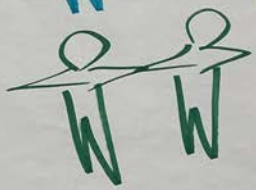
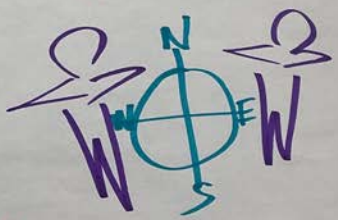
Gather

* Invite

* Greet



* Orient



* Incorporate

Viability

* Alignment of finances,
* property, # of people,
* administration

Vitality

* Transforming experience
* Organizational spirit
* Outward impact

Viability and

Vitality have

to be worked on

at the same time

"Gather-Transform-Send"

A model that attempts to describe

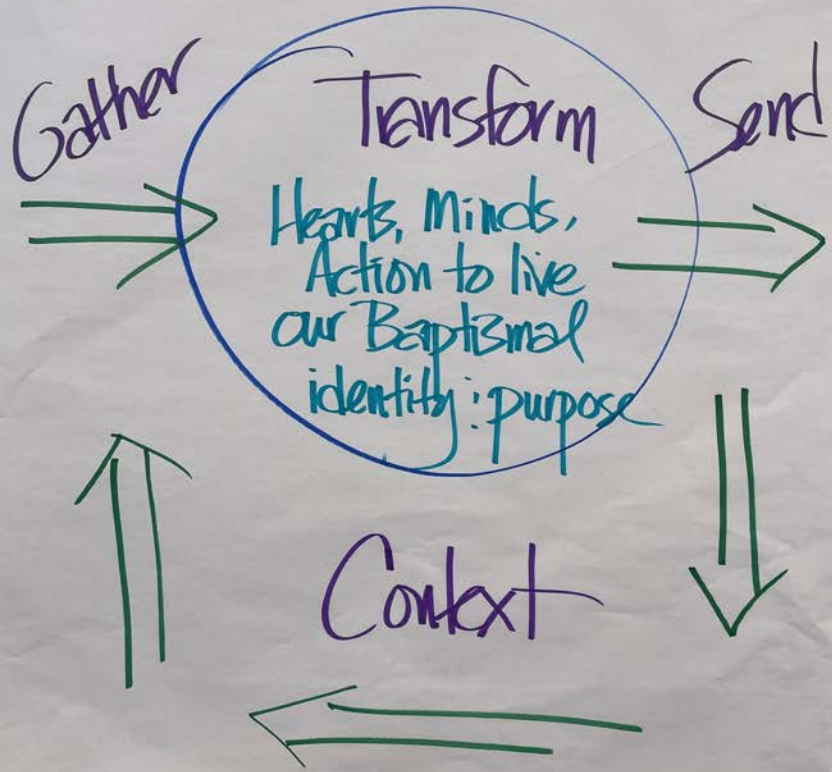
the PURPOSE and WORK of a congregation

Congregational Development

The development of congregations of all

- ⇒ Sizes
- ⇒ Locations
- ⇒ Conditions

p. 29


Gather
Transform
Hearts, Minds, Action to live our Baptismal identity: purpose
Send
Context

Into...

⇒ More Faithful

⇒ Healthier

⇒ More Fruitful

Communities of Faith

Focused on unique God-given purpose

Expressive of ecclesial identity

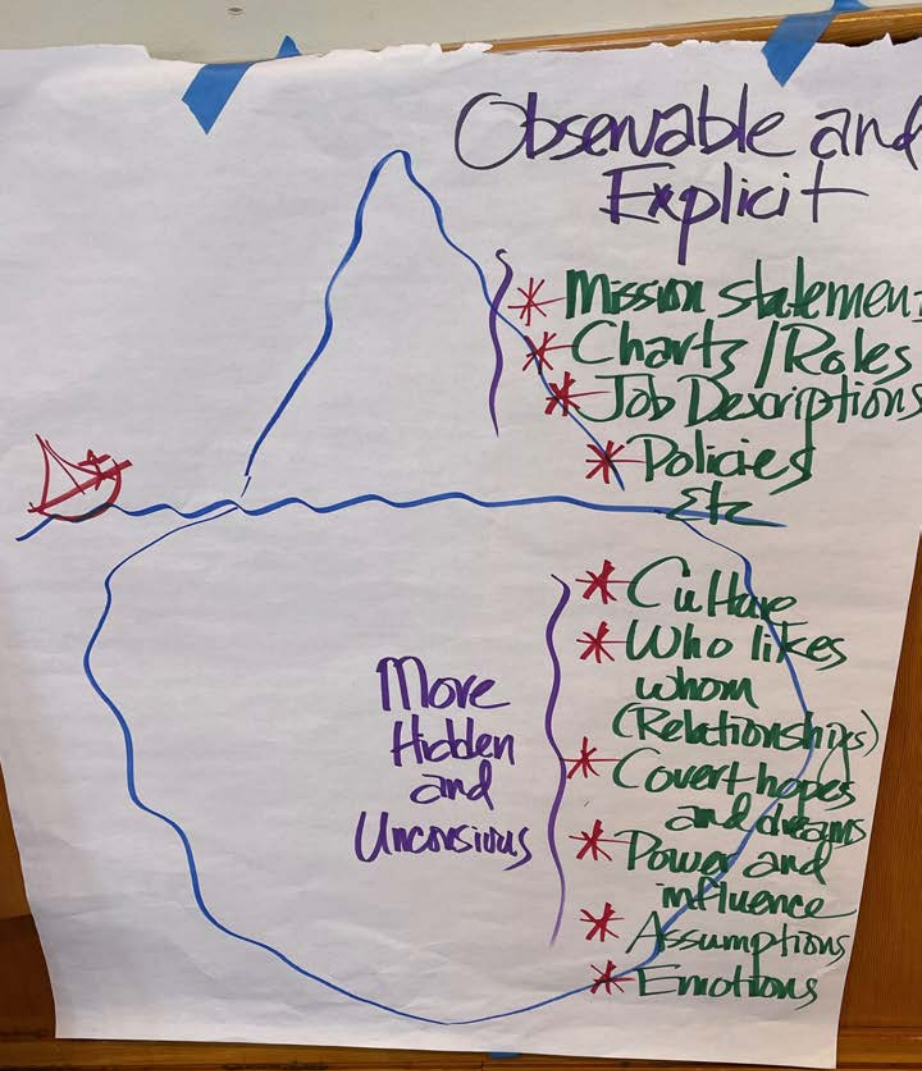
Self-renewing and respons

- Working toward greater sustainability: "fit"
- Fostering a particular culture

CONTEXT

- The place: time we're in
- The situation / the "soup" we're in
- National, regional, local, ecclesial
- We are gathered from the context, sent into context and are in need of formation given the context

- Focused on unique God-given purpose
- Expressive of ecclesial identity
- Self-renewing and responsive
- Working toward greater sustainability: "fit"
- Fostering a particular culture


Observable and
Explicit
Mission statement
Charts / Roles
Job Descriptions
Policies
Etc
More
Hidden
and
Unconscious
Culture
Who likes
whom
(Relationships)
Covert hopes
and dreams
Power and
influence
Assumptions
Emotions

Transform

Baptismal Identity and Purpose

Send

- ⇒ Workplace
- ⇒ Family life (and friends)
- ⇒ Civic Life
- ⇒ Church Life
- ⇒ Creation

PURPOSE

* Introduce the idea and practice of Congr Dev in context of Congregational Viability and Vitality

* To give you a taste of models and methods of engagement related to (and band of) congregational development

TODAY

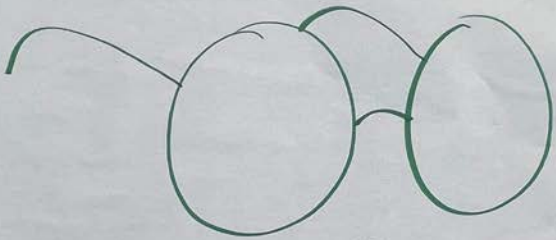
- Welcome, introductions and overview
- Viability, Vitality and Congregational Dev.
- Definition of Congregational Development
- "Models" and the "Gather - Transform - Send" Model

— LUNCH —

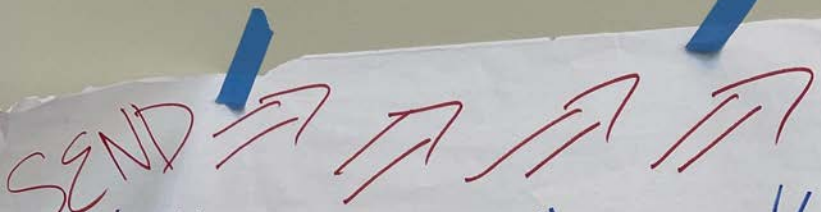
- Working together on "Gathered"
- Working together on "Transform"
- Working together on Context and "Send"
- Address additional questions

Close

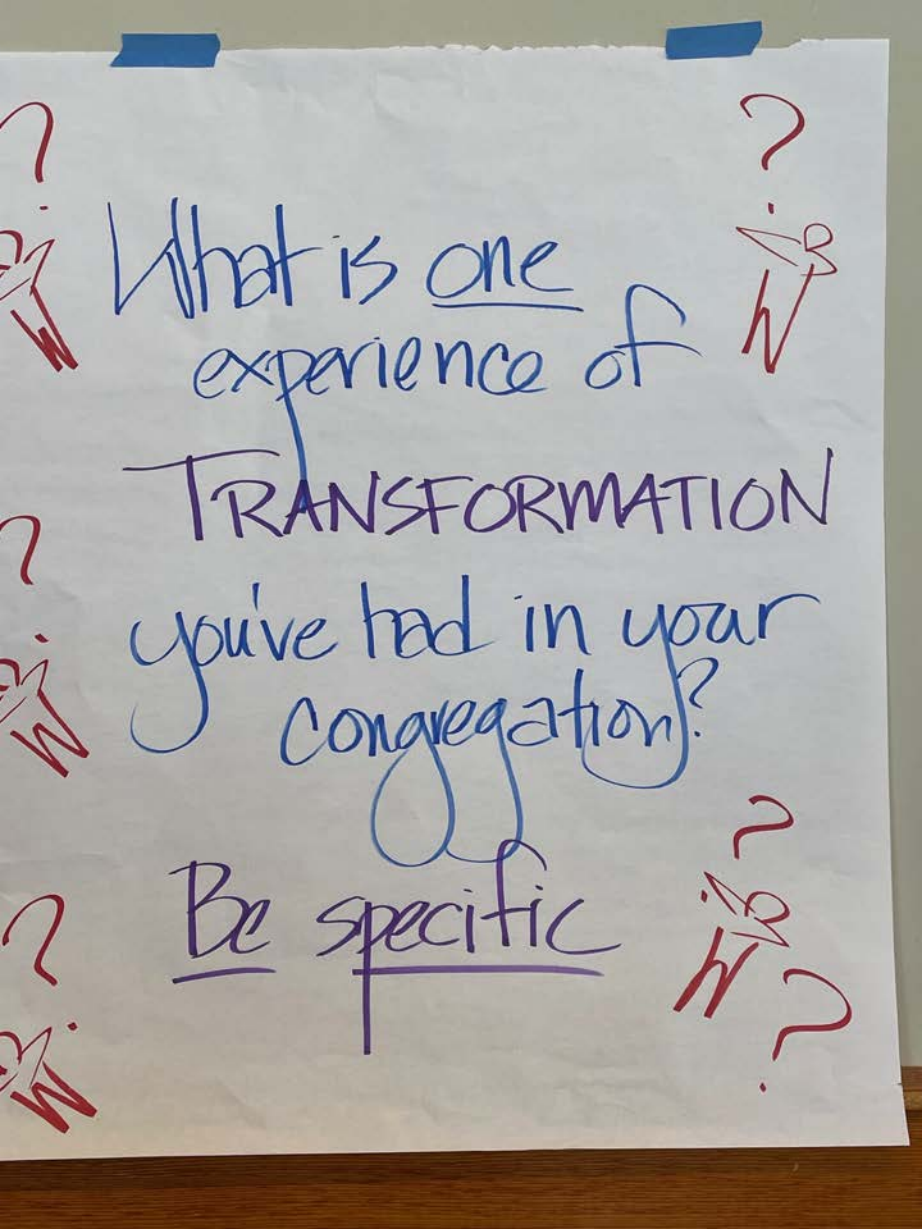
What is a "model"?



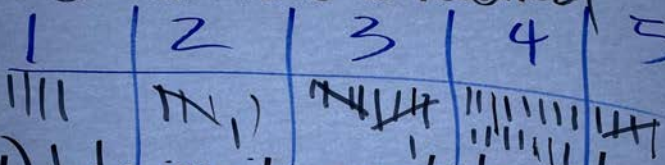
Lenses



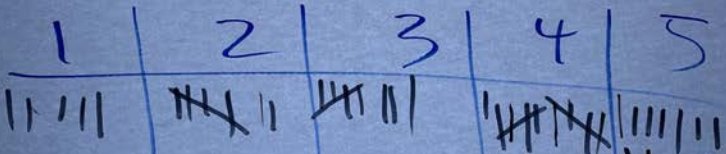
* What is a "place" or a role into which your congregation is sending people that might need the resources of their Christian faith?


What is one experience of TRANSFORMATION you've had in your congregation?
Be specific

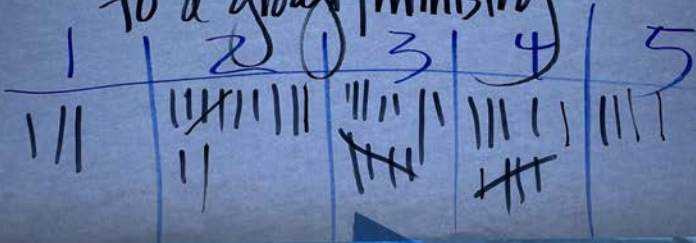
10) We regularly invite people to prepare for and be baptized, Confirmed and received



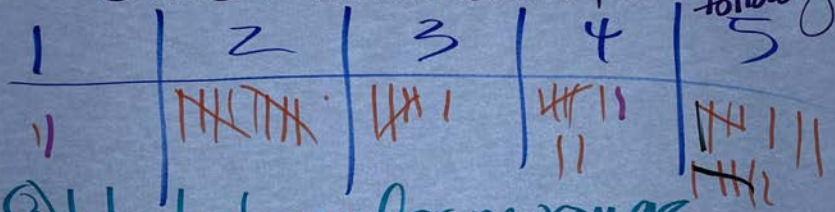
11) We invite people to make a financial commitment



12) We invite people to connect to a group/ministry

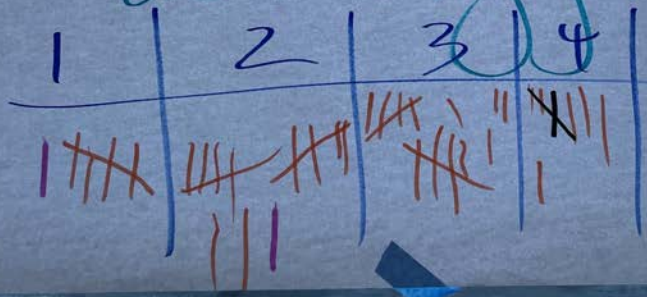


7) We invite visitors to share their contact information and we follow up!

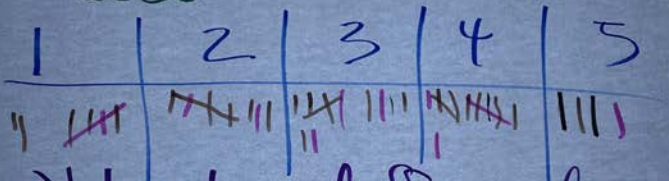


8) We host regular newcomers gatherings

9) We orient people to Epis Church and to the congregation



4) We are known in the neighborhood or area for who we are and what we do.

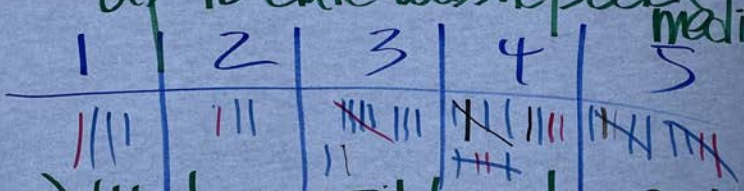


5) We notice and offer a welcome to visitors and others

6) We have a functional coffee hour.

1) We personally invite people to attend worship/events

2) We have attractive, active up-to-date website/social media



3) We have visible welcoming signage