

# 2025 Annual Budget – Convention Draft

The Diocese of West Missouri

## Convention Draft Introduction (September 14, 2024)

Last month, your Diocesan Council and budget committee shared a draft 2025 budget widely across the diocese, soliciting feedback as we continue to operate under the assumption that the work of budgeting is a collective endeavor of and for the whole diocese. After receiving and deliberating on the feedback submitted, the Diocesan Council adjusted the budget accordingly. On September 14, 2024, the Diocesan Council unanimously approved this budget draft to be considered by the 2025 Annual Convention of The Diocese of West Missouri. In an effort to be timely and transparent, this unformatted draft is being shared with the entire diocese for consideration, with a formatted version to be prepared for presentation nearer to the convention.

## Budget Introduction (August 13, 2024)

The draft before you is a continuation of our 2024 diocesan budget, an endeavor of aligning our budget with our newly articulated mission and vision. Each ministry and administrative program submitted 2025 budget requests to reflect their planned 2025 expenses. You'll see many similarities to our current budget, with some new additions along the way, and you'll find we are continuing to grow into fuller visions of the ministry proposals submitted last year. As you'll recall, we discerned that some proposals were right for us but not right for the time, and others of which would require a longer runway to get up to speed. This 2025 budget draft attempts to leave space for the new possibilities and priorities that may arise under the leadership of our next bishop, while furthering us on the trajectory we've mutually discerned is right for us at this time as we are *growing together in ministry*.

## Expenses

| 2023 Actual | 2024 Budget | 2025 Request |
|-------------|-------------|--------------|
| \$1,632,075 | \$2,014,163 | \$2,131,340  |

### Practicing God's Economy: What we give with the gifts we are given

| 2023 Actual | 2024 Budget | 2025 Request |
|-------------|-------------|--------------|
| \$280,669   | \$257,135   | \$265,109    |

Acknowledging that everything we have is a gift from God, our diocese seeks to be faithful stewards of the gifts entrusted to us by giving from our first fruits for the advancement of God's Kingdom. God so loved the world that he gave his only Son, and we follow in the Way of Jesus by giving first for the sake of others. Trusting in God's provisions and mindful that our lives are not our own, we share funds beyond our diocese to support mission and ministry to peoples and communities we may never meet in this life. We participate in the work of The Episcopal Church at large, nonprofit ministries in our midst, and for the common good around the globe.

**\$217,690 | General Church Assessment** to support the mission and ministry of The Episcopal Church through the General Convention, the Office of the Presiding Bishop, and beyond.

**\$15,000 | NourishKC**, formerly known as Episcopal Community Services, is a feeding ministry that has historically been supported by the dioceses of West Missouri and Kansas, as well as many of our churches in the Kansas City area.

**\$15,000 | Council of Churches of the Ozarks** is an ecumenical organization that works to provide resources and address humanitarian needs in the greater Springfield area.

**\$15,000 | International Outreach Grants**, originally titled Millennium Development Goals, these matching grants provide funds for various global initiatives to address needs in marginalized and vulnerable communities.

**\$2,500 | Episcopal Relief and Development** is the official international humanitarian organization of The Episcopal Church and works to address poverty, hunger, and disease, as well as responding to natural disasters.

### How We Serve Others

| 2023 Actual | 2024 Budget | 2025 Request |
|-------------|-------------|--------------|
| \$0         | \$150,000   | \$180,000    |

Our mission of serving others seeks to follow Christ, who came to serve rather than to be served. Because our ministries in local communities each take unique shape, and because our churches are mission outposts in the Kingdom of God, funds for serving others are granted through diocesan committees to individual projects across the diocese. (See page 17 below)

**\$100,000 | Centralized Granting Committee** funding for projects related to the diocese's four pillars of mission. Any ungranted funds remaining at the end of the year will be retained for granting next year.

**\$80,000 | Property Maintenance Fund Reserves** transferred from the operating budget to the Property Maintenance Fund, detailed on the Grants & Resources page below.

## How We Proclaim the Good News

| 2023 Actual | 2024 Budget | 2025 Request |
|-------------|-------------|--------------|
| \$220,999   | \$357,230   | \$347,445    |

Proclaiming the Good News of God in Christ within each of the communities we serve takes many forms. Through our office of communications, our diocese provides digital media outlets and resources for engaging and empowering our churches and others to share the work God is doing in our midst. Trusting in the sacramental graces bestowed in ordination for the proclamation of the Gospel and the provisions of grace through sacramental ministry, we support ministers to engage communities around the diocese “to equip the saints for the work of ministry and the building up of [Christ’s] body” (BCP, 533).

**\$50,000 | Shared Ministry Developers** support multiple congregations but do not create regional ministries.

**\$60,000 | Curacy Program** support from the diocese subsidizes a portion of the cost incurred by parishes instituting curacy programs.

**\$118,913 | Hispanic/Latino Ministry** is led by the Diocesan Missioner for Hispanic/Latino Ministry, who serves two congregations, plans retreats, and offers support to churches in need of services in Spanish.

**\$6,000 | Programing**, such as retreats and Virgin of Guadalupe celebrations

**\$104,913 | Personnel** (1.0 FTE), the Diocesan Missioner for Hispanic/Latino Ministry

**\$8,000 | Travel** (1.0 FTE) for Hispanic/Latino Ministry

**\$118,532 | Communications** support the diocese and its churches in all aspects of informing, educating, and engaging members and the local community via digital and other communications media.

**\$2,000 | Web Domain and Hosting Services**

**\$2,000 | SWAG and print marketing** promotional materials

**\$400 | Internet Advertising Grants** for church marketing

**\$4,000 | Communication equipment** repair and replacement

**\$5,000 | Translation Service and Software tools**

**\$600 | Episcopal Communicators Network** membership and access to training

**\$5,000 | Marketing Tools and Online Subscriptions** for posters, banners, and ad hoc social media advertising

**\$7,000 | Travel** to diocesan events

**\$14,000 | Contract services** funds for services needed above and beyond the Communication Director’s scope or capacity

**\$78,532 | Personnel** (1.0 FTE), the Communications Director

## How We Form Disciples

| 2023 Actual | 2024 Budget | 2025 Request |
|-------------|-------------|--------------|
| \$219,296   | \$423,381   | \$391,913    |

Christ’s call for his disciples to make further disciples continues to our day. Throughout all ages and stages of life, we seek to provide opportunities and resources for Christians to deepen their faith, grow in their relationship with Christ, and go out into the world to continue making disciples who follow in the Way of Jesus. Our formation ministries reach young and old, lay and ordained, individuals and communities across all spectra of our diocese.

**\$1,500 | Daughters of the King** is a women’s organization within The Episcopal Church dedicated to prayer, service, and evangelism.

**\$500 | Heartland Cursillo Ministry** focuses on spiritual growth, Christian leadership development, and fostering deeper relationships through retreats and ongoing support.

**\$7,000 | Stewardship Commission** provides resources and training to help churches and individuals develop their understanding and practice of stewardship through a variety of means and provides access to The Episcopal Network for Stewardship through a diocesan membership.

**\$111,749 | Vocations ministry** complies with Church Canons to provide for the recruitment, discernment, and formation of those called to ministry in the Church, both lay and ordained.

**\$40,000 | Bishop Kemper School for Ministry** provides theological training and formation for those pursuing ordained ministry and lay leadership roles, and this amount is our covenanted share as a sponsoring diocese

**\$4,000 | Lay Certificate Support** at Bishop Kemper School for Ministry to offer opportunities for lay ministers to study at a subsidized rate

**\$6,000 | Vocations and discernment activities**, such as discernment weekends and recruitment visits

**\$20,000 | Scholarship aid** for seminarians attending residential seminaries or The Bishop Kemper School for Ministry

**\$800 | Background checks** in compliance with Church Canons, with costs being shared between the individual, the local church, and the diocese

**\$2,190 | Psychological exams** in compliance with Church Canons, with costs being shared between the individual, the local church, and the diocese

**\$3,500 | General Ordination Exams** for postulants taking the exams in 2025

**\$2,000 | Ordination expenses**, such as bibles, certificates, and bulletins

**\$4,000 | Travel costs** for the diocesan Missioner for Vocations

**\$27,259 | Missioner for Vocations** (0.25 FTE) compensation – stipend and benefits

**\$1,000 | Chaplain to Retirees - North** (0.1 FTE) honorarium

**\$1,000 | Chaplain to Retirees - South** (0.1 FTE) honorarium

**\$68,948 | Congregational Development and Transitions** supports the role of the Diocesan Missioner for Transitions, who serves as a resource and guide for churches and clerics during times of transition as well as a resource for congregational development.

**\$2,000 | Beginning Well** is designed as an orientation to the diocese as well as an ongoing community of support for newly ordained clergy and clergy new to the diocese

**\$8,000 | Travel costs** for the diocesan Missioner for Transitions within the diocese and to provincial transition meetings

**\$58,948 | Missioner for Transitions** (0.5 FTE) compensation – stipend and benefits

**\$12,000 | Clergy Retreats** offer time for renewal and strengthening of collegial relationships.

**\$12,000 | Clergy Continuing Education** complies with Church canons to provide for the continuing education of clergy.

**\$3,000 | “In-house” education** opportunities for clergy within the diocese

**\$9,000 | Continuing education** grants for expenses requested by clerics after pertinent congregations/ministries provide their budgeted funds for continuing education

**\$10,000 | Spiritual Formation** encompasses practices and resources to nurture spiritual growth, deeper relationships with God, and equip laity and clergy for ministry and service within the Church and the world.

**\$5,000 | Annual Forma Conference** brings together Episcopal educators, formation leaders, and ministers for exchanging ideas and exploring innovative approaches to Christian formation and education

**\$5,000 | Congregational resources** provides recommended curricula, resources, and supplies for spiritual formation

**\$10,000 | Children’s Ministry** is designed to benefit the children of the diocese by hosting events, providing education and formation resources, and training for children’s ministers in local churches.

**\$5,000 | Programs and materials** for events tailored to children

**\$5,000 | Trainings** for local churches for children’s ministers

**\$150,216 | Youth Ministry** is dedicated to engaging and empowering youth in their spiritual journeys, providing space for fellowship, worship, education, and service to cultivate their faith and active participation in the life of the church.

**\$39,000 | Programs and resources** to support youth through events (such as the Episcopal Youth Event, summer camp, and retreats) and supplies for online and in-person gatherings

**\$6,000 | Continuing education and training opportunities** for the diocesan Missioner for Youth Ministry, caregivers, volunteers, and clergy

**\$2,000 | Office and communications** to support youth, caregivers, volunteers, and churches

**\$7,000 | Travel costs** for the diocesan Missioner for Youth Ministry throughout the diocese

**\$5,000 | General Convention Reserve** to help cover the costs associated with youth attending the triannual General Convention

**\$6,000 | Ministry assistance funds** for administrative assistance and to hire translators and interpreters for youth events as needed

**\$85,216 | Personnel** (1.0 FTE), the diocesan Missioner for Youth Ministry

**\$8,000 | College and Young Adult Ministry** focuses on supporting and nurturing the spiritual religious lives of college students and young adults through supportive community, worship opportunities, and the exploration of faith on campus through peer ministers and campus ministry events.

### How We Strive for Justice

| 2023 Actual | 2024 Budget | 2025 Request |
|-------------|-------------|--------------|
| \$19,893    | \$41,655    | \$65,400     |

Built on our belief that all persons are deserving of dignity as beloved children of God, we strive for justice by advocating – both within our own diocese and in the public sphere – for peace, inclusivity, equity, and reconciliation. Our ministries reach into the legislative work of governance, training within our churches, and building relationships across differences. In our ministries and in the world, we welcome and embrace persons of any race, gender, orientation, ability, or status in the building up of the Kingdom of God.

**\$10,000 | 2025 Episcopal AAPI Conference** is an opportunity to support Asian American and Pacific Islander (AAPI) members of our diocese as they meet in Kansas City in 2025 and discuss potential new ministries among AAPI communities throughout The Episcopal Church.

**\$10,000 | LGBTQIA+ Committee** advocates for the full inclusion, affirmation, and support of LGBTQIA+ persons and communities within the Church by fostering environments that are welcoming and affirming for all, through programs, events, materials, honoraria, and a retreat.

**\$500 | Peace and Justice Committee** strives for justice for all Missourians by working to reduce and/or end needless gun violence, advocate for physical autonomy, and create safe environments for all.

**\$39,700 | Diversity and Reconciliation Commission** promotes inclusivity through fostering mutual understanding, addressing systemic racism, and facilitating reconciliation within the diocese and beyond.

**\$5000 | Union of Black Episcopalians** advocates for full participation, representation, and empowerment of Black Episcopalians within the diocese, working towards racial justice and equality

**\$200 | Book club** purchases for books, study guides, and other materials

**\$500 | Research and studies** on the history of diocesan churches, land purchases, building labor, etc.

**\$10,000 | Workshops** with anticipated attendance of 30 participants and up to six facilitators

**\$18,000 | Pilgrimages** to historical sites of the Civil Rights Movement

**\$6,000 | Celebrations and commemorations**, such as Martin Luther King Jr., National Day of Racial Healing, Absalom Jones, and Juneteenth

**\$2,700 | Ecumenical Relations Commission** fosters dialogue, collaboration, and mutual understanding between The Episcopal Church and other churches, seeking to promote unity and cooperation in shared ministry and mission.

**\$1,400 | Ecumenical Officer travel costs** to attend annual ecumenical conference

**\$300 | Episcopal Diocesan Ecumenical and Interreligious Officers** organization dues

**\$500 | Missouri Faith Voices** advocates for social justice, addresses systemic inequalities, and promotes policies that reflect the values of compassion, equity, and fairness

**\$500 | Episcopal-Methodist Dialogue**

**\$2,500 | Access for All God’s Children Committee** strives to create inclusive and accessible spaces, programs, and ministries that welcome and support individuals of all abilities, ensuring that everyone can fully participate in the life of the Church, through program materials and grants for outreach projects.

#### How We Support this Important Work

| 2023 Actual | 2024 Budget | 2025 Request |
|-------------|-------------|--------------|
| \$676,110   | \$784,762   | \$881,392    |

The work of mission and ministry described in all of the categories above rely on volunteer leadership and participation at every level, and some are administrated by diocesan staff and aided through the centralized work of diocesan leadership. The necessary costs associated with personnel, professional expenses, and the ministry of our bishop all support the work of our diocese at large.

**\$28,950 | Professional fees** for services provided by professionals in various fields.

**\$13,500 | Audit fees** by an independent Certified Public Accountant

**\$5,000 | Legal fees** for matters that arise above and beyond the services of the diocesan Chancellor and Vice Chancellor

**\$600 | Bank fees**

**\$4,000 | PayPal fees** incurred with the collection of monies for diocesan events and church processing

**\$4,850 | ACS fees** to cover the cost of accounting and people database software

**\$1,000 | ADP Payroll fees**

**\$61,500 | Non-compensation Insurance** to protect the diocese and individuals from liabilities and risks, such as property damage, professional liability, and general liability claims.

**\$12,000 | Clergy and Lay Group Life Insurance**

**\$2,000 | Workers' Compensation Insurance**

**\$22,500 | Property and Casualty Insurance** for the Diocesan Center

**\$25,000 | Seminarian Health Insurance** for postulants and candidates attending residential seminaries

**\$55,100 | Diocesan Center Expenses** for normal operations.

**\$17,500 | Utilities**, including electricity, gas, phones, and water

**\$8,000 | Maintenance**, including pest control, HVAC, etc.

**\$3,000 | Facility repairs**

**\$9,000 | Office supplies** for diocesan staff

**\$6,000 | Office equipment** replacement and repair

**\$4,000 | Copy machine** expense

**\$1,500 | Postage**

**\$2,500 | Downtown KC Streetcar Assessment**

**\$3,600 | Information Technology and Service systems**

**\$75,000 | Reserves** for future expenses.

**\$3,000 | Diocesan Center** major repairs and replacements

**\$35,000 | Assessment underfunding**

**\$12,000 | General Convention** costs for the bishop and deputies

**\$25,000 | Episcopal Transition**, replenishing recent spend in the search for our next bishop

**\$5,000 | Diocesan Archives** expenses, meeting the requirements of Church canons.

**\$20,000 | Diocesan Convention** expenses.

**\$4,000 | Diocesan Council and Standing Committee** expenses, such as Diocesan Council meeting meals and the cost of a joint retreat.

**\$127,101 | Bishop Provisional** personnel costs (*January through May*).

**\$119,434 | Personnel** (1.0 FTE) Bishop Provisional compensation – stipend and benefits

**\$6,000 | Bishop travel**, both within and outside of the diocese

**\$1,667 | Bishop hospitality funds** allow the bishop to have meals with members of the diocese and visitors to the diocese



**\$158,211 | Bishop Diocesan** personnel costs (*May through December*), estimated using the range provided to the Standing Committee by the Diocesan Council for the IX Bishop's compensation. Note: should the bishop-elect relocate and begin their ministry before the ordination and consecration in early May, compensation for that ministry will be funded from the Episcopal Transition reserves.

**\$139,211 | Personnel** (1.0 FTE) Bishop Provisional compensation – stipend and benefits

**\$14,000 | Bishop travel**, both within and outside of the diocese

**\$5,000 | Bishop hospitality funds** allow the bishop to have meals with members of the diocese and visitors to the diocese

**\$74,000 | Bishop Diocesan Endeavors and Expansion** funds allocated for potential increases in diocesan programming or staffing under the direction of the IX Bishop Diocesan.

**\$235,030 | Administrative Personnel** to support the mission and ministry of the diocese.

**\$86,252 | Bishop's Executive Assistant** (1.0 FTE) compensation – stipend and benefits

**\$106,370 | Finance Administrator Personnel** (1.0 FTE) compensation – stipend and benefits

**\$35,908 | Human Resources Administrator and Financial Assistant** (0.5 FTE) compensation – stipend and benefits

**\$6,500 | Administrative personnel travel and education** to attend the Bishop Executive Secretaries Team meeting, Episcopal Business Administration conference, parish financial audits, and other events requiring personnel travel

**\$20,000 | Area Bookkeepers** personnel (0.5 FTE) to assist churches with bookkeeping.

**\$2,500 | Community of Deacons** retreats and activities.

**\$15,000 | Deanery Administration**, including mileage, meeting supplies, and deanery events.

## Revenue

| 2023 Actual | 2024 Budget | 2025 Request |
|-------------|-------------|--------------|
| \$1,768,503 | \$2,015,757 | \$2,131,506  |

## Assessments

| 2023 Actual | 2024 Budget | 2025 Request |
|-------------|-------------|--------------|
| \$1,209,112 | \$1,290,744 | \$1,359,687  |

Our ministries as Episcopalians are not siloed to our respective churches; rather, we collegially share in the mission and ministry of the diocese as a whole. United in communion through our bishop, we work together as members of one body as we bear witness to the Gospel of Jesus Christ in the world. Practicing God's economy, we all give to our local churches out of our first fruits, and our churches give to the diocese of their first fruits, contributing to the common costs we share in our diocesan life. Just as each person is called to give from their unique circumstances, so each church gives in proportion to their unique situation.

The assessment base is calculated using 2022 and 2023 Net Operating Income (NOI) less budgeted funds used for outreach. If the 2023 NOI-outreach is greater than 2022, an average is used for the base; if a church's 2023 NOI-outreach is lower, only the 2023 amount is used. Assessments are calculated as follows: 11% of the first \$50,000 of the assessment base, then 12% of the next \$50,000, then 13% of the next \$50,000, and 14% on the remainder of the assessment base over \$150,000.

| Church                         | 2024 Assessment | 2025 Request | Variance  |
|--------------------------------|-----------------|--------------|-----------|
| Belton, St. Mary Magdalene     | \$23,680        | \$23,253     | \$(426)   |
| Blue Springs, Resurrection     | \$24,180        | \$28,638     | \$4,458   |
| Bolivar, St. Alban's           | \$3,705         | \$3,964      | \$260     |
| Boonville, Christ              | \$1,982         | \$2,703      | \$720     |
| Branson, Shepherd Hills        | \$5,728         | \$5,613      | \$(114)   |
| Camdenton, St. George's        | \$4,128         | \$4,203      | \$74      |
| Carthage, Grace                | \$67,805        | \$65,340     | \$(2,465) |
| Cassville, St. Thomas a Becket | \$2,864         | \$2,966      | \$102     |
| Chillicothe, Grace             | \$6,151         | \$4,448      | \$(1,704) |
| Clinton, St. Paul's            | \$910           | \$984        | \$73      |
| Excelsior Springs, St. Luke's  | \$4,622         | \$4,885      | \$263     |
| Fayette, St. Mary's            | \$1,069         | \$1,177      | \$108     |
| Harrisonville, St. Peter's     | \$5,215         | \$4,915      | \$(300)   |
| Independence, St. Michael's    | \$4,626         | \$6,470      | \$1,844   |
| Independence, Trinity          | \$15,188        | \$13,913     | \$(1,275) |
| Joplin, St. Philip's           | \$21,476        | \$25,685     | \$4,208   |
| KC, G&HT Cathedral             | \$240,908       | \$240,129    | \$(779)   |
| KC, Good Shepherd              | \$32,566        | \$34,396     | \$1,831   |

|                             |                    |                    |                 |
|-----------------------------|--------------------|--------------------|-----------------|
| KC, Redeemer                | \$49,955           | \$49,292           | \$(663)         |
| KC, St. Andrew's            | \$280,684          | \$299,536          | \$18,853        |
| KC, St. Augustine's         | \$16,917           | \$16,948           | \$31            |
| KC, St. Mary's              | \$26,209           | \$34,049           | \$7,840         |
| KC, St. Paul's              | \$109,379          | \$122,314          | \$12,935        |
| KC, St. Peter & All Saints' | \$31,208           | \$34,023           | \$2,815         |
| Kimberling City, St. Mark's | \$5,898            | \$7,280            | \$1,382         |
| Lebanon, Trinity            | \$8,958            | \$12,302           | \$3,345         |
| Lee's Summit, St. Anne's    | \$10,039           | \$9,877            | \$(162)         |
| Lee's Summit, St. Paul's    | \$18,398           | \$20,363           | \$1,965         |
| Lexington, Christ           | \$3,557            | \$2,020            | \$(1,537)       |
| Liberty, Grace              | \$19,057           | \$19,716           | \$659           |
| Monett, St. Stephen's       | \$2,760            | \$2,775            | \$15            |
| Mt. Grove, Transfiguration  | \$845              | \$341              | \$(505)         |
| Neosho, St. John's          | \$1,466            | \$2,022            | \$555           |
| Nevada, All Saints'         | \$7,670            | \$9,122            | \$1,452         |
| Noel, St. Nicholas'         | \$2,801            | \$2,844            | \$43            |
| Ozark, St. Matthew's        | \$4,512            | \$4,670            | \$158           |
| Raytown, St. Matthew's      | \$6,947            | \$7,914            | \$967           |
| Savannah, St. Mary's        | \$302              | \$406              | \$104           |
| Sedalia, Calvary            | \$15,347           | \$19,515           | \$4,169         |
| Skidmore, St. Oswald's      | \$760              | \$718              | \$(43)          |
| Springfield, Christ         | \$95,179           | \$100,144          | \$4,965         |
| Springfield, St. James      | \$27,315           | \$28,462           | \$1,147         |
| Springfield, St. John's     | \$38,898           | \$42,949           | \$4,051         |
| St. Joseph, Christ          | \$17,955           | \$19,031           | \$1,076         |
| Trenton, St. Philip's       | \$1,195            | \$1,319            | \$124           |
| Warrensburg, Christ         | \$7,256            | \$6,813            | \$(443)         |
| West Plains, All Saints'    | \$12,476           | \$9,243            | \$(3,232)       |
| <b>TOTAL</b>                | <b>\$1,290,744</b> | <b>\$1,359,687</b> | <b>\$68,943</b> |

Investment & Other Income

|                    |                    |                     |
|--------------------|--------------------|---------------------|
| <b>2023 Actual</b> | <b>2024 Budget</b> | <b>2025 Request</b> |
| \$559,391          | \$725,013          | \$771,819           |

**Investments**

| <u>Account Name</u>                                      | <u>4 Quarter Average</u> | <u>5% Draw</u> | <u>Description</u>   | <u>Related Pillar</u>               | <u>Expense Line Supported</u>  |
|--|--------------------------|----------------|--|-------------------------------------|--------------------------------|
| General Fund   | \$2,138,441              | \$106,922      | The General Fund for the Diocese of West Missouri serves as a financial resource to support various operational and programmatic needs of the diocese. It plays a crucial role in sustaining the day-to-day operations and ministries of the Diocese of West Missouri, enabling it to fulfill its mission and serve its community effectively. | How We Support This Important Work. | All                            |
| Mabel Cave Bequest (Mr. and Mrs. John S Cave Foundation) | \$31,339                 | \$1,567        | To be used for Scholarships for the benefit of students studying for Holy Orders of the Protestant Episcopal Church as selected by the Bishop of the Diocese of West Missouri.   | How We Form Disciples               | Scholarship Aid                |
| Kate Leslie Bequest                                      | \$111,926                | \$5,596        | Bequest established for mission work   | How We Serve Others                 | Centralized Granting Committee |
| William Shank Trust                                      | \$6,381                  | \$319          | Memorial to Bishops Spencer & Wells  |                                     |                                |

|  |           |          |   |  |   |
|--|-----------|----------|---|--|---|
| John B Rust Trust  | \$14,757  | \$738    | First listed as funds available for Diocese use in 1956 convention journal  | How We Support This Important Work.                                | All   |
| Poindexter Fund (The Henry Timanus Poindexter Memorial Fund) | \$13,732  | \$687    | Memorial to Poindexter and Sons Merchandise Company for founder Henry Tiamanus Poindexter, with the income to be used for the Diocese as the Bishop and the Executive Council may direct for religious, charitable and educational purposes | Practicing God's Economy: What we give with the gifts we are given | NourishKC and Council of the Churches of the Ozarks |
| Bidwell Fund   | \$2,630   | \$132    | Given by Mr. Arthur Bidwell, for many years Sexton of Grace Church, now Grace & Holy Trinity Cathedral, for Missionary purposes   | How We Serve Others  | Centralized Granting Committee                      |
| Other Fund   | \$353,482 | \$17,674 | General Endowment accumulated since inception   | How We Support This Important Work.                                | All   |
| Rust Fund (Francis Story Rust Trust)                         | \$702,477 | \$35,124 | For the purpose of maintaining and/or promoting the Missionary work of the Church in the rural areas of the Diocese of West Missouri  | How We Proclaim The Good News                                      | Shared Ministry Developers                          |

|  |           |         |  |  |                                   |
|--|-----------|---------|--|--|-----------------------------------|
| Diocesan College Work                        | \$287,095 | \$8,000 | Funds from the sale of St Thomas the Apostle Center at UMKC with proceeds restricted for college use and to be invested, and that income be used for college work.<br><i>(Draw is 3.1% due to expense request being \$8,000)</i> | How We Form Disciples  | Campus Ministry                   |
| McGuire (Walter W McGuire Trust)             | \$21,683  | \$1,084 | Shown as fund balance as a Mission Fund  | How We Serve Others  | Centralized Granting Committee    |
| Marion Shields Matheny Memorial Fund         | \$36,805  | \$1,840 | Funds for Seminary Students from West Missouri   | How We Form Disciples  | Scholarship Aid                   |
| Diocese of West Missouri School for Ministry | \$61,875  | \$3,094 | Originally for the Missouri School for the Diaconate   | How We Form Disciples  | Bishop Kemper School for Ministry |
| Church Growth 5th Start                      | \$13,861  | \$693   | Spanish Language Kansas City   | How We Proclaim The Good News                                      | Hispanic/Latino Ministry          |
| Georgiana King Restricted                    | \$47,731  | \$2,387 | For mission projects outside the continental United States   | Practicing God's Economy: What we give with the gifts we are given | International Outreach Grants     |
| Clergy Cont Education & SABB Endowment Fund  | \$20,859  | \$1,043 | For clergy continuing education and sabbatical support   | How We Form Disciples  | Clergy Continuing Education       |

|   |             |           |  |                                     |                      |
|---|-------------|-----------|--|-------------------------------------|----------------------|
| Elmquist Fund                                 | \$303,902   | \$15,195  | Bequest to be used by the Diocese to provide funds for the education of new clergy enrolled in continuing ministerial education programs | How We Proclaim The Good News       | Curacy Program       |
| Youth Ministry Fund (from Cliff Springs Sale) | \$739,648   | \$36,982  | Funds from the sale of Cliff Springs designated by Diocesan Council to be used for youth ministry  | How We Form Disciples               | Youth Ministry       |
| Expansion Fund                                | \$2,344,224 | \$117,211 | Funds to be used for the development and maintenance of church property in the Diocese of West Missouri                                  | How We Serve Others                 | Property Maintenance |
| St. Luke's Endowment                          | \$3,832,659 | \$191,633 | Unrestricted money from St Luke's Hospital   | How We Support This Important Work. | All                  |
| Mary Miller Fund                              | \$1,386     | \$ -      | For use in the maintenance of the Episcopal Church House for Girls.  | -                                   | -                    |
| Diocese of West Mo - Interim Ministry         | \$64,723    | \$ -      | For education/specialized training needed to become an interim minister.   | -                                   | -                    |
| Episcopal Transition Reserve                  | \$272,772   | \$ -      | To cover expenses related to search and hiring of Bishops for the Diocese of West Missouri   | -                                   | -                    |
| Seventh Start Fund                            | \$30,682    | \$ -      | Established from 2003 and 2004 budget for Church Growth & Evangelism   | -                                   | -                    |

|                          |                     |                  |   |   |   |
|--------------------------|---------------------|------------------|---|---|---|
| School for the Diaconate | \$18,185            | \$ -             | Funds for West Missouri School for Ministry   | - | - |
| Auto Replacement Fund    | \$72,779            | \$ -             | Funds to provide vehicles to the Bishop and any other employee where it is considered beneficial to the Diocese | - | - |
| <b>TOTAL</b>             | <b>\$11,546,033</b> | <b>\$547,921</b> |   |   |   |

**\$179,998 | Remfry/Shank Trust**

**\$26,400 | Cost-Sharing** with the Evangelical Lutheran Church in America Central States Synod for Diocesan Center use

**\$15,000 | Treasury Bill Income**

**\$2,500 | Miscellaneous Income**

**TOTAL 2024 BUDGETED REVENUE: \$2,015,757**

## 2025 Budget Summary

| REVENUE              |                    | EXPENSES                           |                    |
|----------------------|--------------------|------------------------------------|--------------------|
| Assessments          | \$1,359,687        | Practicing God's Economy           | \$265,190          |
| Investment & Trusts  | \$727,919          | How We Serve Others                | \$180,000          |
| ELCA Cost-sharing    | \$26,400           | How We Proclaim the Good News      | \$347,445          |
| Treasury Bill Income | \$15,000           | How We Form Disciples              | \$391,913          |
| Misc. Income         | \$2,500            | How We Strive for Justice          | \$65,400           |
|                      |                    | How We Support this Important Work | \$881,392          |
| <b>TOTAL</b>         | <b>\$2,131,506</b> | <b>TOTAL</b>                       | <b>\$2,131,340</b> |

**PROJECTED BUDGET SURPLUS: \$166**



## Financial Support Opportunities

**Centralized Granting Committee:** This budget includes \$100,000 designated for grants to be awarded to local churches and ministries across the diocese for mission and ministry projects that align with the diocesan pillars of mission. Unspent 2024 Centralized Granting funds will be available for granting in 2025.

**Property Maintenance Fund:** Established with the 2024 budget, the Diocesan Council established a Property Maintenance Fund to support the churches of our diocese in efforts to maintain our capital assets.

**Curacy Program:** In recent years, funds have been contributed to support the start of a diocesan curacy program, which will offer newly ordained priests the opportunity to begin their ordained ministry with mentorship from experienced rectors while also supporting churches currently not served by permanent clergy.

**Diocesan Lines of Credit:** Rather than taking out conventional loans, the churches of our diocese may request a 0% interest Line of Credit to fund urgent needs.

To learn more about these opportunities to support our congregations financially, contact Ron Weil at [finance@diowestmo.org](mailto:finance@diowestmo.org).

|  | 2023 Actual        | 2024 Budget        | 2025 Request       | 2024-5 Change    |
|--|--------------------|--------------------|--------------------|------------------|
| <b>Expenses</b>                        | <b>\$1,632,075</b> | <b>\$2,014,163</b> | <b>\$2,131,340</b> | <b>\$117,177</b> |
| <b>Practicing God's Economy</b>        | <b>\$280,669</b>   | <b>\$257,135</b>   | <b>\$265,190</b>   | <b>\$8,055</b>   |
| IOG Initiatives                        | \$13,809           | \$15,000           | \$15,000           | \$0              |
| General Church Assessment              | \$204,360          | \$207,035          | \$217,690          | \$10,655         |
| Province VII Assessment                | \$0                | \$2,600            | \$0                | (\$2,600)        |
| Nourish KC                             | \$30,000           | \$15,000           | \$15,000           | \$0              |
| Churches of the Ozarks                 | \$30,000           | \$15,000           | \$15,000           | \$0              |
| Episcopal Relief & Development         | \$2,500            | \$2,500            | \$2,500            | \$0              |
| <b>How We Serve Others</b>             | <b>\$0</b>         | <b>\$150,000</b>   | <b>\$180,000</b>   | <b>\$30,000</b>  |
| Centralized Granting Committee         | \$0                | \$100,000          | \$100,000          | \$0              |
| Property Maintenance Fund Reserve      | \$0                | \$50,000           | \$80,000           | \$30,000         |
| <b>How We Proclaim The Good News</b>   | <b>\$220,999</b>   | <b>\$357,230</b>   | <b>\$347,445</b>   | <b>(\$9,785)</b> |
| <i>Leadership Development</i>          | \$0                | \$110,000          | \$110,000          | \$0              |
| Shared Ministry Developers             | \$0                | \$50,000           | \$50,000           | \$0              |
| Curacy Program                         | \$0                | \$60,000           | \$60,000           | \$0              |
| <i>Hispanic/Latino Ministry</i>        | \$99,251           | \$115,817          | \$118,913          | \$3,096          |
| Hispanic Ministry Salary               | \$52,103           | \$54,600           | \$59,547           | \$4,947          |
| Hispanic Ministry Housing              | \$17,400           | \$18,500           | \$17,400           | (\$1,100)        |
| Hispanic Ministry Staff Pension        | \$5,383            | \$17,105           | \$13,850           | (\$3,255)        |
| Hispanic Ministry Staff Health Ins     | \$12,784           | \$13,612           | \$14,116           | \$504            |
| Hispanic Ministry Mileage              | \$7,273            | \$4,000            | \$8,000            | \$4,000          |
| Lent Spiritual Retreat                 | \$1,786            | \$4,000            | \$3,000            | (\$1,000)        |
| Day of the Virgin of Guadalupe         | \$2,521            | \$4,000            | \$3,000            | (\$1,000)        |
| <i>Communication</i>                   | \$121,748          | \$131,413          | \$118,532          | (\$12,881)       |
| Episcopal Communicators Conference     | \$80               | \$650              | \$600              | (\$50)           |
| SWAG & Print Marketing Materials       | \$0                | \$0                | \$2,000            | \$2,000          |
| Domain & Hosting Services              | \$0                | \$0                | \$2,000            | \$2,000          |
| Diocesan Web Site                      | \$27,504           | \$7,674            | \$0                | (\$7,674)        |
| Grants for Internet Advertising        | \$10               | \$1,600            | \$400              | (\$1,200)        |
| Grants for Parish Websites             | \$0                | \$770              | \$0                | (\$770)          |
| Communication Travel                   | \$958              | \$9,130            | \$7,000            | (\$2,130)        |
| Translation Services & Software Tools  | \$2,461            | \$11,515           | \$5,000            | (\$6,515)        |
| Contract Services                      | \$705              | \$20,000           | \$14,000           | (\$6,000)        |
| Marketing Tools & Online Subscriptions | \$0                | \$0                | \$5,000            | \$5,000          |
| Communication Equipment                | \$0                | \$0                | \$4,000            | \$4,000          |
| Photography Services                   | \$0                | \$3,600            | \$0                | (\$3,600)        |
| Communications Salary                  | \$63,524           | \$53,560           | \$54,969           | \$1,409          |
| Communications Pension                 | \$7,056            | \$4,820            | \$4,947            | \$127            |
| Communications Payroll Tax             | \$4,177            | \$4,097            | \$4,205            | \$108            |
| Communications Health Insurance        | \$14,998           | \$13,612           | \$14,116           | \$504            |
| Communications Disability              | \$275              | \$384              | \$295              | (\$89)           |

|   | 2023 Actual      | 2024 Budget      | 2025 Request     | 2024-5 Change     |
|---|------------------|------------------|------------------|-------------------|
| <b>How We Form Disciples</b>                      | <b>\$219,296</b> | <b>\$423,381</b> | <b>\$391,913</b> | <b>(\$31,469)</b> |
| <i>Renewing Hearts and Minds</i>                  | \$4,947          | \$30,926         | \$33,000         | \$2,074           |
| Heartland Episcopal Cursillo                      | \$500            | \$500            | \$500            | \$0               |
| Clergy Retreats                                   | \$3,247          | \$12,000         | \$12,000         | \$0               |
| Stewardship Commission                            | \$0              | \$5,226          | \$7,000          | \$1,774           |
| Continuing Education                              | \$0              | \$3,000          | \$3,000          | \$0               |
| Continuing Education Grants                       | \$0              | \$9,000          | \$9,000          | \$0               |
| Daughters of The King                             | \$1,200          | \$1,200          | \$1,500          | \$300             |
| <i>Vocations Ministry</i>                         | <i>\$50,361</i>  | <i>\$113,213</i> | <i>\$111,749</i> | <i>(\$1,463)</i>  |
| Psychological & Medical Exams                     | \$1,487          | \$2,190          | \$2,190          | \$0               |
| General Ordination Exam                           | \$750            | \$4,500          | \$3,500          | (\$1,000)         |
| Vocations Missioner Travel/Meetings               | \$549            | \$4,000          | \$4,000          | \$0               |
| Ordination Expenses                               | \$674            | \$1,500          | \$2,000          | \$500             |
| BKSM Support                                      | \$36,000         | \$40,000         | \$40,000         | \$0               |
| Vocations & Discernment                           | \$0              | \$6,000          | \$6,000          | \$0               |
| BKSM Lay Certificate Support                      | \$0              | \$4,725          | \$4,000          | (\$725)           |
| Background Check                                  | \$522            | \$537            | \$800            | \$263             |
| Scholarship Aid for Seminarians                   | \$10,379         | \$21,200         | \$20,000         | (\$1,200)         |
| Vocations Salary                                  | \$0              | \$22,509         | \$23,101         | \$592             |
| Vocations Pension                                 | \$0              | \$4,052          | \$4,158          | \$107             |
| Chaplain To Retirees(North & South)               | \$0              | \$2,000          | \$2,000          | \$0               |
| <i>Congregation Development &amp; Transitions</i> | <i>\$75,213</i>  | <i>\$69,853</i>  | <i>\$68,948</i>  | <i>(\$905)</i>    |
| Transition Missioner Travel                       | \$13,163         | \$8,000          | \$8,000          | \$0               |
| Transitions Missioner Salary                      | \$49,164         | \$43,260         | \$44,398         | \$1,138           |
| Transition Missioner Pension                      | \$8,871          | \$7,787          | \$7,992          | \$205             |
| Transition Mission Health Insurance               | \$3,000          | \$6,306          | \$6,558          | \$252             |
| Beginning Well Program                            | \$1,014          | \$4,500          | \$2,000          | (\$2,500)         |
| <i>Spiritual Formation</i>                        | <i>\$4,793</i>   | <i>\$22,000</i>  | <i>\$10,000</i>  | <i>(\$12,000)</i> |
| Congregational Resources                          | \$267            | \$12,000         | \$5,000          | (\$7,000)         |
| Annual Forma Conference                           | \$4,526          | \$10,000         | \$5,000          | (\$5,000)         |
| <i>Children's Ministry</i>                        | <i>\$0</i>       | <i>\$20,000</i>  | <i>\$10,000</i>  | <i>(\$10,000)</i> |
| Programs and Materials                            | \$0              | \$10,000         | \$5,000          | (\$5,000)         |
| Training for Children's Ministers                 | \$0              | \$10,000         | \$5,000          | (\$5,000)         |
| <i>Youth Ministry</i>                             | <i>\$78,749</i>  | <i>\$159,390</i> | <i>\$150,216</i> | <i>(\$9,174)</i>  |
| Youth Missioner Salary                            | \$41,182         | \$58,710         | \$60,254         | \$1,544           |
| Youth Missioner Pension                           | \$5,985          | \$10,568         | \$10,846         | \$278             |
| Youth Missioner Health Insurance                  | \$7,509          | \$13,612         | \$14,116         | \$504             |
| Youth Missioner - Educ. & Training                | \$60             | \$12,000         | \$6,000          | (\$6,000)         |
| Youth Missioner - Office & Comm.                  | \$1,890          | \$2,000          | \$2,000          | \$0               |
| Youth Missioner Travel                            | \$1,200          | \$7,000          | \$7,000          | \$0               |

|   | <b>2023 Actual</b> | <b>2024 Budget</b> | <b>2025 Request</b> | <b>2024-5 Change</b> |
|---|--------------------|--------------------|---------------------|----------------------|
| Programs & Resources                          | \$17,590           | \$39,000           | \$39,000            | \$0                  |
| Youth General Convention Reserve              | \$3,333            | \$4,000            | \$5,000             | \$1,000              |
| Ministry Assistance                           | \$0                | \$12,500           | \$6,000             | (\$6,500)            |
| <i>Campus Ministry</i>                        | \$5,233            | \$8,000            | \$8,000             | \$0                  |
| Campus Ministry Programs & Events             | \$5,233            | \$8,000            | \$8,000             | \$0                  |
| <b>How We Strive For Justice</b>              | <b>\$19,893</b>    | <b>\$41,655</b>    | <b>\$65,400</b>     | <b>\$23,745</b>      |
| <i>Advocacy, Inclusion, &amp; Justice</i>     | \$16,864           | \$38,955           | \$62,700            | \$23,745             |
| Diversity Workshops                           | \$16,864           | \$9,500            | \$10,000            | \$500                |
| AAPI Conference                               | \$0                | \$0                | \$10,000            | \$10,000             |
| Book Club                                     | \$0                | \$200              | \$200               | \$0                  |
| Union of Black Episcopalians                  | \$0                | \$2,800            | \$5,000             | \$2,200              |
| Pilgrimages                                   | \$0                | \$14,400           | \$18,000            | \$3,600              |
| History of Dio. Churches, Land Purc           | \$0                | \$500              | \$500               | \$0                  |
| Celebrations & Commemorations                 | \$0                | \$3,350            | \$6,000             | \$2,650              |
| LGBTQIA+ Committee                            | \$0                | \$5,205            | \$10,000            | \$4,795              |
| Access for All God's Children                 | \$0                | \$2,500            | \$2,500             | \$0                  |
| Peace & Justice Committee                     | \$0                | \$500              | \$500               | \$0                  |
| <i>Ecumenical Relations Committee</i>         | \$3,029            | \$2,700            | \$2,700             | \$0                  |
| Ecumenical Officer Travel                     | \$3,029            | \$1,400            | \$1,400             | \$0                  |
| Missouri Faith Voices                         | \$0                | \$500              | \$500               | \$0                  |
| EDEIO Organizational Dues                     | \$0                | \$300              | \$300               | \$0                  |
| Episcopal-Methodist Dialogue                  | \$0                | \$500              | \$500               | \$0                  |
| <b>How We Support Important Work</b>          | <b>\$676,110</b>   | <b>\$784,762</b>   | <b>\$881,392</b>    | <b>\$96,630</b>      |
| <i>Diocesan Governance</i>                    | \$24,719           | \$38,000           | \$44,000            | \$6,000              |
| Diocesan Archives                             | \$0                | \$10,000           | \$5,000             | (\$5,000)            |
| Diocesan Convention                           | \$17,082           | \$10,000           | \$20,000            | \$10,000             |
| Dio Council & Standing Cmt.                   | \$3,530            | \$3,000            | \$4,000             | \$1,000              |
| Deanery Administration                        | \$4,107            | \$15,000           | \$15,000            | \$0                  |
| <i>Balancing Books &amp; Caring for Souls</i> | \$1,009            | \$22,500           | \$22,500            | \$0                  |
| Area Bookkeepers                              | \$0                | \$20,000           | \$20,000            | \$0                  |
| Community of Deacons                          | \$1,009            | \$2,500            | \$2,500             | \$0                  |
| <i>Bishop Provisional (Jan-May)</i>           | \$292,440          | \$302,129          | \$127,101           | (\$175,028)          |
| Bishop's Salary                               | \$174,283          | \$180,862          | \$77,834            | (\$103,028)          |
| Bishop's Housing                              | \$45,000           | \$45,000           | \$18,750            | (\$26,250)           |
| Bishop's Pension                              | \$39,471           | \$40,655           | \$17,385            | (\$23,270)           |
| Bishop's Health Insurance                     | \$11,784           | \$12,612           | \$5,465             | (\$7,147)            |
| Bishop's Travel                               | \$21,902           | \$18,000           | \$6,000             | (\$12,000)           |
| Bishop Hospitality                            | \$0                | \$5,000            | \$1,667             | (\$3,333)            |

|  | 2023 Actual | 2024 Budget | 2025 Request | 2024-5 Change |
|--|-------------|-------------|--------------|---------------|
| <i>Bishop Diocesan (May-Dec)</i>           | \$0         | \$0         | \$158,211    | \$158,211     |
| Salary & Housing                           | \$0         | \$0         | \$110,000    | \$110,000     |
| Pension                                    | \$0         | \$0         | \$19,800     | \$19,800      |
| Health Insurance                           | \$0         | \$0         | \$9,411      | \$9,411       |
| Travel                                     | \$0         | \$0         | \$14,000     | \$14,000      |
| New Bishop Hospitality                     | \$0         | \$0         | \$5,000      | \$5,000       |
| <i>Next Bishop Endeavors and Expansion</i> | \$0         | \$0         | \$74,000     | \$74,000      |
| Next Bishop Endeavors and Expansion        | \$0         | \$0         | \$74,000     | \$74,000      |
| <i>Non-Compensation Insurance</i>          | \$30,191    | \$62,500    | \$61,500     | (\$1,000)     |
| Property & Casualty Insurance              | \$17,915    | \$22,500    | \$22,500     | \$0           |
| Worker Compensation Insurance              | \$883       | \$4,000     | \$2,000      | (\$2,000)     |
| Seminarian Health Insurance                | \$0         | \$25,000    | \$25,000     | \$0           |
| Clergy & Lay Group Life Insurance          | \$11,393    | \$11,000    | \$12,000     | \$1,000       |
| <i>Professional Fees</i>                   | \$22,796    | \$27,900    | \$28,950     | \$1,050       |
| ACS Software                               | \$4,385     | \$4,850     | \$4,850      | \$0           |
| Audit Fees                                 | \$13,325    | \$12,750    | \$13,500     | \$750         |
| Bank Fees                                  | \$266       | \$300       | \$600        | \$300         |
| Payroll Fees                               | \$965       | \$1,000     | \$1,000      | \$0           |
| PayPal Fees                                | \$3,089     | \$3,000     | \$4,000      | \$1,000       |
| Legal Fees                                 | \$767       | \$6,000     | \$5,000      | (\$1,000)     |
| <i>Administrative Personnel</i>            | \$213,216   | \$227,583   | \$235,030    | \$7,447       |
| Bishop's Exec. Asst. Salary                | \$58,661    | \$60,009    | \$61,587     | \$1,578       |
| Bishop's Exec. Asst. Pension               | \$5,244     | \$5,401     | \$5,543      | \$142         |
| Bishop's Exec. Asst. Health Ins.           | \$12,784    | \$13,612    | \$14,116     | \$504         |
| Bishop's Exec. Asst. Disability            | \$266       | \$384       | \$295        | (\$89)        |
| Bishop's Exec. Asst. Payroll Tax           | \$4,491     | \$4,591     | \$4,711      | \$121         |
| Lay Staff Travel & Education               | \$5,844     | \$5,000     | \$6,500      | \$1,500       |
| Finance Adm. Salary                        | \$74,976    | \$76,813    | \$78,833     | \$2,020       |
| Finance Adm. Pension                       | \$6,712     | \$6,913     | \$7,095      | \$182         |
| Finance Adm. Health Insurance              | \$12,784    | \$13,612    | \$14,116     | \$504         |
| Finance Adm. Payroll Tax                   | \$5,643     | \$5,876     | \$6,031      | \$155         |
| Finance Adm. Disability                    | \$340       | \$384       | \$295        | (\$89)        |
| HR/Fin. Assistant Salary                   | \$23,662    | \$29,994    | \$30,783     | \$789         |
| HR/Finance Pension                         | \$0         | \$2,699     | \$2,770      | \$71          |
| HR/Fin. Assistant Payroll Tax              | \$1,810     | \$2,295     | \$2,355      | \$60          |
| <i>Future Expense Reserves</i>             | \$45,696    | \$52,000    | \$75,000     | \$23,000      |
| Assessment Underfunding                    | \$28,696    | \$35,000    | \$35,000     | \$0           |
| General Convention Reserve Funding         | \$12,000    | \$12,000    | \$12,000     | \$0           |
| Episcopal Transition Reserve               | \$0         | \$0         | \$25,000     | \$25,000      |
| Special Travel Reserve Funding             | \$2,000     | \$2,000     | \$0          | (\$2,000)     |

|   | <b>2023 Actual</b> | <b>2024 Budget</b> | <b>2025 Request</b> | <b>2024-5 Change</b> |
|---|--------------------|--------------------|---------------------|----------------------|
| Diocesan Ctr Repairs & Replacement            | \$3,000            | \$3,000            | \$3,000             | \$0                  |
| <i>Diocesan Center Expenses</i>               | <i>\$46,044</i>    | <i>\$52,150</i>    | <i>\$55,100</i>     | <i>\$2,950</i>       |
| Electric Expense                              | \$3,452            | \$3,000            | \$4,000             | \$1,000              |
| Gas Expense                                   | \$5,055            | \$6,550            | \$6,500             | (\$50)               |
| Phones; iPads; Internet                       | \$823              | \$6,000            | \$6,000             | \$0                  |
| Water Expense                                 | \$1,854            | \$1,000            | \$1,000             | \$0                  |
| Auto Repair & Maintenance                     | \$240              | \$0                | \$0                 | \$0                  |
| Diocesan Center Maintenance                   | \$7,434            | \$4,500            | \$8,000             | \$3,500              |
| Diocesan Center Repairs                       | \$2,886            | \$5,000            | \$3,000             | (\$2,000)            |
| Street Car Tax                                | \$2,209            | \$2,000            | \$2,500             | \$500                |
| Office Supplies                               | \$8,675            | \$7,500            | \$9,000             | \$1,500              |
| Office Equipment                              | \$1,938            | \$8,000            | \$6,000             | (\$2,000)            |
| Copy Machine Expense                          | \$4,876            | \$3,500            | \$4,000             | \$500                |
| Postage                                       | \$103              | \$1,500            | \$1,500             | \$0                  |
| Diocesan Ctr Misc. Expense                    | \$0                | \$0                | \$0                 | \$0                  |
| IT&S Support                                  | \$6,500            | \$3,600            | \$3,600             | \$0                  |
| <b>Previous or recategorized budget items</b> | <b>\$215,107</b>   | <b>\$0</b>         | <b>\$0</b>          | <b>\$0</b>           |
| <b>Income</b>                                 | <b>\$1,768,503</b> | <b>\$2,015,757</b> | <b>\$2,131,506</b>  | <b>\$115,749</b>     |
| Congregation Giving (Assessment)              | \$1,209,112        | \$1,290,744        | \$1,359,687         | \$68,943             |
| Investment Income                             | \$529,789          | \$671,113          | \$727,919           | \$56,806             |
| Miscellaneous Income                          | \$5,602            | \$2,500            | \$2,500             | \$0                  |
| Cost Share ELCA                               | \$24,000           | \$26,400           | \$26,400            | \$0                  |
| Curacy Program                                | \$0                | \$25,000           | \$0                 | (\$25,000)           |
| Treasury Bill Income                          | \$0                | \$0                | \$15,000            | \$15,000             |
| <b>Income Above (Below) Expenses</b>          | <b>\$136,428</b>   | <b>\$1,594</b>     | <b>\$166</b>        | <b>(\$1,428)</b>     |