with this, please inform a member of the staff *before* we start taking pictures or recording.



— *The* **Diocese** *of* —  
**West Missouri**

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