



## The Diocese of West Missouri

### Mutual Ministry Review Process

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Mutual Ministry Review provides an opportunity for our churches to ask, "How are we doing?" It is a time to celebrate our successes and identify our areas for improvement. As Christians, we must continually ask, "What is God calling us to do and achieve here in this place?" and "How can we best carry out this ministry to which God has called us?"

As the Catechism in the Prayerbook reminds us, "The ministers of the Church are lay persons, bishops, priests, and deacons." Therefore, the ministry of the Church involves all the people of God, not just the ordained clergy. Mutual Ministry Review aims to help the entire church community fulfill God's mission more effectively. The review focuses on the collaborative ministry between lay leadership and clergy in the daily life of the community, all for the glory of God.

The purpose of Mutual Ministry Review is to create an environment where responsibilities are discussed and reviewed regularly and comfortably. This process helps to clarify roles, align efforts, and focus time and energy on what is essential for strengthening the Body of Christ.

Please review the proposed questions for the Mutual Ministry Review. You are encouraged to prepare your thoughts in advance and come to the meeting ready to share ideas. If you have any questions before our gathering, feel free to contact me at [transition@diowestmo.org](mailto:transition@diowestmo.org) or 816-648-0731.

Please address the **shared ministry** of the Priest and Leadership by focusing on the following:

- *Identify affirmations and areas for improvement in each ministry selected for review.*
- *Agree on specific goals, needed improvements, and a timeline for reviewing progress.*

Primary Participants:

- *Priest*
- *Wardens & Vestry or Bishop's Committee*
- *Missioner for Transitions*

Target Outcomes:

- *Affirmations and feedback from both the Priest and Leadership (Vestry or BC).*
  - *Joint identification of key areas for improvement.*
  - *Establishment of clear goals.*
  - *Enhanced collaborative problem-solving between the Priest and Vestry.*
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As you answer these questions, please consider highlighting strengths, identifying promising opportunities, and noting any vulnerabilities in each area:

- **Spiritual Grounding:** *How do we grow in our relationship with Jesus and follow his way through spiritual practices?*
- **Outreach & Service to Others:** *How do we serve those outside our community?*
- **Liturgy & Worship:** *How do we celebrate God's word and sacrament?*
- **Evangelism & Communication:** *How do we reach out to others and share our story?*
- **Faith Formation for All Ages:** *How do we teach and learn about faith across different age groups?*
- **Pastoral Care:** *How do we support each other's spiritual, emotional, and physical well-being?*
- **Stewardship & Gifts:** *How do we offer our time, talents, and treasures in gratitude to God?*
- **Finance & Administration:** *How do we organize ourselves to effectively lead and fund our mission?*