

# 2025 Annual Convention

Diocesan Booklet

## Convención Anual 2025

Folleto Diocesano



— The Diocese of —  
West Missouri



*Built by the Spirit*

November 7 - 8, 2025 | Del 7 al 8 de Noviembre de 2025  
Grace and Holy Trinity Cathedral



# Time to Nourish Hearts

*A Message from our Bishop*

Welcome to the 136<sup>th</sup> Annual Diocesan Convention!

I'm overjoyed to be gathering with all of you for my first official convention as the Ninth Bishop of West Missouri! While the nature of our work is to conduct business for the diocese, I also pray that our time together nourishes our hearts.

I am thrilled to welcome Bishop Donna Simon, of the ELCA Central States Synod, as our preacher and speaker during Friday's Eucharist and reception. Her time with us is a reminder of the strong relationship we have with our Lutheran siblings; one that I hope will continue to deepen in faith, collaboration, and collegiality. We're also blessed to have the *Diocesan Youth Gathering* in our midst, and I'm grateful for the Discipleship Team's work and all that is yet to come.

As we gather, I encourage each of you to take time to visit the Ministry Fair in Founders' Hall. There are many wonderful things happening in our diocese, and Convention is the perfect opportunity to learn about and connect with our various ministries.

Finally, and most importantly, I look forward to connecting with each of you. Your commitment to our diocese—your faithfulness, your time—is essential to who we are as the body of Christ. Together, let us continue building a nest for the future of our church in West Missouri.

Please know that the diocesan staff are here to support you. If there's anything you need, don't hesitate to ask. Thank you for everything you do.

Peace be with you,

¡Bienvenidos a la 136.ª Convención Diocesana Anual!

¡Estoy encantada de reunirme con todos ustedes en mi primera convención oficial como novena obispa de West Missouri! Aunque la naturaleza de nuestro trabajo es llevar a cabo las actividades de la diócesis, también oro para que el tiempo que pasemos juntos alimente nuestros corazones.

Me emociona dar la bienvenida a la obispa Donna Simon, del Sínodo de los Estados Centrales de la ELCA, como nuestra predicadora y oradora durante la Eucaristía y la recepción del viernes. Su presencia entre nosotros nos recuerda la fuerte relación que tenemos con nuestros hermanos luteranos, una relación que espero que continúe profundizándose en la fe, la colaboración y la colegialidad. También tenemos la suerte de contar con la *Reunión Diocesana de Jóvenes* entre nosotros, y estoy agradecida por el trabajo del Equipo de Discipulado y por todo lo que está por venir.

Mientras estamos reunidos, les animo a que se tomen su tiempo para visitar la Feria Ministerial en el Pabellón de los Fundadores. Están ocurriendo muchas cosas maravillosas en nuestra diócesis, y la Convención es la oportunidad perfecta para conocer y conectar con nuestros diversos ministerios.

Por último, y lo más importante, espero poder conectar con cada uno de ustedes. Su compromiso con nuestra diócesis, su fidelidad, su tiempo, es esencial para lo que somos como cuerpo de Cristo. Juntos, sigamos construyendo un nido para el futuro de nuestra iglesia en el Oeste de Misuri.

Tengan presente que el personal diocesano está aquí para apoyarlos. Si necesitan algo, no duden en pedirlo. Gracias por todo lo que hacen.

La paz sea con ustedes,

## In this guidebook...

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## Convention Helpful Tips/Reminders

- Delegates will be seated in the front section of pews; visitors are welcome in the back section of pews.
- If you are an alternate who has been promoted to delegate, please bring your warden or clergy in charge to the check-in table and they will assist you in obtaining a voter ID.
- This year's Convention Offering will be donated to Episcopal Relief & Development. Thank you for your generosity and contributing to the life-giving work and ministries of the diocese.
- To view profiles of Diocesan Council, Standing Committee and General Convention Deputy nominees, please visit:  
<https://diowestmo.org/2025-annual-convention/#nominees>

# Schedule and Business Session Agenda

## Friday, November 7

|           |                                                   |                   |
|-----------|---------------------------------------------------|-------------------|
| 3:00 p.m. | Ministry Fair and Convention Check-In opens ..... | Founders' Hall    |
|           | Daughters of the King Prayer Chapel opens.....    | Multipurpose Room |
| 3:30 p.m. | Vesting area opens .....                          | Common Room       |
| 4:00 p.m. | Eucharist rehearsal.....                          | Nave              |
| 5:00 p.m. | Opening Eucharist .....                           | Nave              |
| 6:30 p.m. | Buffet Dinner .....                               | Founders' Hall    |
| 7:00 p.m. | Diocesan Youth Gathering Check-In opens.....      | Haden Hall        |

## Saturday, November 8

|                    |                                                                          |                   |
|--------------------|--------------------------------------------------------------------------|-------------------|
| 7:30 a.m.          | Ministry Fair and Convention Check-In reopen .....                       | Founders' Hall    |
| 8:00 a.m.          | Clergy Spouse Gathering .....                                            | Multipurpose Room |
| 8:30 a.m.          | Morning Prayer with Diocesan Youth .....                                 | Nave              |
| 9:00 a.m.          | Convention Call to Order .....                                           | Nave              |
|                    | Procedural Instructions                                                  |                   |
|                    | Report of the Credentials Committee                                      |                   |
|                    | Certification of Quorum                                                  |                   |
|                    | Appointment of Parliamentarian/Comments                                  |                   |
|                    | Report of the Committee on Minutes                                       |                   |
|                    | Election of Diocesan Officers                                            |                   |
|                    | <i>Secretary, Assistant Secretaries, Treasurer, Associate Treasurer</i>  |                   |
|                    | Announcements from the Secretary                                         |                   |
|                    | Report of the Committee on the Dispatch of Business                      |                   |
|                    | Referral of Resolutions                                                  |                   |
|                    | Nominations and Elections                                                |                   |
|                    | <i>Diocesan Council, Standing Committee, General Convention Deputies</i> |                   |
|                    | Bishop's Address                                                         |                   |
| Approx. 11:45 a.m. | Noonday Prayer and Lunch                                                 |                   |
| 1:00 p.m.          | 2026 Budget                                                              |                   |

*Schedule continues, next page*

# Schedule and Agenda, continued

## Saturday, November 8, continued

### Reports

*Secretary, Chancellor, Treasurer, Diocesan Council, Standing Committee*

Presentation of Resolutions/Report of Resolutions Committee

Report of the Constitution & Canons Committee

### Elections and Appointments

*Board of Examining Chaplains, Disciplinary Board,*

*Bishop Kemper School for Ministry Board of Directors,*

*Commission on Ministry, Committee on Minutes*

Presentation of Bishop's Shield Awards

Presentation of Honorary Canons of the Cathedral

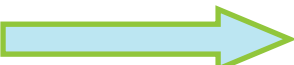
Report of the Courtesy Resolutions Committee

2026 Convention Announcement Commissioning

Service, Prayers and Blessing

*Convention will adjourn with the dismissal*

# Official Tally Sheets for Elected Offices: Standing Committee

- Nominations may be made from the floor of Convention until nominations are closed by the Secretary of Convention.
- Voting will happen in one of two ways. On simple yes/no votes, we will use green and red cards. All balloted elections and any call for a vote by orders will occur via electronic device. If you encounter technical difficulties while voting, there is a team of helpers available—just raise your hand for assistance.
- Easily access the voting site with this QR code  or go to [diowestmo.org/vote](https://diowestmo.org/vote) on your mobile device.
- Your voter ID and **registered email** are printed on the bottom of your name badge.



## Standing Committee—Clergy Order

|   |                                                | 1st Ballot            |           | 2nd Ballot   |           | 3rd Ballot   |           |
|---|------------------------------------------------|-----------------------|-----------|--------------|-----------|--------------|-----------|
|   |                                                | Clergy Votes          | Lay Votes | Clergy Votes | Lay Votes | Clergy Votes | Lay Votes |
|   | <i>Two will be elected for a two-year term</i> | Ballots cast          |           |              |           |              |           |
|   | <b>Vote for 2</b>                              | Votes needed to elect |           |              |           |              |           |
| 1 | The Rev. Jonathan Frazier                      |                       |           |              |           |              |           |
| 2 | The Rev. Canon Robin James                     |                       |           |              |           |              |           |
| 3 | The Very Rev. Andrew Keyse                     |                       |           |              |           |              |           |
| 4 | The Rev. Steven King                           |                       |           |              |           |              |           |

## Standing Committee—Lay Order

|   |                                                | 1st Ballot            |           | 2nd Ballot   |           | 3rd Ballot   |           |
|---|------------------------------------------------|-----------------------|-----------|--------------|-----------|--------------|-----------|
|   |                                                | Clergy Votes          | Lay Votes | Clergy Votes | Lay Votes | Clergy Votes | Lay Votes |
|   | <i>Two will be elected for a two-year term</i> | Ballots cast          |           |              |           |              |           |
|   | <b>Vote for 2</b>                              | Votes needed to elect |           |              |           |              |           |
| 1 | Ms. Kathy Alexander                            |                       |           |              |           |              |           |
| 2 | Ms. Alison Black                               |                       |           |              |           |              |           |
| 3 | Ms. Patricia Griffin                           |                       |           |              |           |              |           |

# Official Tally Sheets for Elected Offices: Diocesan Council

| Diocesan Council–Clergy Order |                                                |                       | 1st Ballot | 2nd Ballot | 3rd Ballot |
|-------------------------------|------------------------------------------------|-----------------------|------------|------------|------------|
|                               | <i>Two will be elected for a two-year term</i> | Ballots cast          |            |            |            |
|                               | <b>Vote for 2</b>                              | Votes needed to elect |            |            |            |
| 1                             | The Rev. Miranda Cully                         |                       |            |            |            |
| 2                             | The Rev. Jonathan Galles                       |                       |            |            |            |

| Diocesan Council–Lay Order |                                                 |                       | 1st Ballot | 2nd Ballot | 3rd Ballot |
|----------------------------|-------------------------------------------------|-----------------------|------------|------------|------------|
|                            | <i>Four will be elected for a two-year term</i> | Ballots cast          |            |            |            |
|                            | <b>Vote for 4</b>                               | Votes needed to elect |            |            |            |
| 1                          | Ms. Anne Breid                                  |                       |            |            |            |
| 2                          | Ms. Hayley Cobb                                 |                       |            |            |            |
| 3                          | Mr. Philip Lofflin                              |                       |            |            |            |
| 4                          | Mr. Raja Reed                                   |                       |            |            |            |
| 5                          | Mr. Hayden Vaughn                               |                       |            |            |            |

# Official Tally Sheets for Elected Offices: General Convention Deputies

| General Convention Deputy–Clergy Order |                                                   |                       | 1st Ballot | 2nd Ballot | 3rd Ballot |
|----------------------------------------|---------------------------------------------------|-----------------------|------------|------------|------------|
|                                        | <i>Four will be elected for a three-year term</i> | Ballots cast          |            |            |            |
|                                        | <b>Vote for 4</b>                                 | Votes needed to elect |            |            |            |
| 1                                      | The Rev. Vicky Anderson                           |                       |            |            |            |
| 2                                      | The Rev. Jonathan Frazier                         |                       |            |            |            |
| 3                                      | The Rev. Canon Robin James                        |                       |            |            |            |
| 4                                      | The Rev. Steven King                              |                       |            |            |            |
| 5                                      | The Rev. Canon Chas Marks                         |                       |            |            |            |
| 6                                      | The Rev. Isaac Petty Pierjok                      |                       |            |            |            |
| 7                                      | The Very Rev. Joe Pierjok                         |                       |            |            |            |
| 8                                      | The Rev. Robin Rusconi                            |                       |            |            |            |
| 9                                      | The Rev. David Wilcox                             |                       |            |            |            |

| General Convention Deputy–Lay Order |                                                   |                       | 1st Ballot | 2nd Ballot | 3rd Ballot |
|-------------------------------------|---------------------------------------------------|-----------------------|------------|------------|------------|
|                                     | <i>Four will be elected for a three-year term</i> | Ballots cast          |            |            |            |
|                                     | <b>Vote for 4</b>                                 | Votes needed to elect |            |            |            |
| 1                                   | Mr. Walker Adams                                  |                       |            |            |            |
| 2                                   | Ms. Amy Amason                                    |                       |            |            |            |
| 3                                   | Ms. Cassie Brown                                  |                       |            |            |            |
| 4                                   | Dr. Jeremy Chesman                                |                       |            |            |            |
| 5                                   | Ms. Alexandra Connors                             |                       |            |            |            |
| 6                                   | Ms. Patricia Griffin                              |                       |            |            |            |
| 7                                   | Mr. Curtis Hamilton                               |                       |            |            |            |
| 8                                   | Mr. Chris Morrison                                |                       |            |            |            |
| 9                                   | Ms. Amanda Perschall                              |                       |            |            |            |
| 10                                  | Mr. Hayden Vaughn                                 |                       |            |            |            |



Built by  
the Spirit



— The **Diocese of** —  
**West Missouri**



2026

# Diocesan Draft Budget

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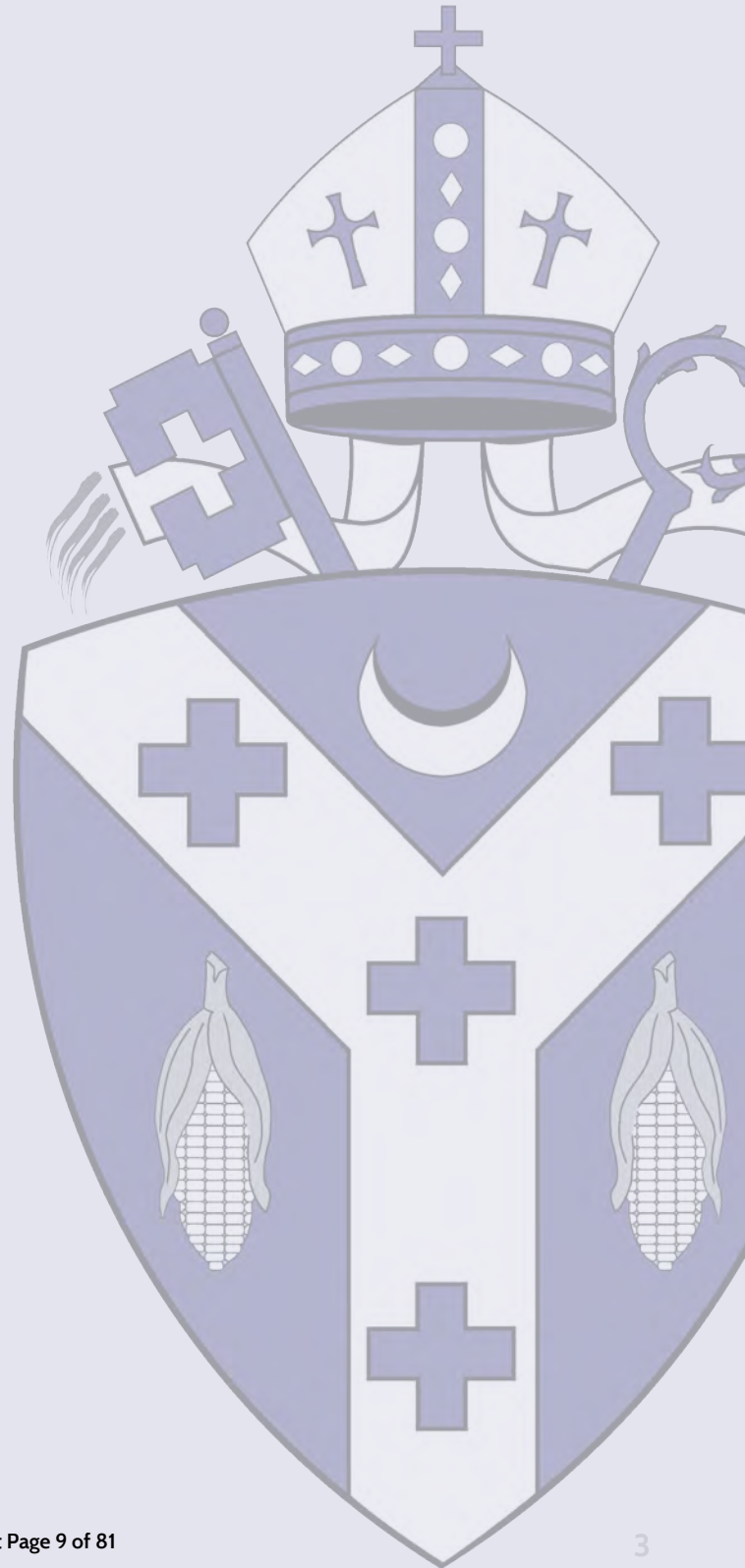
The draft before you is a continuation of our 2024 diocesan budget, an endeavor of aligning our budget with our newly articulated mission and vision. Each ministry and administrative program submitted 2026 budget requests to reflect their planned 2026 expenses. You'll see many similarities to our current budget, with some new additions along the way, and you'll find we are continuing to grow into fuller visions of the ministry proposals submitted last year. As you'll recall, we discerned that some proposals were right for us but not right for the time, and others of which would require a longer runway to get up to speed.

# Expenses

**2024 Actual**  
**\$1,844,594**

**2025 Budget**  
**\$2,131,340**

**2026 Request**  
**\$2,118,681**



# Expenses

*Practicing God's Economy: What we give with the gifts we are given*



Acknowledging that everything we have is a gift from God, our diocese seeks to be faithful stewards of the gifts entrusted to us by giving from our first fruits for the advancement of God's Kingdom. God so loved the world that he gave his only Son to us, and we follow in the Way of Jesus by giving first for the sake of others. Trusting in God's provisions and mindful that our lives are not our own, we seek to share funds beyond our diocese to support mission and ministry to communities and peoples we may never meet in this life. We participate in the work of The Episcopal Church at large, nonprofit ministries in our midst, and for the common good around the globe.

# Expenses

*Practicing God's Economy: What we give with the gifts we are given*

**\$222,894**

## General Church Assessment

to support the mission and ministry of The Episcopal Church through the General Convention, the Office of the Presiding Bishop, and beyond [canonically required].

**\$15,000**

## NourishKC

(formerly known as Episcopal Community Services), is a feeding ministry that has historically been supported by the dioceses of West Missouri and Kansas, as well as many of our churches in the Kansas City area.

**\$15,000**

## Crosslines Community Outreach

serves 18 counties in Southwest Missouri with programs like the Diaper Bank of the Ozarks; the Ombudsman, an advocacy ministry in care homes; and Ambassadors for Children, which supports foster children and their families.

**\$15,000**

## International Outreach Grants

originally titled Millennium Development Goals, these matching grants provide funds for various global initiatives to address needs in marginalized and vulnerable communities [canonically required].

**\$2,500**

## Episcopal Relief and Development

is the official international humanitarian organization of The Episcopal Church and works to address poverty, hunger, and disease, as well as responding to natural disasters [canonically required].

**\$5,000**

## Heartland Gala

benefitting the St. Luke's Foundation, brings together supporters from across Kansas City to celebrate and advance the Foundation's mission of providing exceptional healthcare, innovative research, and compassionate community outreach.

**2024 Actual**  
**\$237,282**

**2025 Budget**  
**\$265,190**

**2026 Request**  
**\$275,394**

# Expenses

## *How We Serve Others*



Our mission of serving others seeks to follow Christ, who came to serve rather than to be served. Because our ministries in local communities each take unique shape, and because our churches are mission outposts in the Kingdom of God, funds for serving others are granted through diocesan committees to individual projects across the diocese.

**\$80,000**

### Centralized Granting Committee

funding for projects related to the diocese's four pillars of mission. Any ungranted funds remaining at the end of the year will be retained for granting next year.

**\$110,000**

### Property Maintenance Fund

transferred from the operating budget to the Property Maintenance Fund, detailed on the Grants & Resources page.

**2024 Actual**  
**\$150,000**

**2025 Budget**  
**\$180,000**

**2026 Request**  
**\$190,000**

# Expenses

## *How We Proclaim the Good News*



Proclaiming the Good News of God in Christ within each of the communities we serve takes many forms. Through our office of communications, our diocese provides digital media outlets and resources for engaging and empowering our churches and others to share the work God is doing in our midst. Trusting in the sacramental graces bestowed in ordination for the proclamation of the Gospel and the provisions of grace through sacramental ministry, we support ministers to engage communities around the diocese “to equip the saints for the work of ministry and the building up of [Christ’s] body” (BCP, 533).

# Expenses

## *How We Proclaim the Good News*



**\$25,000**

### Shared Ministry Developers

supports multiple congregations, but does not create regional ministries.

**\$60,000**

### Curacy Program

support from the diocese subsidizes a portion of the cost incurred by parishes instituting curacy programs.

**\$120,561**

### Hispanic/Latino Ministry

is led by the diocesan Missioner of Hispanic/Latino Ministry, who serves two congregations, plans retreats, and offers support to churches in need of services in Spanish.

**\$4,000**

Programming, such as retreats and Virgin of Guadalupe celebrations.

**\$108,561**

Personnel (1.0 FTE), the Diocesan Missioner for Hispanic/Latino Ministry

**\$8,000**

Travel (1.0 FTE) for Hispanic/Latino Ministry

# Expenses

## *How We Proclaim the Good News*

**\$119,712**

### Communications

supports the diocese and its churches in all aspects of informing, educating, and engaging members and the local community via digital and other communications media.

**\$4,500**

Web Domain and Hosting Services

**\$2,000**

SWAG and print marketing promotional materials

**\$400**

Internet Advertising Grants for church marketing

**\$2,500**

Communications equipment repair and replacement

**\$3,500**

Translation Service and Software tools

**\$600**

Episcopal Communicators Network membership and access to training

**\$5,000**

Marketing tools and online subscriptions for the creation of posters, banners, video editing, and ad hoc social media advertising

**\$4,000**

Travel to diocesan events

**\$10,000**

Contract services for services needed above and beyond the Communication Director's scope of capacity

**\$87,212**

Personnel (1.0 FTE), the Communications Director

**2024 Actual**  
**\$322,696**

**2025 Budget**  
**\$347,445**

**2026 Request**  
**\$325,273**

# Expenses

## *How We Form Disciples*



Christ's call for his disciples to make further disciples continues to our day. Throughout all ages and stages of life, we seek to provide opportunities and resources for Christians to deepen their faith, grow in their relationship with Christ, and go out into the world to continue making disciples who follow in the Way of Jesus. Our formation ministries reach young and old, lay and ordained, individuals and communities across all spectra of our diocese.

# Expenses

## *How We Form Disciples*

**\$1,500**

### Daughters of the King

is a women's organization within The Episcopal Church dedicated to prayer, service, and evangelism.

**\$3,000**

### Heartland Cursillo Ministry

focuses on spiritual growth, Christian leadership development, and fostering deeper relationships through retreats and ongoing support.

**\$9,984**

### Stewardship Commission

provides resources and training to help churches and individuals develop their understanding and practice of stewardship through a variety of means and provides access to The Episcopal Network for Stewardship through a diocesan membership.

**\$17,000**

### Clergy Retreats

offer time for renewal and strengthening of collegial relationships.

**\$134,963**

### Congregational Development and Transitions

supports the role of the Canon for Common Mission, who serves as a resource and guide for churches and clerics during times of transition, as well as a resource for congregational development.

**\$2,000**

Beginning Well is designed for orientation to the diocese as well as an ongoing community of support for newly ordained clergy and clergy new to the diocese

**\$10,000**

Travel costs for the diocesan Canon for Common Mission within the diocese and to provincial transition meetings

**\$122,963**

Canon for Common Mission (1.0 FTE) compensation - stipend and benefits

# Expenses

## *How We Form Disciples*

**\$219,604**

### Vocations Ministry

complies with Church canons to provide for the recruitment, discernment, and formation of those called to ministry in the Church, both lay and ordained.

**\$40,000**

Bishop Kemper School for Ministry provides theological training and formation for those pursuing ordained ministry and lay leadership roles, and this amount is our covenanted share as a sponsoring diocese

**\$4,000**

Lay Certificate Support at Bishop Kemper School for Ministry to offer opportunities for lay ministers to study at a subsidized rate

**\$5,000**

Vocations and discernment activities, such as discernment weekends and recruitment visits

**\$20,000**

Scholarship aid for seminarians attending residential seminaries or The Bishop Kemper School for Ministry

**\$800**

Background checks in compliance with Church Canons, with costs being shared between the individual, the local church, and the diocese

**\$8,000**

Psychological exams in compliance with Church Canons, with costs being shared between the individual, the local church, and the diocese

**\$2,500**

General Ordination Exams for postulants taking the exams

**\$2,000**

Ordination expenses, such as bibles, certificates, and bulletins

**\$4,000**

Travel costs for the diocesan Missioner for Vocations

**\$113,304**

Diocesan Missioner for Vocation and Canon for Discipleship (two half-time FTE's) compensation - stipend and benefits

**\$18,000**

Seminarian Health Insurance for postulants and candidates attending residential seminaries

**\$1,000**

Chaplain to Retirees - South (0.1 FTE) honorarium

**\$1,000**

Chaplain to Retirees - North (0.1 FTE) honorarium

# Expenses

## *How We Form Disciples*

**\$12,000**

### Clergy Continuing Education

complies with Church canons to provide for the continuing education of clergy.

**\$3,000**

"In-house" education opportunities for clergy within the diocese

**\$9,000**

Continuing education grants for expenses requested by clerics after pertinent congregations/ministries provide their budgeted funds for continuing education

**\$10,000**

### Spiritual Formation

encompasses practices and resources to nurture spiritual growth, deeper relationships with God, and equip laity and clergy for ministry and service within the Church and the world.

**\$5,000**

Annual Forma Conference brings together Episcopal educators, formation leaders, and ministers for exchanging ideas and exploring innovative approaches to Christian formation and education

**\$5,000**

provides recommended curricula, resources, and supplies for spiritual formation

**\$16,196**

### Children's Ministry

is designed to benefit the children of the diocese by hosting events, providing education and formation resources, and training for children's ministers in local churches. Includes programs and materials for events tailored to children and a part-time Children's Missioner.

# Expenses

## *How We Form Disciples*

**\$99,903**

### Youth Ministry

is dedicated to engaging and empowering youth in their spiritual journeys, providing space for fellowship, worship, education, and service to cultivate their faith and active participation in the life of the church.

**\$27,903**

Part-time Youth Missioner

**\$6,000**

Continuing education and training opportunities for the diocesan Missioner for Youth Ministry, caregivers, volunteers, and clergy

**\$2,000**

Office and communications to support youth, caregivers, volunteers, and churches

**\$14,000**

Travel costs for the diocesan Missioner for Youth Ministry throughout the diocese

**\$5,000**

General Convention Reserve to help cover the costs associated with youth attending the triennial General Convention

**\$6,000**

Ministry assistance funds for administrative assistance and to hire translators and interpreters for youth events as needed

**\$39,000**

Program and resources to support youth through events (such as the Episcopal Youth Event, summer camp, and retreats) and supplies for online and in-person gatherings

**\$23,196**

### College and Young Adult Ministry

focuses on supporting and nurturing the spiritual religious lives of college students through supportive community, worship opportunities, and the exploration of faith on campus through peer ministers and campus ministry events. Includes a part-time College & Young Adult Missioner.

**2024 Actual**  
**\$291,138**

**2025 Budget**  
**\$416,913**

**2026 Request**  
**\$547,345**

# Expenses

## *How We Strive for Justice*



Built on our belief that all persons are deserving of dignity as beloved children of God, we strive for justice by advocating – both within our own diocese and in the public sphere – for peace, inclusivity, equity, and reconciliation. Our ministries reach into the legislative work of governance, training within our churches, and building relationships across differences. In our ministries and in the world, we welcome and embrace persons of any race, gender, orientation, ability, or status in the building up of the Kingdom of God.

# Expenses

## *How We Strive for Justice*

**\$3,500**

### Access for All God's Children

strives to create inclusive and accessible spaces, programs, and ministries that welcome and support individuals of all abilities, ensuring that everyone can fully participate in the life of the Church, through program materials and grants for outreach projects.

**\$10,000**

### LGBTQIA+ Committee

advocates for the full inclusion, affirmation, and support of LGBTQIA+ persons and communities within the church by fostering welcoming and affirming environments for all, through program materials, honoraria, and an LGBTQIA+ retreat.

**\$500**

### Peace and Justice Committee

strives for justice for all Missourians by working to reduce and/or end needless gun violence, advocating for physical autonomy and dignity for each person, and creating safe environments for all.

**\$2,700**

### Ecumenical and Interfaith Relations Committee

fosters dialogue, collaboration, and mutual understanding between The Episcopal Church, other churches and interfaith partners, seeking to promote cooperation in shared ministry and mission.

**\$1,400**

Ecumenical and Interfaith Officer travel costs to attend annual ecumenical conference

**\$500**

Missouri Faith Voices advocates for social justice, addresses systemic inequalities, and promotes policies that reflect the values of compassion, equity, and fairness

**\$300**

Episcopal Diocesan Ecumenical and Interreligious Officers organization dues

**\$500**

Episcopal-Methodist Dialogue

# Expenses

## *How We Strive for Justice*

**\$30,700**

### Diversity and Reconciliation Commission

promotes inclusivity through fostering mutual understanding, addressing systemic racism, and facilitating reconciliation within the diocese and beyond.

**\$2,500**

Union of Black Episcopalians dues

**\$200**

Book club purchases for books, study guides, and other materials

**\$500**

Research and studies on the history of diocesan churches, land purchases, building labor, etc.

**\$10,000**

Workshops with anticipated attendance of 30 participants and up to six facilitators

**\$5,000**

Pilgrimages to historical sites of the Civil Rights Movement

**\$10,000**

Celebrations and commemorations, such as Martin Luther King Jr., National Day of Racial Healing, Absalom Jones, and Juneteenth

**\$2,500**

Union of Black Episcopalians Convention

**2024 Actual**  
**\$9,313**

**2025 Budget**  
**\$65,400**

**2026 Request**  
**\$47,400**

# Expenses

## *How We Support this Important Work*



The work of mission and ministry described in all of the categories above rely on volunteer leadership and participation at every level, and some are administrated by diocesan staff and aided through the centralized work of diocesan leadership. The necessary costs associated with personnel, professional expenses, and the ministry of our bishop all support the work of our diocese at large.

# Expenses

## *How We Support this Important Work*

**\$30,000**

### Professional Fees

for services provided by professionals in various fields.

**\$14,500**

Audit fees by an independent Certified Public Accountant

**\$5,000**

Legal fees for matters that arise above and beyond the services of the diocesan Chancellor and Vice Chancellor

**\$1,000**

Bank fees

**\$5,000**

PayPal fees incurred with the collection of monies for diocesan events and church processing

**\$3,500**

ACS fees to cover the cost of accounting and people database software

**\$1,000**

ADP Payroll fees

**\$34,000**

### Non-compensation Insurance

to protect the diocese and individuals from liabilities and risks, such as property damage, professional liability, and general liability claims.

**\$12,000**

Clergy and Lay Group Life Insurance

**\$2,000**

Worker's Compensation Insurance

**\$20,000**

Property and Casualty Insurance for the Diocesan Center

# Expenses

## *How We Support this Important Work*

**\$66,600**

### **Diocesan Center Expenses** for normal operations.

**\$19,000**

Utilities, including electricity, gas, phones, and water

**\$17,000**

Maintenance, including pest control, HVAC, etc.

**\$3,000**

Facility repairs

**\$9,000**

Office supplies for diocesan staff

**\$6,000**

Office equipment replacement and repair

**\$4,000**

Copy machine expense

**\$1,500**

Postage

**\$2,500**

Downtown KC Streetcar Assessment

**\$3,600**

Information Technology and Service systems

**\$1,000**

Auto repair and maintenance

**\$66,000**

### **Reserves** for future expenses.

**\$3,000**

Diocesan Center major repairs and replacements

**\$45,000**

Assessment underfunding

**\$12,000**

General Convention costs for the bishop and deputies

**\$6,000**

Episcopal Transition, replenishing recent spend in the search for our next bishop

# Expenses

## *How We Support this Important Work*

**\$7,500**

### **Diocesan Archives**

expenses, meeting the requirements of Church Canons.

**\$25,000**

### **Diocesan Convention**

expenses for Convention being held at a hotel in the south (TBD).

**\$6,000**

### **Diocesan Council and Standing Committee**

expenses, such as Diocesan Council meeting meals and the cost of a joint retreat.

**\$2,500**

### **Community of Deacons**

retreats and activities.

**\$10,000**

### **Deanery Administration**

including mileage, meeting supplies, and deanery events.

# Expenses

## *How We Support this Important Work*



**\$236,966**

**Bishop of West Missouri**

**\$212,966**

Personnel (1.0 FTE) Bishop  
Diocesan compensation - stipend  
and benefits

**\$18,000**

Bishop travel, both within and  
outside of the diocese

**\$6,000**

Bishop hospitality funds allow  
the bishop to have meals with  
members of the diocese and  
visitors to the diocese

# Expenses

## *How We Support this Important Work*



**\$248,701**

### Administrative Personnel

to support the mission and ministry of the diocese.

**\$95,164**

Bishop's Executive Assistant (1.0 FTE) compensation - stipend and benefits

**\$36,985**

Human Resources Administrator and Financial Assistant (0.5 FTE) compensation - stipend and benefits

**\$110,052**

Finance Administrator Personnel (1.0 FTE) compensation - stipend and benefits

**\$6,500**

Administrative personnel travel and education to attend the Bishop Executive Secretaries Team meeting, Episcopal Business Administration conference, parish financial audits, and other events requiring personnel travel

**2024 Actual**  
**\$834,164**

**2025 Budget**  
**\$856,392**

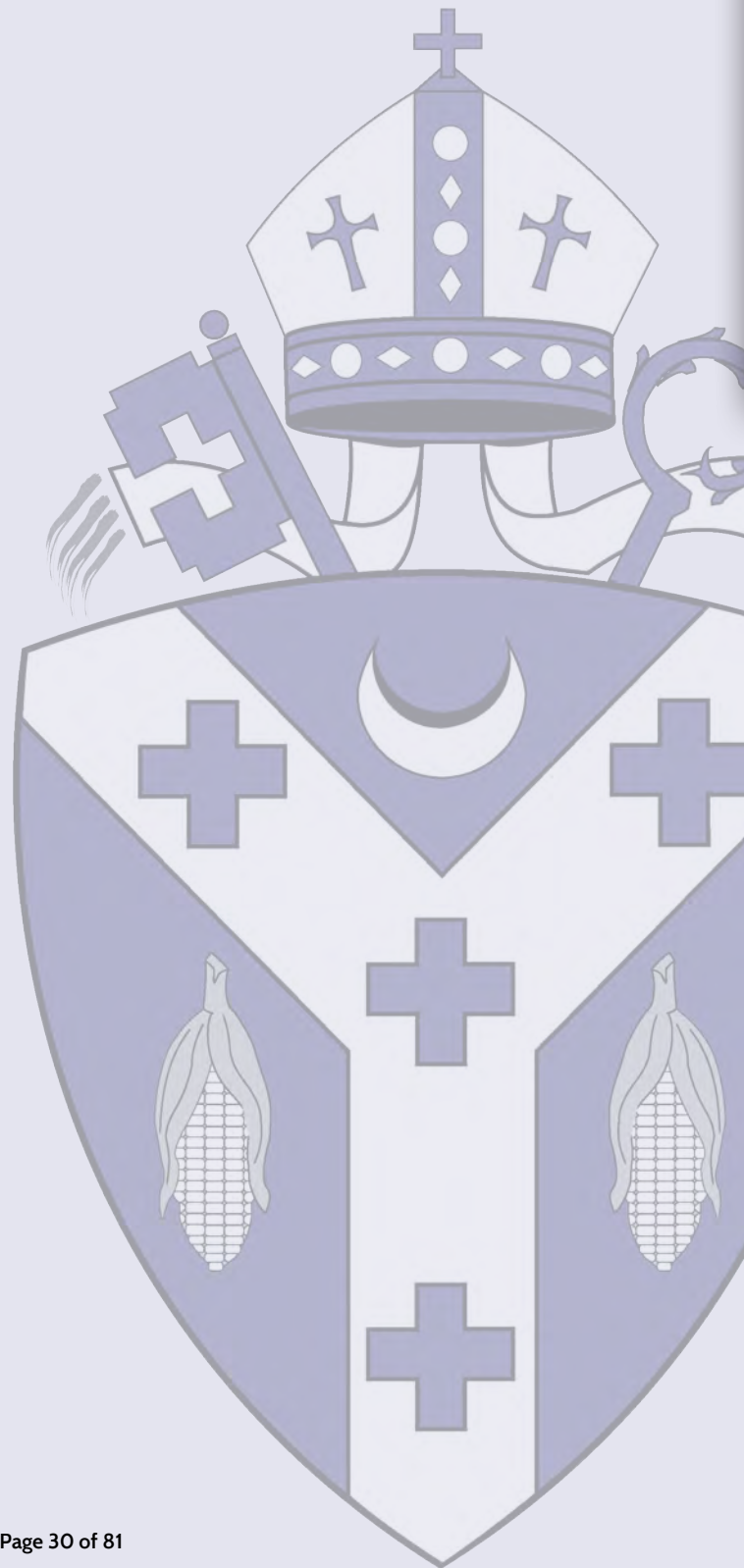
**2026 Request**  
**\$733,268**

# Revenue

**2024 Actual**  
**\$2,252,467**

**2025 Budget**  
**\$2,131,508**

**2026 Request**  
**\$2,118,409**



# Revenue *Assessments*



Our ministries as Episcopalians are not siloed to our respective churches; rather, we collegially share in the mission and ministry of the diocese as a whole. United in communion through our bishop, we work together as members of one body as we bear witness to the Gospel of Jesus Christ in the world. Practicing God's economy, we all give to our local churches out of our first fruits, and our churches give to the diocese of their first fruits, contributing to the common costs we share in our diocesan life. Just as each person is called to give from their unique circumstances, so each church gives in proportion to their unique situation.

The assessment base is calculated using 2023 and 2024 Net Operating Income (NOI) less budgeted funds used for outreach. If the 2024 NOI-outreach is greater than 2023, an average is used for the base; if a church's 2024 NOI-outreach is lower, only the 2024 amount is used. Assessments are calculated as follows: 11% of the first \$50,000 of the assessment base, then 12% of the next \$50,000, then 13% of the next \$50,000, and 14% on the remainder of the assessment base over \$150,000.

# Revenue

## Assessments

| Church                                      | 2025 Assessment    | 2026 Request       | Variance          |
|---------------------------------------------|--------------------|--------------------|-------------------|
| Belton, St. Mary Magdalene                  | \$23,253           | \$21,039           | \$(2,214)         |
| Blue Springs, Resurrection                  | \$28,638           | \$21,507           | \$(7,131)         |
| Bolivar, St. Alban's                        | \$3,964            | \$2,898            | \$(1,066)         |
| Boonville, Christ                           | \$2,703            | \$1,556            | \$(1,147)         |
| Branson, Shepherd Hills                     | \$5,613            | \$5,073            | \$(540)           |
| Camdenton, St. George's                     | \$4,203            | \$4,812            | \$609             |
| Carthage, Grace                             | \$65,340           | \$67,937           | \$2,597           |
| Cassville, St. Thomas a Becket              | \$2,966            | \$2,952            | \$(14)            |
| Chillicothe, Grace                          | \$4,448            | \$3,326            | \$(1,122)         |
| Clinton, St. Paul's                         | \$984              | \$1,047            | \$63              |
| Excelsior Springs, St. Luke's               | \$4,885            | \$5,712            | \$827             |
| Fayette, St. Mary's                         | \$1,177            | \$551              | \$(626)           |
| Harrisonville, St. Peter's                  | \$4,915            | \$3,696            | \$(1,219)         |
| Independence, St. Michael's                 | \$6,470            | \$9,095            | \$2,625           |
| Independence, Trinity                       | \$13,913           | \$9,995            | \$(3,918)         |
| Joplin, St. Philip's                        | \$25,685           | \$29,218           | \$3,533           |
| Kansas City, Grace & Holy Trinity Cathedral | \$240,129          | \$243,784          | \$3,655           |
| Kansas City, Good Shepherd                  | \$34,396           | \$37,541           | \$3,145           |
| Kansas City, Redeemer                       | \$49,292           | \$40,019           | \$(9,273)         |
| Kansas City, St. Andrew's                   | \$299,536          | \$287,242          | \$(12,294)        |
| Kansas City, St. Augustine's                | \$16,948           | \$14,585           | \$(2,363)         |
| Kansas City, St. Mary's                     | \$34,049           | \$34,101           | \$52              |
| Kansas City, St. Paul's                     | \$122,314          | \$123,794          | \$1,480           |
| Kansas City, St. Peter & All Saints'        | \$34,023           | \$29,659           | \$(4,364)         |
| Kimberling City, St. Mark's                 | \$7,280            | \$8,635            | \$1,355           |
| Lebanon, Trinity                            | \$12,302           | \$17,424           | \$5,122           |
| Lee's Summit, St. Anne's                    | \$9,877            | \$10,924           | \$1,047           |
| Lee's Summit, St. Paul's                    | \$20,363           | \$21,326           | \$963             |
| Lexington, Christ                           | \$2,020            | \$1,574            | \$(446)           |
| Liberty, Grace                              | \$19,716           | \$20,628           | \$912             |
| Monett, St. Stephen's                       | \$2,775            | \$2,407            | \$(368)           |
| Mt. Grove, Transfiguration                  | \$341              | \$521              | \$180             |
| Neosho, St. John's                          | \$2,022            | \$2,524            | \$502             |
| Nevada, All Saints'                         | \$9,122            | \$7,307            | \$(1,815)         |
| Noel, St. Nicholas'                         | \$2,844            | \$3,087            | \$243             |
| Ozark, St. Matthew's                        | \$4,670            | \$4,399            | \$(271)           |
| Raytown, St. Matthew's                      | \$7,914            | \$8,496            | \$582             |
| Savannah, St. Mary's                        | \$406              | \$491              | \$85              |
| Sedalia, Calvary                            | \$19,515           | \$17,868           | \$(1,647)         |
| Skidmore, St. Oswald's                      | \$718              | \$740              | \$22              |
| Springfield, Christ                         | \$100,144          | \$79,384           | \$(20,760)        |
| Springfield, St. James                      | \$28,462           | \$27,803           | \$(659)           |
| Springfield, St. John's                     | \$42,949           | \$28,262           | \$(14,687)        |
| St. Joseph, Christ                          | \$19,031           | \$19,091           | \$60              |
| Trenton, St. Philip's                       | \$1,319.00         | \$1,109.90         | \$(209.10)        |
| Warrensburg, Christ                         | \$6,813            | \$7,105            | \$292             |
| West Plains, All Saints'                    | \$9,243            | \$7,226            | \$(2,017)         |
| <b>TOTAL</b>                                | <b>\$1,359,690</b> | <b>\$1,299,471</b> | <b>\$(60,219)</b> |

**2024 Actual**  
**\$1,290,744**

**2025 Budget**  
**\$1,359,687**

**2026 Request**  
**\$1,299,471**

# Revenue

## *Investment & Other Income*

| Account Name                                                 | 4 Quarter Average | 5% Draw   | Description                                                                                                                                                                                                                                                                                                                                    | Related Pillar                                                     | Expense Line Supported                              |
|--------------------------------------------------------------|-------------------|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|-----------------------------------------------------|
| General Fund                                                 | \$2,497,988       | \$124,899 | The General Fund for the Diocese of West Missouri serves as a financial resource to support various operational and programmatic needs of the diocese. It plays a crucial role in sustaining the day-to-day operations and ministries of the Diocese of West Missouri, enabling it to fulfill its mission and serve its community effectively. | How We Support This Important Work                                 | All                                                 |
| Mabel Cave Bequest (Mr. and Mrs. John S Cave Foundation)     | \$33,181          | \$1,659   | To be used for Scholarships for the benefit of students studying for Holy Orders of the Protestant Episcopal Church as selected by the Bishop of The Diocese of West Missouri.                                                                                                                                                                 | How We Form Disciples                                              | Scholarship Aid                                     |
| Kate Leslie Bequest                                          | \$118,508         | \$5,925   | Bequest established for mission work.                                                                                                                                                                                                                                                                                                          | How We Serve Others                                                | Centralized Granting Committee                      |
| William Shank Trust                                          | \$6,756           | \$338     | Memorial to Bishops Spencer & Wells.                                                                                                                                                                                                                                                                                                           |                                                                    |                                                     |
| John B Rust Trust                                            | \$15,625          | \$781     | First listed as funds available for Diocese use in 1956 convention journal.                                                                                                                                                                                                                                                                    | How We Support This Important Work                                 | All                                                 |
| Poindexter Fund (The Henry Timanus Poindexter Memorial Fund) | \$14,539          | \$727     | Memorial to Poindexter and Sons Merchandise Company for founder Henry Tiamanus Poindexter, with the income to be used for the Diocese as the Bishop and the Executive Council may direct for religious, charitable and educational purposes.                                                                                                   | Practicing God's Economy: What we give with the gifts we are given | NourishKC and Council of the Churches of the Ozarks |
| Bidwell Fund                                                 | \$2,785           | \$139     | Given by Mr. Arthur Bidwell, for many years Sexton of Grace Church, now Grace & Holy Trinity Cathedral, for Missionary purposes.                                                                                                                                                                                                               | How We Serve Others                                                | Centralized Granting Committee                      |
| Other Fund                                                   | \$374,269         | \$18,713  | General Endowment accumulated since inception.                                                                                                                                                                                                                                                                                                 | How We Support This Important Work                                 | All                                                 |

# Revenue

## *Investment & Other Income*

| Account Name                                  | 4 Quarter Average | 5% Draw                                                       | Description                                                                                                                                                        | Related Pillar                                                     | Expense Line Supported            |
|-----------------------------------------------|-------------------|---------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|-----------------------------------|
| Rust Fund (Francis Story Rust Trust)          | \$748,168         | \$37,408                                                      | For the purpose of maintaining and/or promoting the Missionary work of the Church in the rural areas of The Diocese of West Missouri.                              | How We Proclaim The Good News                                      | Shared Ministry Developers        |
| Diocesan College Work                         | \$310,805         | \$12,000 (Draw is 3.9% due to expense request being \$12,000) | Funds from the sale of St Thomas the Apostle Center at UMKC with proceeds restricted for college use and to be invested, and that income be used for college work. | How We Form Disciples                                              | Campus Ministry                   |
| McGuire (Walter W McGuire Trust)              | \$22,958          | \$1,148                                                       | Shown as fund balance as a Mission Fund.                                                                                                                           | How We Serve Others                                                | Centralized Granting Committee    |
| Marion Shields Matheny Memorial Fund          | \$38,970          | \$1,948                                                       | Funds for Seminary Students from West Missouri.                                                                                                                    | How We Form Disciples                                              | Scholarship Aid                   |
| Diocese of West Missouri School for Ministry  | \$65,513          | \$3,276                                                       | Originally for the Missouri School for the Diaconate.                                                                                                              | How We Form Disciples                                              | Bishop Kemper School for Ministry |
| Church Growth 5th Start                       | \$14,634          | \$732                                                         | Spanish Language Kansas City.                                                                                                                                      | How We Proclaim The Good News                                      | Hispanic/Latino Ministry          |
| Georgiana King Restricted                     | \$50,538          | \$2,527                                                       | For mission projects outside the continental United States.                                                                                                        | Practicing God's Economy: What we give with the gifts we are given | International Outreach Grants     |
| Clergy Cont. Education & SABB Endowment Fund  | \$22,026          | \$1,101                                                       | For clergy continuing education and sabbatical support.                                                                                                            | How We Form Disciples                                              | Clergy Continuing Education       |
| Elmqvist Fund                                 | \$321,773         | \$16,089                                                      | Bequest to be used by the Diocese to provide funds for the education of new clergy enrolled in continuing ministerial education programs.                          | How We Proclaim The Good News                                      | Curacy Program                    |
| Youth Ministry Fund (from Cliff Springs Sale) | \$783,143         | \$39,157                                                      | Funds from the sale of Cliff Springs designated by Diocesan Council to be used for youth ministry.                                                                 | How We Form Disciples                                              | Youth Ministry                    |

# Revenue

## *Investment & Other Income*



| Account Name                          | 4 Quarter Average   | 5% Draw          | Description                                                                                                      | Related Pillar                     | Expense Line Supported |
|---------------------------------------|---------------------|------------------|------------------------------------------------------------------------------------------------------------------|------------------------------------|------------------------|
| Expansion Fund                        | \$2,371,352         | \$118,568        | Funds to be used for the development and maintenance of church property in the Diocese of West Missouri.         | How We Serve Others                | Property Maintenance   |
| St. Luke's Endowment                  | \$4,058,040         | \$202,902        | Unrestricted money from St. Luke's Hospital.                                                                     | How We Support This Important Work | All                    |
| Mary Miller Fund                      | \$1,547             | \$-              | For use in the maintenance of the Episcopal Church House for Girls.                                              | -                                  | -                      |
| Diocese of West Mo - Interim Ministry | \$72,203            | \$-              | For education/specialized training needed to become an interim minister.                                         | -                                  | -                      |
| Episcopal Transition Reserve          | \$182,402           | \$-              | To cover expenses related to search and hiring of Bishops for The Diocese of West Missouri.                      | -                                  | -                      |
| Seventh Start Fund                    | \$34,228            | \$-              | Established from 2003 and 2004 budget for Church Growth & Evangelism.                                            | -                                  | -                      |
| School for the Diaconate              | \$20,286            | \$-              | Funds for West Missouri School for Ministry.                                                                     | -                                  | -                      |
| Auto Replacement Fund                 | \$59,111            | \$-              | Funds to provide vehicles to the Bishop and any other employee where it is considered beneficial to the Diocese. | -                                  | -                      |
| <b>TOTAL</b>                          | <b>\$12,241,346</b> | <b>\$590,038</b> |                                                                                                                  |                                    |                        |

# Revenue

## *Investment & Other Income*



**\$180,000**

**Remfry/Shank Trust**

**\$26,400**

**Cost-Sharing**

with the Evangelical Lutheran Church in America Central States Synod for Diocesan Center use.

**\$20,000**

**Treasury Bill Income**

**\$2,500**

**Miscellaneous Income**

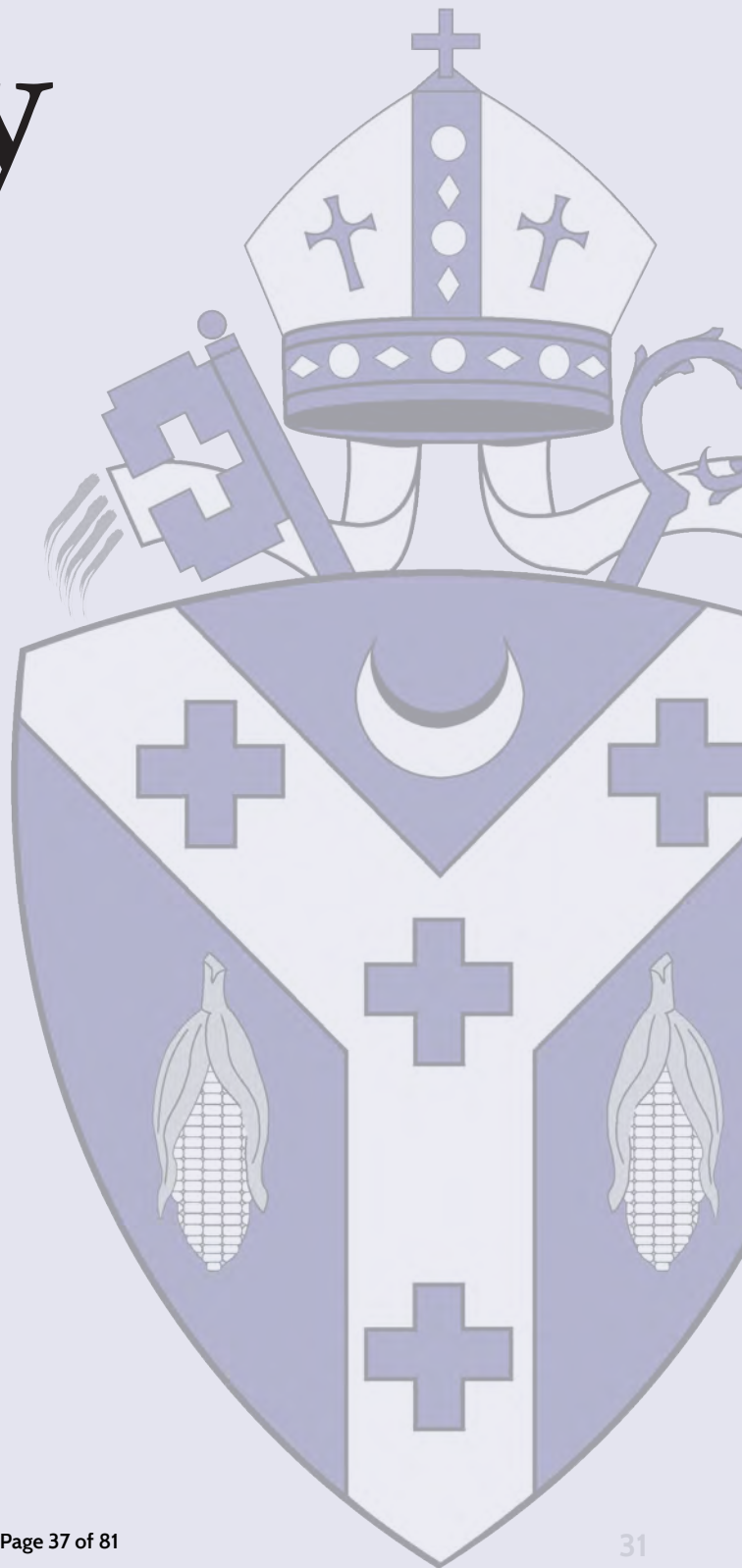
**2024 Actual**  
**\$961,723**

**2025 Budget**  
**\$771,821**

**2026 Request**  
**\$818,938**

**Total 2026 Budgeted Revenue: \$2,118,409**

# Budget Summary



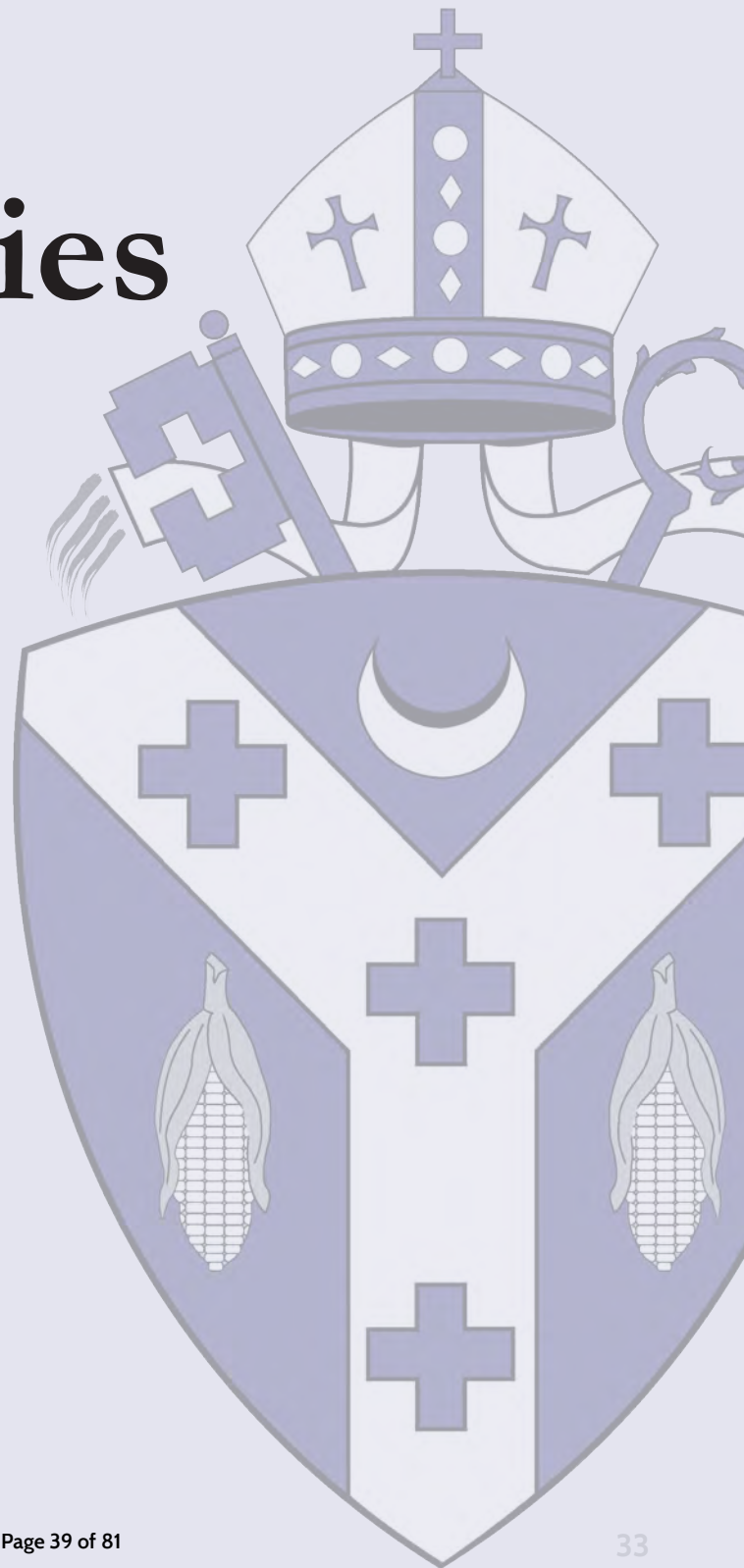
# 2026 Budget *Summary*



| REVENUE              |                    | EXPENSES                           |                    |
|----------------------|--------------------|------------------------------------|--------------------|
| Assessments          | \$1,299,471        | Practicing God's Economy           | \$275,394          |
| Investment Income    | \$770,038          | How We Serve Others                | \$190,000          |
| ELCA Cost-sharing    | \$26,400           | How We Proclaim the Good News      | \$325,273          |
| Treasury Bill Income | \$20,000           | How We Form Disciples              | \$547,345          |
| Misc. Income         | \$2,500            | How We Strive for Justice          | \$47,400           |
|                      |                    | How We Support this Important Work | \$733,268          |
| <b>TOTAL</b>         | <b>\$2,118,409</b> | <b>TOTAL</b>                       | <b>\$2,118,681</b> |

**Projected Budget Deficit: \$(271)**

# Financial Support Opportunities



# Financial Support *Opportunities*



**Centralized Granting Committee:** This budget includes \$80,000 designated for grants to be awarded to local churches and ministries across the diocese for mission and ministry projects that align with the diocesan pillars of mission. Unspent 2026 Centralized Granting funds will be available for granting in 2027.

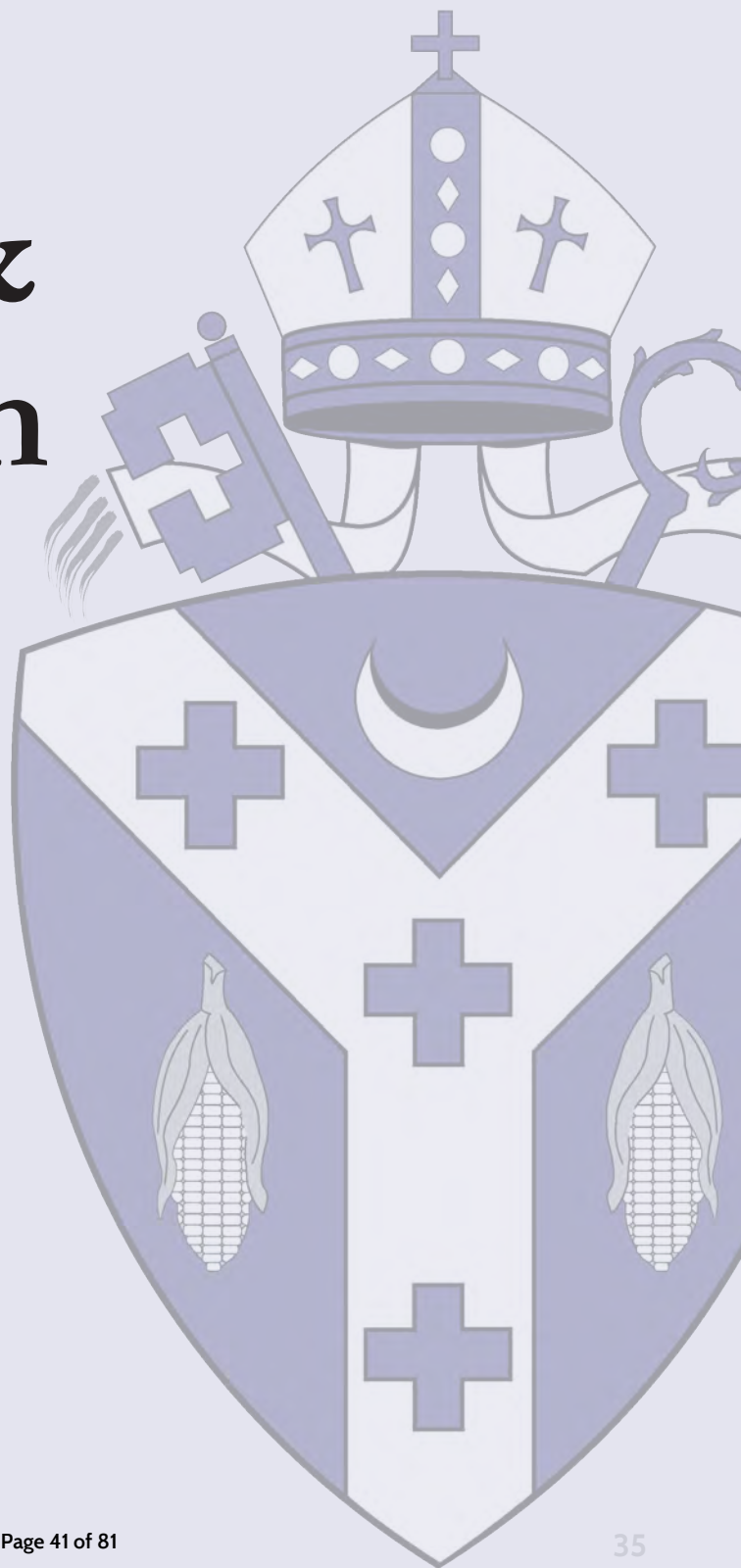
**Property Maintenance Fund:** With the 2024 budget, the Diocesan Council established a Property Maintenance Fund to support the churches of our diocese in efforts to maintain our capital assets.

**Curacy Program:** In recent years, funds have been contributed to support the start of a diocesan curacy program, which will offer newly ordained priests the opportunity to begin their ordained ministry with mentorship from experienced rectors while also supporting churches currently not served by permanent clergy.

**Diocesan Lines of Credit:** Rather than taking out conventional loans, the churches of our diocese may request a 0% interest Line of Credit to fund urgent needs.

To learn more about these opportunities to support our congregations financially, contact Ron Weil at [finance@diowestmo.org](mailto:finance@diowestmo.org).

# Appendix: Expense Summary & Comparison



# Appendix

## *Expense Summary & Comparison*

|                                           | 2024 Actual        | 2025 Budget        | 2026 Request       | 2025-6 Change     |
|-------------------------------------------|--------------------|--------------------|--------------------|-------------------|
| <b>Total Expenses</b>                     | <b>\$1,844,594</b> | <b>\$2,131,340</b> | <b>\$2,118,681</b> | <b>\$(12,659)</b> |
| <b>Practicing God's Economy</b>           | <b>\$237,282</b>   | <b>\$265,190</b>   | <b>\$275,395</b>   | <b>\$10,204</b>   |
| <b>General Church Assessment</b>          | <b>\$189,782</b>   | <b>\$217,690</b>   | <b>\$222,894</b>   | <b>\$5,204</b>    |
| <b>Province VII Assessment</b>            | <b>\$-</b>         | <b>\$-</b>         | <b>\$-</b>         | <b>\$-</b>        |
| <b>Nourish KC</b>                         | <b>\$15,000</b>    | <b>\$15,000</b>    | <b>\$15,000</b>    | <b>\$-</b>        |
| <b>Crosslines Community Outreach</b>      | <b>\$15,000</b>    | <b>\$15,000</b>    | <b>\$15,000</b>    | <b>\$-</b>        |
| <b>Heartland Gala</b>                     | <b>\$-</b>         | <b>\$-</b>         | <b>\$5,000</b>     | <b>\$5,000</b>    |
| <b>International Outreach Grants</b>      | <b>\$15,000</b>    | <b>\$15,000</b>    | <b>\$15,000</b>    | <b>\$-</b>        |
| <b>Episcopal Relief &amp; Development</b> | <b>\$2,500</b>     | <b>\$2,500</b>     | <b>\$2,500</b>     | <b>\$-</b>        |
| <b>How We Serve Others</b>                | <b>\$150,000</b>   | <b>\$180,000</b>   | <b>\$190,000</b>   | <b>\$10,000</b>   |
| <b>Centralized Granting Committee</b>     | <b>\$100,000</b>   | <b>\$100,000</b>   | <b>\$80,000</b>    | <b>\$(20,000)</b> |
| <b>Property Maintenance Fund</b>          | <b>\$50,000</b>    | <b>\$80,000</b>    | <b>\$110,000</b>   | <b>\$30,000</b>   |
| <b>How We Proclaim the Good News</b>      | <b>\$322,697</b>   | <b>\$347,445</b>   | <b>\$325,273</b>   | <b>\$(22,172)</b> |
| <b>Shared Ministry Developers</b>         | <b>\$50,000</b>    | <b>\$50,000</b>    | <b>\$25,000</b>    | <b>\$(25,000)</b> |
| <b>Curacy Program</b>                     | <b>\$60,000</b>    | <b>\$60,000</b>    | <b>\$60,000</b>    | <b>\$-</b>        |
| <b>Hispanic/Latino Ministry</b>           | <b>\$110,287</b>   | <b>\$118,913</b>   | <b>\$120,561</b>   | <b>\$1,648</b>    |
| Personnel (1.0 FTE)                       | \$100,431          | \$104,913          | \$108,561          | \$3,648           |
| Hispanic Ministry Mileage                 | \$7,573            | \$8,000            | \$8,000            | \$-               |
| Lent Spiritual Retreat                    | \$-                | \$3,000            | \$4,000            | \$1,000           |
| Day of the Virgin of Guadalupe            | \$2,283            | \$3,000            | \$-                | \$(3,000)         |
| <b>Communications</b>                     | <b>\$102,410</b>   | <b>\$118,532</b>   | <b>\$119,712</b>   | <b>\$1,180</b>    |
| Personnel (1.0 FTE)                       | \$76,717           | \$78,532           | \$87,212           | \$8,680           |
| Domain & Hosting Services                 | \$9,358            | \$2,000            | \$4,500            | \$2,500           |

# Appendix

## *Expense Summary & Comparison*

|                                          | 2024 Actual      | 2025 Budget      | 2026 Request     | 2025-6 Change    |
|------------------------------------------|------------------|------------------|------------------|------------------|
| SWAG & Print Marketing Material          | \$-              | \$2,000          | \$2,000          | \$-              |
| Communication Equipment                  | \$-              | \$4,000          | \$2,500          | \$(1,500)        |
| Episcopal Communicators Network          | \$-              | \$600            | \$600            | \$-              |
| Grants for Internet Advertising          | \$-              | \$400            | \$400            | \$-              |
| Advertising & Promotion                  | \$-              | \$5,000          | \$5,000          | \$-              |
| Travel Costs                             | \$2,138          | \$7,000          | \$4,000          | \$(3,000)        |
| Contract Services                        | \$11,726         | \$14,000         | \$10,000         | \$(4,000)        |
| Translation Serv. & Software Tools       | \$2,471          | \$5,000          | \$3,500          | \$(1,500)        |
| <b>How We Form Disciples</b>             | <b>\$291,888</b> | <b>\$416,913</b> | <b>\$547,345</b> | <b>\$130,432</b> |
| <b>Daughters of the King</b>             | <b>\$1,200</b>   | <b>\$1,500</b>   | <b>\$1,500</b>   | <b>\$-</b>       |
| <b>Clergy Retreats</b>                   | <b>\$6,757</b>   | <b>\$12,000</b>  | <b>\$17,000</b>  | <b>\$5,000</b>   |
| <b>Heartland Episcopal Cursillo</b>      | <b>\$500</b>     | <b>\$500</b>     | <b>\$3,000</b>   | <b>\$2,500</b>   |
| <b>Stewardship Commission</b>            | <b>\$6,663</b>   | <b>\$7,000</b>   | <b>\$9,984</b>   | <b>\$2,984</b>   |
| <b>Vocations Ministry</b>                | <b>\$89,459</b>  | <b>\$136,749</b> | <b>\$219,604</b> | <b>\$82,855</b>  |
| Bishop Kemper School for Ministry (BKSM) | \$40,000         | \$40,000         | \$40,000         | \$-              |
| BKSM Lay Certificate Support             | \$-              | \$4,000          | \$4,000          | \$-              |
| Vocations & Discernment                  | \$1,183          | \$6,000          | \$5,000          | \$(1,000)        |
| Scholarship Aid                          | \$10,221         | \$20,000         | \$20,000         | \$-              |
| Background Checks                        | \$(524)          | \$800            | \$800            | \$-              |
| Psychological Exams                      | \$6,286          | \$2,190          | \$8,000          | \$5,810          |
| General Ordination Exams (GOE)           | \$2,250          | \$3,500          | \$2,500          | \$(1,000)        |
| Ordination Expenses                      | \$17             | \$2,000          | \$2,000          | \$-              |
| Seminarian Health Insurance              | \$750            | \$25,000         | \$18,000         | \$(7,000)        |
| Travel Costs                             | \$2,516          | \$4,000          | \$4,000          | \$-              |

# Appendix

## *Expense Summary & Comparison*

|                                              | 2024 Actual | 2025 Budget | 2026 Request | 2025-6 Change |
|----------------------------------------------|-------------|-------------|--------------|---------------|
| Vocations Personnel (1.2 FTE)                | \$26,760    | \$29,259    | \$115,304    | \$86,045      |
| <b>Congregational Dev. &amp; Transitions</b> | \$69,052    | \$68,948    | \$134,963    | \$66,015      |
| Beginning Well Program                       | \$1,007     | \$2,000     | \$2,000      | \$-           |
| Travel Costs                                 | \$8,492     | \$8,000     | \$10,000     | \$2,000       |
| Cong. Dev. Personnel (1.0 FTE)               | \$59,553    | \$58,948    | \$122,963    | \$64,015      |
| <b>Spiritual Formation</b>                   | \$9,056     | \$10,000    | \$10,000     | \$-           |
| Congregational Resources                     | \$8,079     | \$5,000     | \$5,000      | \$-           |
| Annual Forma Conference                      | \$977       | \$5,000     | \$5,000      | \$-           |
| <b>Children's Ministry</b>                   | \$-         | \$10,000    | \$16,196     | \$16,196      |
| Programs and Materials (0.25 FTE)            | \$-         | \$5,000     | \$16,196     | \$11,196      |
| Training for Children's Ministries           | \$-         | \$5,000     | \$-          | \$(5,000)     |
| <b>Youth Ministry</b>                        | \$105,328   | \$150,216   | \$99,903     | \$(50,313)    |
| Programs & Resources                         | \$12,295    | \$39,000    | \$39,000     | \$-           |
| Continuing Education & Training              | \$1,048     | \$6,000     | \$6,000      | \$-           |
| Office & Communication                       | \$495       | \$2,000     | \$2,000      | \$-           |
| Travel Costs                                 | \$4,200     | \$7,000     | \$14,000     | \$7,000       |
| General Convention Reserve                   | \$4,000     | \$5,000     | \$5,000      | \$-           |
| Ministry Assistance                          | \$-         | \$6,000     | \$6,000      | \$-           |
| Youth Ministry Personnel (0.5 FTE)           | \$83,290    | \$85,216    | \$27,903     | \$(57,313)    |
| <b>Campus Ministry (0.25 FTE)</b>            | \$3,081     | \$8,000     | \$23,196     | \$15,196      |
| <b>"In-House" Edu. Opportunities</b>         | \$-         | \$3,000     | \$3,000      | \$-           |
| <b>Continuing Education Grants</b>           | \$794       | \$9,000     | \$9,000      | \$-           |

# Appendix

## *Expense Summary & Comparison*

|                                                  | 2024 Actual | 2025 Budget | 2026 Request | 2025-6 Change |
|--------------------------------------------------|-------------|-------------|--------------|---------------|
| <b>How We Strive for Justice</b>                 | \$9,313     | \$65,400    | \$47,400     | \$(18,000)    |
| <b>LGBTQIA+ Committee</b>                        | \$1,617     | \$10,000    | \$10,000     | \$-           |
| <b>Peace &amp; Justice Committee</b>             | \$500       | \$500       | \$500        | \$-           |
| <b>Diversity &amp; Reconciliation Commission</b> | \$6,796     | \$39,700    | 30,700       | \$(9,000)     |
| Union of Black Episcopalians                     | \$3,133     | \$5,000     | \$5,000      | \$-           |
| Book Club                                        | \$-         | \$200       | \$200        | \$-           |
| Research & Studies                               | \$-         | \$500       | \$500        | \$-           |
| Workshops                                        | \$374       | \$10,000    | \$10,000     | \$-           |
| Pilgrimages                                      | \$1,284     | \$18,000    | \$5,000      | \$(13,000)    |
| Celebrations & Commemorations                    | \$2,005     | \$6,000     | \$10,000     | \$4,000       |
| <b>Ecumenical &amp; Interfaith Com.</b>          | \$350       | \$2,700     | \$2,700      | \$-           |
| Ecumenical Officer Travel Costs                  | \$350       | \$1,400     | \$1,400      | \$-           |
| EDEIO Organizational Dues                        | \$-         | \$300       | \$300        | \$-           |
| Missouri Faith Voices Contribution               | \$-         | \$500       | \$500        | \$-           |
| Episcopal-Methodist Dialogue                     | \$-         | \$500       | \$500        | \$-           |
| <b>Access for All God's Children</b>             | \$50        | \$2,500     | \$3,500      | \$1,000       |
| <b>AAPI Conference</b>                           | \$-         | \$10,000    | \$-          | \$(10,000)    |
| <b>How We Support Important Work</b>             | \$776,113   | \$856,392   | \$733,268    | \$(123,124)   |
| <b>Audit Fees</b>                                | \$14,000    | \$13,500    | \$14,500     | \$1,000       |
| <b>Legal Fees</b>                                | \$1,830     | \$5,000     | \$5,000      | \$-           |
| <b>Bank Fees</b>                                 | \$613       | \$600       | \$1,000      | \$400         |
| <b>PayPal Fees</b>                               | \$3,292     | \$4,000     | \$5,000      | \$1,000       |
| <b>ACS Fees</b>                                  | \$3,073     | \$4,850     | \$3,500      | \$(1,350)     |
| <b>ADP Payroll Fees</b>                          | \$910       | \$1,000     | \$1,000      | \$-           |

# Appendix

## *Expense Summary & Comparison*

|                                   | 2024 Actual | 2025 Budget | 2026 Request | 2025-6 Change |
|-----------------------------------|-------------|-------------|--------------|---------------|
| Clergy & Lay Group Life Insurance | \$11,847    | \$12,000    | \$12,000     | \$-           |
| Worker's Compensation Insurance   | \$859       | \$2,000     | \$2,000      | \$-           |
| Property & Casualty Insurance     | \$23,204    | \$22,500    | \$20,000     | \$(2,500)     |
| Utilities                         | \$17,920    | \$17,500    | \$19,000     | \$1,500       |
| Auto Repair & Maintenance         | \$1,008     | \$-         | \$1,000      | \$1,000       |
| Maintenance                       | \$10,419    | \$8,000     | \$17,000     | \$9,000       |
| Facility Repairs                  | \$3,745     | \$3,000     | \$3,000      | \$-           |
| Office Supplies                   | \$9,446     | \$9,000     | \$9,000      | \$-           |
| Office Equipment                  | \$6,840     | \$6,000     | \$6,000      | \$-           |
| Copy Machine Expense              | \$3,559     | \$4,000     | \$4,000      | \$-           |
| Postage                           | \$1,780     | \$1,500     | \$1,500      | \$-           |
| Downtown KC Streetcar Assessment  | \$2,209     | \$2,500     | \$2,500      | \$-           |
| IT&S Support                      | \$4,350     | \$3,600     | \$3,600      | \$-           |
| Repair/Replace Dio. Equipment     | \$3,000     | \$3,000     | \$3,000      | \$-           |
| Assessment Underfunding           | \$47,505    | \$35,000    | \$45,000     | \$10,000      |
| General Convention Reserve        | \$12,000    | \$12,000    | \$12,000     | \$-           |
| Episcopal Transition Reserve      | \$-         | \$25,000    | \$6,000      | \$(19,000)    |
| Area Bookkeepers (0.5 FTE)        | \$20,000    | \$20,000    | \$-          | \$(20,000)    |
| Community of Deacons              | \$932       | \$2,500     | \$2,500      | \$-           |
| Deanery Administration            | \$2,273     | \$15,000    | \$10,000     | \$(5,000)     |
| Diocesan Archives                 | \$14,210    | \$5,000     | \$7,500      | \$2,500       |
| Diocesan Convention               | \$17,742    | \$20,000    | \$25,000     | \$5,000       |
| Diocesan Council & Standing Com.  | \$4,179     | \$4,000     | \$6,000      | \$2,000       |
| Bishop Personnel Cost (1.0 FTE)   | \$279,129   | \$258,645   | \$212,966    | \$(45,679)    |

# Appendix

## *Expense Summary & Comparison*

|                                      | 2024 Actual | 2025 Budget | 2026 Request | 2025-6 Change |
|--------------------------------------|-------------|-------------|--------------|---------------|
| Bishop Travel & Hospitality          | \$24,735    | \$26,667    | \$24,000     | \$(2,667)     |
| New Bishop Endeavors & Expansion     | \$-         | \$74,000    | \$-          | \$(74,000)    |
| Bishop Executive Assistant (1.0 FTE) | \$84,436    | \$86,252    | \$95,164     | \$8,912       |
| Finance Administrator (1.0 FTE)      | \$103,987   | \$106,370   | \$110,052    | \$3,682       |
| HR Admin & Financial Asst. (.5 FTE)  | \$35,100    | \$35,908    | \$36,985     | \$1,077       |
| Admin Personnel Travel               | \$5,981     | \$6,500     | \$6,500      | \$-           |
| Previous or recateg. budget items    | \$58,051    | \$0         | \$0          | \$0           |
| Income                               | \$2,252,467 | \$2,131,508 | \$2,118,409  | \$(13,099)    |
| Convenanted Portions                 | \$1,290,744 | \$1,359,687 | \$1,299,471  | \$(60,216)    |
| Investment Income                    | \$880,983   | \$727,921   | \$770,038    | \$42,117      |
| Other Revenue                        | \$80,740    | \$43,900    | \$48,900     | \$5,000       |
| Income Above (Below) Expenses        | \$416,636   | \$168       | \$(271)      | \$(439)       |

# Slate of Nominees

## *Bishop's Slate of Appointments*

### *Bishop Kemper School for Ministry*

#### *Three year term*

- Mrs. Carmen Kynard-Krasick (St. Augustine's, Kansas City)

### *Board of Examining Chaplains*

#### *Three year terms*

- The Rev. Larry Ehren (non-parochial; retired)
- Mr. Bill Stockton (St. Mary's, Kansas City)

### *Commission on Ministry*

#### *Three year terms*

- The Very Rev. Kary Mann (Trinity, Independence)
- The Rev. James Yazell (Grace & Holy Trinity Cathedral, Kansas City)
- The Rev. Vicky Anderson (Trinity, Independence)

### *Disciplinary Board*

#### *Three year terms*

- The Rev. Steven King (St. Paul's, Kansas City)
- The Rev. Jonathan Frazier (St. Peter and All Saints, Kansas City)
- Ms. Anne Gardner (Calvary, Sedalia)

### *2026 Diocesan Convention Chairs*

|                              |                                                             |
|------------------------------|-------------------------------------------------------------|
| Constitution and Canons..... | Canon Mark Galus                                            |
| Convention Offering.....     | Vice President of Diocesan Council ( <i>to be elected</i> ) |
| Convention Planning.....     | Canon for Common Mission                                    |
| Courtesy Resolutions.....    | The Rev. Adam James                                         |
| Credentials .....            | The Rev. Bill Fasel                                         |
| Dispatch of Business.....    | The Rev. Donna Stanford                                     |
| Elections.....               | The Rev. Brock Slabach                                      |
| Minutes.....                 | The Rev. Donna Stanford                                     |
| Nominating.....              | Ms. Amanda Perschall                                        |
| Resolutions .....            | The Rev. Canon Robin James                                  |
| Worship.....                 | The Very Rev. Dr. Andy Keyse                                |

**Title** Eligibility of Deacons to Serve on Standing Committee

**Proposer** Constitution & Canons Committee

1. Whereas, the Constitution of the Diocese of West Missouri directs that Standing
2. Committee be composed of four priests and four laypersons; and
- 3.
4. Whereas, the Constitution & Canons of The Episcopal Church do not limit the clergy
5. members of a diocesan Standing Committee to priests only; and
- 6.
7. Whereas, in its canonical role as a Council of Advice to the Bishop and as the
8. Ecclesiastical Authority in the absence of a Bishop, Standing Committee would benefit
9. from the perspectives of laypersons, deacons, and priests; and
- 10.
11. Whereas, allowing deacons to serve on Standing Committee would bring the Diocese of
12. West Missouri in line with the practice of other dioceses.
- 13.
14. Now, therefore, be it resolved that the Constitution of the Diocese of West Missouri be
15. amended to allow deacons to serve on Standing Committee, to wit:
- 16.
17. ARTICLE XIV - THE STANDING COMMITTEE
- 18.
19. SECTION 1. The Standing Committee shall consist of four (4) Clergy
20. members and four (4) Laypersons who are eligible to seats in the Convention,
21. and who shall be elected by concurrent vote of both orders to serve for terms of two
22. years. At each annual Convention, two (2) Clergy members and two (2) Laypersons
23. shall be elected to serve for terms of two (2) years. No member of the Standing
24. Committee may be elected to serve for more than three (3) consecutive terms. No
25. currently serving Dean/Deanery Council Chair of a Deanery or Member of the
26. Commission on Ministry shall be eligible to serve on the Standing Committee.
- 27.
28. SECTION 2. The members of the Standing Committee shall serve until their
29. successors are elected.
- 30.
31. SECTION 3. Vacancies in the membership of the Standing Committee shall be
32. filled by a majority vote of the remaining members.
- 33.
34. SECTION 4. The Standing Committee shall perform the duties required by the
35. Constitution and Canons of the Diocese and by resolution of the Convention.

## Explanation

At the 2023 Convention, this resolution was referred to the Constitution & Canons Committee for further consideration and study. The original explanation for the resolution is still operative:

*The Constitution & Canons of The Episcopal Church do not require clergy members of Standing Committee to be only priests. Likewise, nearby dioceses, including West Missouri's partners in the Bishop Kemper School for Ministry (Missouri, Kansas, Western Kansas, Oklahoma, and Iowa), allow deacons to serve on their Standing Committees. Most importantly, Standing Committee is responsible for serving as the Bishop's Council of Advice and as the Ecclesiastical Authority in the absence of a Bishop. The perspectives of deacons should be available to Standing Committee's work in these roles. This constitutional change would not mandate the presence of deacons on Standing Committee; it would only make deacons eligible to serve on Standing Committee (or be eligible for appointment in the event of a clergy vacancy).*

In addition, the Community of Deacons has prepared a memorandum further clarifying and explaining the role of deacons in the church vis-à-vis service in church governance. The full memorandum follows on pages 3-11. Here is an executive summary of the memorandum:

*The Standing Committee serves as a bishop's Council of Advice. Given the deacon's position as clergy having one foot in the world and one foot in the church, a deacon has a unique contribution to make in exercising the deacon's prophetic voice in the church's legislative and policy-making bodies. Being under the authority of the bishop means that the bishop has the authority to assign the deacon to one or more congregations, other communities of faith, or non-parochial ministries, as the deacon is not called by a congregation as a priest is.*

*When the Standing Committee canon, which limited committee membership to "four Priests and four Laypersons" was adopted in 1891, the only deacons in the Diocese of West Missouri were "transitional deacons," as permanent deacons were not reintroduced into The Episcopal Church until 1970. In 2024, deacons are recognized as a full and equal order, to which The Episcopal Church gives the right to "participate in the governance of the Church."*

## MEMORANDUM

TO: Constitution & Canons Committee of the Diocese of West Missouri  
FROM: The Community of Deacons  
RE: Deacons on Standing Committee Resolution  
DATE: April 15, 2024

At the November 2023 Diocesan Convention, after some debate, the Deacons on Standing Committee Resolution was referred back to the Constitution & Canons Committee for further review. The Committee enlisted the Community of Deacons to examine four theological and canonical issues raised with such a change.<sup>i</sup>

➤ **First, why the canon was drafted with the presbyters-only limitation?**

The Church has experienced several distinctive “waves” of diaconal theology in the last 150 years:<sup>ii</sup>

An early Protestant Reformation view held that a plethora of subordinate (or “minor”) orders to that of priest or pastor was undesirable. Most Protestants eliminated the diaconate or kept it as a lay “office,” concerned with providing social service to the unfortunate. Those Protestants, including Anglicans, who maintained the diaconate maintained it only as a temporary step to the priesthood called the “transitional diaconate.” This usage has been maintained in The Episcopal Church.

However, in the United States from the 1840’s through the 1930’s, The Episcopal Church also ordained men as deacons to serve as missionaries to ethnic groups and in isolated communities. These men were generally African- or Native Americans of the ethnic community they served and remained deacons for their entire ministries. Among them was the Episcopal saint David Pendleton Oakerhater, a Cheyenne.

From 1885 through 1970, many Episcopal bishops set apart women as deaconesses by prayer, and sometimes by the laying on of hands, to care for the poor, sick, and needy. These women modeled their ministries on that of the German Lutheran Church, which had revived the ministry to assist in alleviating the distressing social conditions created by the Industrial Revolution. In Chicago in 1953, the Central House for Deaconesses was founded for the training of women in this lay office.

In a separate development, from 1952 through 1970, The Episcopal Church ordained men as “perpetual deacons,” to serve in parishes as sacramental and pastoral assistants for the booming post-war Church. These few men were generally older, privately trained by their supervising priest, and ordained to serve only their sponsoring community.

By the late 1960’s, churches world-wide began to question subsuming the

ancient order of diaconate under priestly identity, and of surrendering the useful icon of an order that embodies the call of all the baptized to dedicate themselves to service. The second Vatican Council renewed the Roman Catholic “permanent diaconate” as a permanent position for men, including those who were married.

The Episcopal Church, influenced by the international wave of theology advancing the renewal of the order, renewed the order of deacon in 1970, and citing the biblical record, for the first time allowed women to be ordained as deacons. The remaining Episcopal deaconesses . . . were deemed deacons, and the office of deaconess was abolished by canon. After extensive debate, the traditional period of temporary transitional diaconate prior to priesthood was also retained.

Beginning in 1971, deacons generally served in social care ministries outside a parish. Until 1976, many of these deacons were seminary-trained women with a priestly call <sup>iii</sup>

The ordination of women to the priesthood freed the diaconate to mature into its own.....[I]n the 1990’s, [n]ew research highlighted the ancient deacons’ role as agents of the bishop, and accentuated their role as prophet, interpreter, and catalyst of social change. In 2003, the General Convention of The Episcopal Church changed the diaconal canons to more accurately reflect evolving diaconal theology, and set out distinctive guidelines for diaconal training, life, and work. Again, the transitional diaconate was debated and retained.

. . . .

Today, servanthood remains a major feature of diaconal identity as deacons enlist, train, and support baptized persons in ministries of care, or lead the church’s efforts in social action and justice.

In the Diocese of West Missouri, the initial Diocesan Constitution and Canons was passed at Convention in 1891. In that document, the Standing Committee was composed of three presbyters and three laypersons. As noted in the preceding historical overview, in 1891, deacons were “transitional deacons,” who were ordained deacon as a preliminary step toward ordination as a priest, with a few exceptions for missionary and indigenous deacons. Thus, it is not surprising that the composition of the Standing Committee was confined to priests and laity. The General Convention did not create the order of “perpetual deacon” until 1952. Male “perpetual deacons” served as sacramental and pastoral assistants from 1952-1970. The Episcopal Church did not reintroduce permanent deacons until 1970.

The 1979 Book of Common Prayer provided much needed direction, increased visibility, and clarity regarding deacons’ central role in the life of the church.

In 1981, a resolution to allow deacons to vote in cases of votes by orders was tabled at the Diocesan Convention. In 1982, a resolution was presented to allow deacons to serve on the Standing Committee. It was sent to the Constitution and Canons Committee, which stripped that section out of the resolution, so it never came to the floor for a vote. A resolution allowing deacons voice and full voting at Diocesan Convention did pass.

In 2024, Deacons are recognized as a full and equal order, to which The Episcopal Church gives the right to “participate in the governance of the Church.”<sup>iv</sup>

- **Second, what is the theological rationale for the charge in The Examination in The Ordination of a Priest in The Book of Common Prayer that priests “share in the councils of the Church” and what are the implications of the absence of such a charge in The Examination from The Ordination of a Deacon for deacons serving on the Standing Committee?**<sup>v</sup>

According to The Examination of a Priest in The Book of Common Prayer (BCP 531), one of the numerous responsibilities that a priest is expected to fulfill is to “take your share in the councils of the Church.” This is spoken by the bishop as a *description* of the presbyteral ministry, and it can be found in the first paragraph. Noting that it is not a promise that follows during The Examination questions is something that should be taken into consideration.

According to the second paragraph of The Examination of a Deacon, deacons are tasked with the responsibility of “interpret[ing] to the Church the needs, concerns, and hopes of the world.” (BCP 543) Appropriate venues in which deacons are to minister to effectively follow this ministry description is in the councils, committees, and meetings of the diocese. To ensure that the voice of the community with which the Church aspires to engage and to minister to is given equal consideration, the Church must make that room available.

It is not the case that the absence in The Examination of a Deacon of descriptive language found in The Examination of a Priest implies that those who serve in diaconal ministry are to be prohibited from serving on the councils of the Church. If this line of reasoning were applied, then the laity would not be allowed to participate in the councils of the Church. The remark that is made in the first paragraph of the presbyteral Examination is *descriptive rather than prescriptive*.

It is clearly stated in the Constitution and Canons of The Episcopal Church in Title III, Canon 7, Sec. 4.e: “Deacons may participate in the governance of the Church.”

The following is a concise summary of Canons of The Episcopal Church that support the position that deacons may participate “in the councils of the Church”:<sup>vi</sup>

1. It is clear that the Canons consider both priests/presbyters and deacons as “clergy” and that deacons are expected to serve

alongside priests and laity on the councils of The Episcopal Church. The Canons say “priests or deacons” when it is prescribing the number of “clergy” to serve on various commissions:

- a. Title I, Canon 1, Sec. 2.a-c Standing Commissions
  - b. Title I, Canon 2 Sec.1.a-b Members of the Nominating Committee
  - c. Title I, Canon 4, Sec. 1.a & d Executive Council
  - d. Title III, Canon 16, Sec. 1 Board of Transition Ministry
2. The Canons also indicate that at the diocesan level, deacons are to serve alongside priests and laity on the Diocesan Commission on Ministry (Title III, Canon 2, Sec.1).
  3. Deacons serve directly under the authority of and are accountable to their bishop. “Under authority” means “with permission.” This is necessary because deacons may serve in parochial or non-parochial settings; they must have permission to serve as a clergy person in a given diocese (Title III, Canon 7, Sec.1)
    - a. A Bishop may assign a deacon to one or more congregations, other communities of faith, or non-parochial under the authority (with permission) of the member of the clergy or other leader exercising oversight in all matters concerning the congregation.” (Title III, Canon 7, Sec. 4) That does not mean that deacons act under the authority of priests in the case of diocesan matters,
    - b. Deacons may serve as administrators of congregations (Title III, Canon 7, Sec. 4.c)
    - c. Deacons may accept chaplaincies in any hospital, prison, or other institution (Title III, Canon 7, Sec. 4.d)
  4. Deacons serve independently regarding ecclesiastical discipline.
    - a. Deacons serve alongside priests and laity on each diocesan Disciplinary Board (Title IV, Canon 5, Sec. 1)
    - b. The Court of Review MUST include at least two deacons (Title IV, Canon 5, Sec. 4.a)
  5. The Disciplinary Board for Bishops consists of four priests OR deacons and four lay people. (Title IV, Canon 17, Sec. 3.b)
  6. The Conference Panel and Hearing Panel shall each consist of one priest or deacon (Title IV Canon 17, Sec .5).
  7. Bishops (and priests) may not coerce or improperly influence deacons performing functions under disciplinary proceedings (Title IV, Canon 19, Sec.11)

This summary reflects the fact that deacons may hold positions on many of the governing and important decision-making commissions of The Episcopal Church. Deacons act and serve in any given diocese with the permission of that diocese’s bishop because they are not called to serve at churches like priests are. Being under

the authority of the bishop means that the deacon has the bishop's permission to serve in that diocese, and the bishop may assign the deacon to one or more congregations, other communities of faith, or non-parochial ministries.

- **Third, what is the theological rationale for the seemingly different levels of autonomy and relationship to ecclesiastical authority for priests and deacons? Specifically, in The Examination in The Ordination of a Deacon in The Book of Common Prayer describes the work of a deacon as "a special ministry of servanthood directly under [the] bishop" and "assist[ing] the bishop and priest," while in The Ordination of a Priest, it describes the work of a priest as being done "together with [the] bishop and fellow presbyters."<sup>vii</sup>**

The Preface to the Ordination Rites explain that:

The Holy Scriptures and ancient Christian writers make it clear that from the apostles' time, there have been different ministries within the Church. In particular, since the time of the New Testament, three distinct orders of ordained ministers have been characteristic of Christ's holy Catholic Church. First, there is the order of bishops who carry on the apostolic work of leading, supervising, and uniting the Church. Secondly, associated with them are the presbyters, or ordained elders, in subsequent times generally known as priests. Together with the bishops, they take part in the governance of the Church, in the carrying out of its missionary and pastoral work, and in the preaching of the Word of God and administering his holy Sacraments. Thirdly, there are **deacons** who **assist bishops and priests in all of this work**. It is also a special responsibility of deacons to minister in Christ's name to the poor, the sick, the suffering, and the helpless.

BCP 510 (emphasis added).

As to the autonomy and relationship of priests and deacons to their bishop, at The Presentation, ordinands of both orders are asked to declare whether, "in accordance with the canons of this Church, [the ordinand will] **obey your bishop** and other ministers who may have authority over you and your work?" (BCP 526, 538, emphasis added) During The Examination, ordinands of both orders are asked if they will "**respect** and be **guided** by the pastoral direction and leadership of your bishop?" (BCP 532, 543, emphasis added) Accordingly, both presbyters and deacons are required to "obey," "respect," and "be guided by the pastoral direction and leadership" of their bishop.

It is the distinctive character of the orders of ordained ministry that differentiate the priest's and the deacon's relationship to their bishop.

“The ministry of a priest is to represent Christ and his Church, particularly as pastor to the people; to share with the bishop in the overseeing of the Church; to proclaim the Gospel; to administer the sacraments; and to bless and declare pardon in the name of God.” (BCP 856)

During The Examination, the ordinand is charged to “work as pastor, priest, and teacher, together with your bishop and fellow presbyters, and to take your share in the councils of the Church.” (BCP 531) Whereas the bishop’s role is as “chief pastor” (BCP 513) on a diocesan level, the priest’s role is as “pastor, priest, and teacher” on the congregational level.

On the other hand, “[t]he ministry of a deacon is to represent Christ and his Church, particularly as a servant of those in need; and to assist bishops and priests in the proclamation of the Gospel and the administration of the sacraments.” (BCP 856)

During The Examination, it states that deacons are called “to a special ministry of servanthood directly under your bishop.” (BCP 543) This statement is immediately followed by: “In the name of Christ, you are to serve all people, particularly the poor, the weak the sick and the lonely.” Since the first statement uses the words “ministry of servanthood” and the second statement expounds on the first statement – saying what that ministry looks like (serving all, particularly the poor . . . ) – it is arguable that “special ministry of servanthood directly under your bishop” is referring to the role of the original seven deacons, as this is what they were ordained to do. These two sentences are directly linked and dependent on each other. As the early church grew, the original apostles and later the bishops needed deacons to help them meet the needs of the poor. The statement, “special ministry or servanthood under your bishop,” does not in any way mean that deacons are to function, in every and all ways, “directly under your bishop”; it just refers to deacons assisting the bishop through their servanthood role. Thus, this statement does not mean that deacons cannot function without direct consent of their bishop in carrying out any of their other duties and functions. This includes serving on any of the councils of the church, including the Standing Committee.

Deacons are charged “to interpret to the Church the needs, concerns, and hopes of the world. You are to assist the bishop and priests in public worship and in the ministration of God's Word and Sacraments, and you are to carry out other duties assigned to you from time to time.” (BCP 543). Deacons cannot fully live into their responsibilities if they are intentionally excluded from any leadership councils on which bishops, priests, and laity are allowed to serve. Excluding deacons from Standing Committee prevents them from exercising their prophetic voice and from having the same opportunity to provide advice to the bishop and the diocese as priests and laity.

- **Fourth, what is the theological rationale as to why "Deacons may serve as administrators of congregations or other communities of faith, but no Deacon shall be in charge of a congregation or other community of faith," specifically based on a comparison of Title III Section 7 "Of the Life and**

## **Work of Deacons" of the Canons and Constitution of The Episcopal Church with Title III Section 9 "Of the Life and Work of Priests"?**

A priest is chosen by a congregation to serve as rector. (BCP 559) Title III, Canon 9, Sec. 6, "Of the Life and Work of Priests," enumerates the duties of rectors and priests-in-charge,<sup>viii</sup> including "full authority and responsibility for the conduct of the worship and the spiritual jurisdiction of the Parish, subject to . . . the pastoral direction of the Bishop"; use and control of the church and parish buildings; instruction in faith and ministry and Christian stewardship; prepare persons for baptism, confirmation, reception, and reaffirmation; announce visitation by the bishop; read pastoral letters and position papers to the congregation; enter records in the parish register.

Title III, Canon 7, Sec. 4, "Of the Life and Work of Deacons," enumerates the "Rights and Responsibilities" of Deacons:

The Bishop, after consultation with the Deacon and the Member of the Clergy or other leader exercising oversight, may assign a Deacon to one or more congregations, other communities of faith or non-parochial ministries. **Deacons assigned to a congregation or other community of faith act under the authority of the Member of the Clergy or other leader exercising oversight in all matters concerning the congregation.**

a. Subject to the Bishop's approval, Deacons may have a letter of agreement setting forth mutual responsibilities in the assignment, and, if such a letter exists, it is subject to renegotiation with the Vestry/Bishop's Committee after the resignation of the Rector or the Priest-in-Charge.

b. Deacons shall report annually to the Bishop or the Bishop's designee on their life and work.

c. **Deacons may serve as administrators of congregations or other communities of faith, but no Deacon shall be in charge of a congregation or other community of faith.**

d. Deacons may accept chaplaincies in any hospital, prison, or other institution.

e. Deacons may participate in the governance of the Church.

. . . .

(Emphasis added.)

A deacon is called "to a special ministry of servanthood directly under [the] bishop." (BCP 543). Unlike a priest, a deacon is not chosen by a congregation but is assigned by

the bishop, is under the authority of the bishop, and is directly accountable to the bishop. (BCP 543). So, even though a deacon is assigned by the bishop to a parish, the deacon's ministry is to that parish *through* the bishop. In a parish, the deacon is supervised by the rector or priest-in-charge.

An "administrator" has been defined by one diocese as a person "authorized to exercise administrative responsibility in a congregation and serves under the direction of the clergy, as defined by the bishop. The parish administrator serves as custodian of all parochial records, administers the operation of the parish, is responsible for the completion of all reports that are required in compliance with diocesan and [The Episcopal Church] canons, and manages budgeting and fiscal administration of the parish."<sup>ix</sup>

While deacons may conduct certain routine administrative duties in a parish, they are not permitted to be "in charge" of a congregation; that is, deacons are not authorized to assume the duties of a rector and exercise full pastoral care over the community. This boundary is consistent with the distinct ministries of priests and deacons, and the duties, rights, and responsibilities of these two ordained orders.

### ➤ Summary

The Standing Committee serves as the diocesan bishop's "council of advice." Given the deacon's position as clergy having one foot in the world and one foot in the church, a deacon has a unique contribution to make in exercising the deacon's prophetic voice in the church's legislative and policy-making bodies. Being under the authority of the bishop means that the bishop has the authority to assign the deacon to one or more congregations, other communities of faith, or non-parochial ministries, as the deacon is not called by a congregation as a priest is.

It is clear that when the Canon at issue was promulgated in 1891, the only deacons in the Diocese of West Missouri were "transitional deacons," as permanent deacons were not reintroduced into The Episcopal Church until 1970. In 2024, deacons are recognized as a full and equal order, to which The Episcopal Church gives the right to "participate in the governance of the Church." Therefore, the Community of Deacons supports the adoption of the proposed Deacons on Standing Committee Resolution.

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<sup>i</sup> The Community of Deacons thanks the Very Rev. Chandler Jackson III, Diocesan Archivist, for his assistance in researching the background and legislative history of this canon.

<sup>ii</sup> <https://www.episcopaldeacons.org/history.html>

<sup>iii</sup> In 1976 the General Convention approved the ordination of women to the priesthood and the episcopate in the Episcopal Church and stated that such ordinations might begin on Jan. 1, 1977. An Episcopal Dictionary of the Church, *Ordination of Women*, <https://www.episcopalchurch.org/glossary/ordination-of-women/>

<sup>iv</sup> Constitution and Canons of The Episcopal Church, Title III, Canon 7, sec. 4.e. See <https://extranet.generalconvention.org/staff/files/download/31954>

<sup>v</sup> Thanks to Dcn. Adam James for contributing the response to this question. See <https://www.episcopalchurch.org/organizations-affiliations/church-governance/>

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- <sup>vi</sup> Thanks to Dcn. Carol Peterson for contributing this summary.
- <sup>vii</sup> Thanks to Dcn. Carol Peterson for contributing the response to this question.
- <sup>viii</sup> “Priest-in-Charge shall exercise the duties of Rector outlined in [Canon III.9.6](#) subject to the authority of the Bishop.” Title III, Canon 9, Sec. 3.b.
- <sup>ix</sup> <https://dioet.org/parish-administrator/>

**Título** Elegibilidad de los Diáconos para Servir en el Comité Permanente

**Proponente** Comité de Constitución y Cánones

1. Considerando que la Constitución de la Diócesis del Oeste de Misuri ordena que el
  2. Comité esté compuesto por cuatro sacerdotes y cuatro laicos; y
  - 3.
  4. Considerando que la Constitución y los Cánones de la Iglesia Episcopal no limitan los
  5. miembros del clero, miembros de un Comité Permanente diocesano sólo a sacerdotes; y
  - 6.
  7. Considerando que, en su función canónica de Consejo de Asesoramiento al Obispo y de
  8. autoridad eclesiástica en ausencia de un obispo, el Comité Permanente se beneficiaría
  9. de las perspectivas de los laicos, diáconos y sacerdotes; y
  - 10.
  11. Considerando que, permitir a los diáconos servir en el Comité Permanente traería a la Diócesis del
  12. Oeste de Misuri en línea con la práctica de otras diócesis.
  - 13.
  14. Ahora, por lo tanto, se resuelve que la Constitución de la Diócesis del Oeste de Misuri sea
  15. enmendada para permitir a los diáconos servir en el Comité Permanente, a saber:
  - 16.
  17. **ARTÍCULO XIV - EL COMITÉ PERMANENTE**
  - 18.
  19. **SECCIÓN 1.** El Comité Permanente estará compuesto por cuatro (4) Clérigos
  20. y cuatro (4) Laicos que reúnan los requisitos para ocupar un asiento en la Convención,
  21. y que serán elegidos por votación concurrente de ambas órdenes para servir por períodos de dos
  22. años. En cada Convención anual, se elegirán dos (2) Clérigos y dos (2) Laicos
  23. para desempeñar sus funciones por períodos de dos (2) años. Ningún miembro del Comité
  24. Permanente podrá ser elegido para servir por más de tres (3) mandatos consecutivos. Ningún
  25. Decano/Presidente de Consejo de Decanato en funciones o miembro de la
  26. Comisión de Ministerio podrá ser elegible para servir en el Comité Permanente.
  - 27.
  28. **SECCIÓN 2.** Los miembros del Comité Permanente desempeñarán sus funciones hasta que sean
  29. elegidos sus sucesores.
  - 30.
  31. **SECCIÓN 3.** Las vacantes que se produzcan en el Comité Permanente se
  32. cubrirán por mayoría de votos de los miembros restantes.
  - 33.
  34. **SECCIÓN 4.** El Comité Permanente desempeñará las funciones exigidas por la
  35. Constitución y los Cánones de la Diócesis y por resolución de la Convención.
-

## Explicación

En la Convención de 2023, esta resolución se remitió al Comité de Constitución y Cánones para su consideración y estudio. La explicación original de la resolución sigue siendo operativa:

*La Constitución y los Cánones de la Iglesia Episcopal no exigen que los miembros del clero del Comité Permanente sean sólo sacerdotes. Asimismo, las diócesis cercanas, incluidos los socios del Oeste de Misuri en la Escuela para el Ministerio Obispo Kemper (Misuri, Kansas, Kansas Oeste, Oklahoma y Iowa), permiten que los diáconos formen parte de sus Comités Permanentes. Lo más importante es que el Comité Permanente es responsable de servir como Consejo de Asesoramiento del Obispo y como Autoridad Eclesiástica en ausencia de un Obispo. Las perspectivas de los diáconos deben estar disponibles para el trabajo del Comité Permanente en estas funciones. Este cambio constitucional no obligaría a la presencia de diáconos en el Comité Permanente; sólo haría que los diáconos fueran elegibles para servir en el Comité Permanente (o ser elegibles para el nombramiento en caso de una vacante del clero).*

Además, la Comunidad de Diáconos ha preparado un memorándum que aclara y explica el papel de los diáconos en la iglesia en relación con el servicio en el gobierno de la iglesia. El memorándum completo se encuentra en las páginas 3-11. He aquí un resumen del memorándum:

*El Comité Permanente actúa como Consejo Asesor del obispo. Dada la posición del diácono como clérigo que tiene un pie en el mundo y otro en la iglesia, un diácono tiene una contribución única que hacer al ejercer la voz profética del diácono en los órganos legislativos y políticos de la iglesia. Estar bajo la autoridad del obispo significa que el obispo tiene la autoridad de asignar al diácono a una o más congregaciones, otras comunidades de fe o ministerios no parroquiales, ya que el diácono no es llamado por una congregación como lo es un sacerdote.*

*Cuando en 1891 se adoptó el canon del Comité Permanente, que limitaba los miembros del comité a «cuatro sacerdotes y cuatro laicos», los únicos diáconos en la Diócesis del Oeste de Misuri eran «diáconos transitorios», ya que los diáconos permanentes no se reintrodujeron en la Iglesia Episcopal hasta 1970. En 2024, los diáconos son reconocidos como una orden plena e igual, a la que La Iglesia Episcopal otorga el derecho de «participar en el gobierno de la Iglesia».*

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[Note: This substitute resolution creates the office of Assistant Registrar.]

Title Election and Service of Diocesan Officers

Proposer Constitution & Canons Committee

1. Be it resolved that Articles III and IV of the Constitution of the Diocese of West
2. Missouri be amended as follows:

3.

4. **ARTICLE III - DIOCESAN OFFICERS**

5.

6.

7.

8.

**TREASURER AND ASSISTANT TREASURER**

9.

10. SECTION 4. The Treasurer shall be an adult communicant of the Church in good
11. standing and a member of a Parish or Congregation in union with the Diocese. The
12. Treasurer shall perform such duties ~~and shall hold office for such length of time, and~~
13. ~~under such conditions,~~ as may be provided by this *Constitution*, ~~or by Canon, or by~~
14. ~~resolution of the Convention. The Treasurer shall hold office for a term of three years.~~
15. No Treasurer may serve more than two consecutive three-year terms.

16.

17. SECTION 5. The Assistant Treasurer shall be an adult communicant of the Church
18. in good standing and a member of a Parish or Congregation in union with the Diocese.
19. The Assistant Treasurer shall assist the Treasurer and perform such other duties as
20. may be provided by this *Constitution*, by Canon, or by resolution of the Convention.
21. The Assistant Treasurer shall hold office for a term of three years. No Assistant
22. Treasurer may serve more than two consecutive three-year terms.

23.

24.

**SECRETARY AND ASSISTANT SECRETARY**

25.

26. SECTION ~~56~~. The Secretary shall be ~~either~~ a Cleric of this Diocese, or an adult
27. communicant of the Church in good standing and a member of a Parish or
28. Congregation in union with the Diocese. The Secretary shall perform such duties as
29. may be provided by this *Constitution*, by Canon, or by resolution of the Convention.
30. The Secretary shall hold office ~~for a term of three years. No Secretary may serve~~
31. ~~more than two consecutive three-year terms. for such length of time, and under such~~
32. ~~conditions, as may be provided by this *Constitution* or by Canon.~~

33.

34. SECTION 7. The Assistant Secretary shall be either a Cleric of this Diocese or an
35. adult communicant of the Church in good standing and a member of a Parish or
36. Congregation in union with the Diocese. The Assistant Secretary shall assist the
37. Secretary and perform such other duties as may be provided by this *Constitution*, by
38. Canon, or by resolution of the Convention. The Assistant Secretary shall hold office

39. for a term of three years. No Assistant Secretary may serve more than two  
40. consecutive three-year terms.

41.

42.

### **CHANCELLOR AND VICE CHANCELLOR**

43.

44. SECTION 68. The Chancellor shall be an adult communicant of the Church in good  
45. standing and a member of a Parish or Congregation in union with the Diocese who is  
46. learned in civil and ecclesiastical law,~~an adult communicant of the Church in good~~  
47. ~~standing, and a member of a Parish or Congregation in union with the Diocese.~~ The  
48. Chancellor shall ~~be serve as~~ the legal adviser of the Bishops, the Convention, the  
49. Diocesan Council, and all Committees, ~~and The Chancellor~~ shall perform such other  
50. duties as may be provided by this Constitution, ~~required~~ by Canon, or by resolution of  
51. the Convention, ~~The Chancellor and~~ shall hold office for a term of three years. No  
52. Chancellor may serve more than two consecutive three-year terms.

53.

54. SECTION 9. The Vice Chancellor shall be an adult communicant of the Church in  
55. good standing and a member of a Parish or Congregation in union with the Diocese  
56. who is learned in civil and ecclesiastical law. The Vice Chancellor shall assist the  
57. Chancellor and perform such other duties as may be provided by this Constitution, by  
58. Canon, or by resolution of the Convention. The Vice Chancellor shall hold office for a  
59. term of three years. No Vice Chancellor may serve more than two consecutive three-  
60. year terms.

61.

62.

### **REGISTRAR AND ASSISTANT REGISTRAR**

63.

64. SECTION 710. The Registrar shall be either a Cleric of this Diocese, or an adult  
65. communicant of the Church in good standing and a member of a Parish or  
66. Congregation in union with the Diocese. The ~~duties of the registrar~~ Registrar shall  
67. perform such duties as may be provided by this Constitution, by Canon, or by  
68. resolution of the Convention. ~~be defined by Canon, and the term of office shall~~  
69. ~~be~~ The Registrar shall hold office for a term of three years. No Registrar may serve  
70. more than two consecutive three-year terms.

71.

72. SECTION 11. The Assistant Registrar shall be a Cleric of this Diocese or an adult  
73. communicant of the Church in good standing and a member of a Parish or  
74. Congregation in union with this Diocese. The Assistant Registrar shall assist the  
75. Registrar and perform such other duties as may be provided by this Constitution, by  
76. Canon, or by resolution of the Convention. The Assistant Registrar shall hold office  
77. for a term of three years. No Assistant Registrar may serve more than two  
78. consecutive three-year terms.

79.

80.

### **OTHER OFFICERS**

81.

82. SECTION 811. The Convention shall have the power to create such additional

83. officers as may be necessary to perform the work of the Diocese; but shall not have  
84. any power to create any office, or to elect or appoint any officer with the authority to  
85. invade the province of any of the officers above mentioned.

86.

87.

#### ARTICLE IV - ELECTION OF OFFICERS

88.

89.

\* \* \* \*

90.

91.

#### **SECRETARY AND TREASURER AND ASSISTANT TREASURER**

92.

93. SECTION 4. The Convention shall, ~~at its annual meeting,~~ elect ~~the Secretary and the~~  
94. ~~Treasurer,~~ to serve ~~as such until the next Annual Convention, and until their~~  
95. ~~successors are elected and qualified~~ a term of three years. The Convention shall also  
96. ~~elect an Associate Treasurer upon the nomination of the Ecclesiastical Authority to~~  
97. ~~serve until the next Annual Convention. If a vacancy occurs in the office of Treasurer~~  
98. ~~due to death, resignation, removal, or otherwise, the Diocesan Council shall have the~~  
99. ~~power to appoint a Treasurer to serve until the next Annual Convention, at which time~~  
100. ~~the Convention shall elect a Treasurer to serve the remainder of the unexpired term.~~

101.

102. SECTION 5. ~~If the Secretary or Treasurer or Associate Treasurer resign or remove~~  
103. ~~from the Diocese, or become incapable of acting, the Diocesan Council shall have~~  
104. ~~power to appoint a Secretary or Treasurer or Associate Treasurer as the case may be,~~  
105. ~~to act until the next Annual Convention. The Convention shall, on the nomination of~~  
106. ~~the Ecclesiastical Authority, elect an Assistant Treasurer to serve a term of three~~  
107. ~~years. If a vacancy occurs in the office of Assistant Treasurer due to death,~~  
108. ~~resignation, removal, or otherwise, the Ecclesiastical Authority shall have the power~~  
109. ~~to appoint an Assistant Treasurer to serve until the next Annual Convention, at which~~  
110. ~~time the Convention shall, on the nomination of the Ecclesiastical Authority, elect an~~  
111. ~~Assistant Treasurer to serve the remainder of the unexpired term.~~

112.

113.

#### **SECRETARY AND ASSISTANT SECRETARY**

114.

115. SECTION 6. The Convention shall elect a Secretary to serve a term of three years.  
116. ~~If a vacancy occurs in the office of Secretary due to death, resignation, removal, or~~  
117. ~~otherwise, the Diocesan Council shall have the power to appoint a Secretary to serve~~  
118. ~~until the next Annual Convention, at which time the Convention shall elect a~~  
119. ~~Secretary to serve the remainder of the unexpired term.~~

120.

121. SECTION 7. The Convention shall, on the nomination of the Ecclesiastical  
122. ~~Authority, elect an Assistant Secretary to serve a term of three years. If a vacancy~~  
123. ~~occurs in the office of Assistant Secretary due to death, resignation, removal, or~~  
124. ~~otherwise, the Ecclesiastical Authority shall have the power to appoint an Assistant~~  
125. ~~Secretary to serve until the next Annual Convention, at which time the Convention~~  
~~shall.~~

126. on the nomination of the Ecclesiastical Authority, elect an Assistant Secretary to serve  
127. the remainder of the unexpired term.

128.

129.

### **~~THE~~ CHANCELLOR AND VICE CHANCELLOR**

130.

131. ~~SECTION 68.~~ The Convention shall, on the nomination of the Ecclesiastical  
132. Authority, elect a Chancellor and a Vice Chancellor. If a vacancy in the office of the  
133. Chancellor or the Vice Chancellor occurs, the Ecclesiastical Authority shall appoint a  
134. qualified person to fill such office until the next Convention, which shall elect a  
135. Chancellor and a Vice Chancellor for the full term of three years, on nomination of the  
136. Ecclesiastical Authority. The Convention shall, on the nomination of the Ecclesiastical  
137. Authority, elect a Chancellor to serve a term of three years. If a vacancy occurs in the  
138. office of Chancellor due to death, resignation, removal, or otherwise, the Ecclesiastical  
139. Authority shall have the power to appoint a Chancellor to serve until the next Annual  
140. Convention, at which time the Convention shall, on the nomination of the  
141. Ecclesiastical Authority, elect a Chancellor to serve the remainder of the unexpired  
142. term.

143.

144. SECTION 9. The Convention shall, on the nomination of the Ecclesiastical  
145. Authority, elect a Vice Chancellor to serve a term of three years. If a vacancy occurs in  
146. the office of Vice Chancellor due to death, resignation, removal, or otherwise, the  
147. Ecclesiastical Authority shall have the power to appoint a Vice Chancellor to serve  
148. until the next Annual Convention, at which time the Convention shall, on the  
149. nomination of the Ecclesiastical Authority, elect a Vice Chancellor to serve the  
150. remainder of the unexpired term.

151.

152.

### **~~THE~~ REGISTRAR**

153.

154. ~~SECTION 710.~~ The Convention shall, on the nomination of the Ecclesiastical  
155. Authority, elect the Registrar. If a vacancy in the office of the Registrar occurs, the  
156. Ecclesiastical Authority shall appoint a qualified person to fill the vacancy to serve  
157. until the next annual meeting of the Convention at which a Registrar shall be elected  
158. for a full term of three years. The Convention shall, on the nomination of the  
159. Ecclesiastical Authority, elect a Registrar to serve a term of three years. If a vacancy  
160. occurs in the office of Registrar due to death, resignation, removal, or otherwise, the  
161. Ecclesiastical Authority shall have the power to appoint a Registrar to serve until the  
162. next Annual Convention, at which time the Convention shall, on the nomination of  
163. the Ecclesiastical Authority, elect a Registrar to serve the remainder of the unexpired  
164. term.

### Explanation

This amendment addresses several issues.

-- It renames the Associate Treasurer position as Assistant Treasurer, as the term assistant appears to be more common than associate in other canons (including the national canons).

-- It creates an Assistant Secretary position. Currently, the canons only provide for "Assistants to the Secretary" for purposes of helping the Secretary at the Annual Convention. This amendment creates a subordinate diocesan office for an Assistant Secretary, similar to the Associate/Assistant Treasurer and the Vice Chancellor. One of the goals for these subordinate offices is to encourage succession planning in the various offices.

-- It creates an Assistant Registrar position so that all primary diocesan officers have an assistant officer.

-- It changes the terms of Treasurer and Secretary (as well as their assistants) from one year to three years. This is to harmonize the terms of office with those of the other diocesan officers (Chancellor/Vice Chancellor and Registrar/Assistant Registrar).

-- It sets term limits of two consecutive three-year terms for all diocesan officers. The goal is to encourage succession planning and to involve more individuals in the governance of the diocese. Note that it applies to consecutive terms; like with vestries, a person could serve additional terms after an appropriate interval has passed.

-- It clarifies how vacancies of diocesan offices are filled. Specifically, when a vacancy occurs, either the Bishop or the Diocesan Council (depending on the office) will make an temporary appointment until the next Annual Convention, at which time the Convention will elect an individual to fill the remainder of the officer's term. This ensures that terms remain constant.

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[Nota: Esta resolución sustitutiva crea el cargo de secretario adjunto].

## Título

Elección y servicio de los funcionarios diocesanos

## Proponente

Comité de Constitución y Cánones

1. Se resuelve que los artículos III y IV de la Constitución de la Diócesis de West
2. Missouri se modifiquen de la siguiente manera:

3.

### 4. ARTÍCULO III – FUNCIONARIOS DIOCESANOS

5.

6.

\*\*\*

7.

8.

#### TESORERO Y TESORERO ADJUNTO

9.

10. SECCIÓN 4. El tesorero será un comulgante adulto de la Iglesia en buena

11. miembro de una parroquia o congregación en unión con la diócesis. El

12. El tesorero desempeñará sus funciones ~~y ocupará su cargo durante el tiempo y~~

13. ~~en las condiciones~~ que establezcan la presente *Constitución*, el Canon ~~o la~~

14. ~~resolución de la Convención. El tesorero ocupará su cargo durante un período de tres años.~~

15. ~~Ningún tesorero podrá ejercer más de dos mandatos consecutivos de tres años.~~

16.

17. SECCIÓN 5. El tesorero adjunto será un comulgante adulto de la Iglesia

18. en regla y miembro de una parroquia o congregación en unión con la diócesis.

19. El tesorero adjunto asistirá al tesorero y desempeñará las demás funciones que

20. establezca la presente *Constitución*, el Canon o una resolución de la Convención.

21. El tesorero adjunto ejercerá su cargo durante un período de tres años. Ningún tesorero adjunto

22. El tesorero podrá ejercer más de dos mandatos consecutivos de tres años.

23.

24.

#### SECRETARIO Y SECRETARIO ADJUNTO

25.

26. ~~SECCIÓN 56.~~ El secretario será un clérigo de esta diócesis o un adulto

27. comulgante de la Iglesia en regla y miembro de una parroquia o

28. congregación en unión con la Diócesis. ~~El Secretario desempeñará las funciones que~~

29. ~~establezcan la presente *Constitución*, el Canon o la resolución de la Convención.~~

30. El secretario ejercerá su cargo ~~durante un período de tres años. Ningún secretario podrá ejercer su cargo~~

31. ~~más de dos mandatos consecutivos de tres años. durante ese tiempo, y en las condiciones~~

32. ~~condiciones que establezcan la presente *Constitución* o el Canon~~

33.

34. SECCIÓN 7. El secretario adjunto será un clérigo de esta diócesis o un

35. comulgante adulto de la Iglesia en regla y miembro de una parroquia o

36. congregación en unión con la diócesis. El secretario adjunto asistirá al

37. Secretario y desempeñará las demás funciones que le atribuyan la presente *Constitución*, el

38. el Canon o por resolución de la Convención. El Secretario Adjunto ocupará su cargo

39. durante un período de tres años. Ningún Secretario Adjunto podrá ejercer más de dos  
40. mandatos consecutivos de tres años.

41.

42. CANCELLER Y CANCELLER ADJUNTO

43.

44. SECCIÓN 68. El cancellor será un comulgante adulto de la Iglesia en buena  
45. miembro de una parroquia o congregación en unión con la diócesis, que haya  
46. conocimientos de derecho civil y eclesiástico, un comulgante adulto de la Iglesia en buena  
47. y miembro de una parroquia o congregación en unión con la diócesis. El  
48. cancellor actuará como asesor legal de los obispos, la Convención, el  
49. Consejo Diocesano y todos los comités. y El Cancellor desempeñará cualquier otra función que  
50. las funciones que le atribuyan la presente Constitución, le exijan las normas canónicas o le impongan las resoluciones de  
51. la Convención. El Cancellor ejercerá su cargo durante un período de tres años. Ningún  
52. cancellor podrá ejercer más de dos mandatos consecutivos de tres años.

53.

54. SECCIÓN 9. El vicerrector será un comulgante adulto de la Iglesia  
55. buena reputación y miembro de una parroquia o congregación en unión con la Diócesis  
56. que sea experto en derecho civil y eclesiástico. El vicerrector asistirá al  
57. cancellor y desempeñará las demás funciones que le sean encomendadas por esta Constitución, por  
58. el Canon o por resolución de la Convención. El vicerrector ejercerá su cargo durante un  
59. mando de tres años. Ningún vicerrector podrá ejercer más de dos mandatos consecutivos de tres

60.

61.

62. REGISTRADOR Y REGISTRADOR ADJUNTO

63.

64. SECCIÓN 710. El registrador será un clérigo de esta diócesis o un adulto  
65. comulgante de la Iglesia en regla y miembro de una parroquia o  
66. congregación en unión con la diócesis. Las ~~funciones del registrador~~ registrador serán  
67. desempeñará las funciones que le asignen la presente Constitución, el Canon o la  
68. resolución de la Convención, definidos por el Canon, y el mandato será de  
69. El Registrador ejercerá su cargo durante un período de tres años. Ningún Registrador podrá ejercer  
70. más de dos mandatos consecutivos de tres años.

71.

72. SECCIÓN 11. El secretario adjunto será un clérigo de esta Diócesis o un adulto  
73. comulgante de la Iglesia en regla y miembro de una parroquia o  
74. congregación en unión con esta diócesis. El secretario adjunto asistirá al  
75. Registrar y desempeñará las demás funciones que le asignen la presente Constitución, el  
76. el Canon o por resolución de la Convención. El Registrador Adjunto ocupará su cargo  
77. durante un período de tres años. Ningún Registrador Adjunto podrá ejercer más de dos  
78. mandatos consecutivos de tres años.

79.

80. OTROS FUNCIONARIOS

81.

82. SECCIÓN 811. La Convención tendrá la facultad de crear los cargos adicionales que considere necesarios.

83. los funcionarios que sean necesarios para realizar el trabajo de la Diócesis; pero no tendrán  
84. ningún poder para crear ningún cargo, ni para elegir o nombrar a ningún funcionario con autoridad para  
85. invadir la provincia de cualquiera de los funcionarios antes mencionados.

86.

87.

#### ARTÍCULO IV - ELECCIÓN DE FUNCIONARIOS

88.

89.

\*\*\*

90.

91.

#### SECRETARIO, TESORERO Y TESORERO ADJUNTO

92.

93. SECCIÓN 4. La Convención elegirá, ~~en su reunión anual, al Secretario y al~~

94. ~~tesorero, que ejercerán sus funciones hasta la siguiente Convención Anual, y hasta que sus~~

95. ~~sucesores sean elegidos y tomen posesión de sus cargos, por un período de tres años. La Convención también~~

96. ~~elegirá a un Tesorero Asociado a propuesta de la Autoridad Eclesiástica para~~

97. ~~hasta la próxima Convención Anual. Si se produce una vacante en el cargo de tesorero~~

98. ~~debido a fallecimiento, renuncia, destitución o cualquier otra causa, el Consejo Diocesano tendrá la~~

99. ~~facultad de nombrar a un tesorero para que ejerza sus funciones hasta la siguiente Convención Anual, momento en el que~~

100. ~~la Convención elegirá a un tesorero para que ocupe el cargo durante el resto del mandato.~~ 101.

102. SECCIÓN 5. ~~Si el secretario, el tesorero o el tesorero asociado renuncian o son destituidos~~

103. ~~de la Diócesis, o se vuelva incapaz de actuar, el Consejo Diocesano tendrá~~

104. ~~facultad para nombrar un secretario o tesorero o tesorero asociado, según sea el caso,~~

105. ~~actuar hasta la próxima Convención Anual. La Convención, a propuesta de~~

106. ~~la Autoridad Eclesiástica, un Tesorero Adjunto para un período de tres~~

107. ~~años. Si se produce una vacante en el cargo de tesorero adjunto debido a fallecimiento,~~

108. ~~renuncia, destitución o cualquier otra causa, la Autoridad Eclesiástica tendrá la facultad~~

109. ~~de nombrar a un tesorero adjunto para que preste servicio hasta la siguiente Convención Anual, en la que~~

110. ~~En ese momento, la Convención, a propuesta de la Autoridad Eclesiástica, elegirá a un~~

111. ~~tesorero adjunto para que preste servicio durante el resto del período de mandato que haya expirado.~~

112.

113.

#### SECRETARIO Y SECRETARIO ADJUNTO

114.

115. SECCIÓN 6. La Convención elegirá un Secretario para un mandato de tres años.

116. Si se produce una vacante en el cargo de secretario por fallecimiento, renuncia, destitución o

117. otra causa, el Consejo Diocesano tendrá la facultad de nombrar a un Secretario para que preste servicio

118. hasta la próxima Convención Anual, momento en el que la Convención elegirá un

119. Secretario para que ocupe el cargo durante el resto del mandato.

120.

121. SECCIÓN 7. La Convención, a propuesta de la Autoridad Eclesiástica

122. , elegirá a un Secretario Adjunto para un mandato de tres años. Si se produce una vacante

123. en el cargo de secretario adjunto debido a fallecimiento, renuncia, destitución u

124. otra causa, la Autoridad Eclesiástica tendrá la facultad de nombrar un Secretario Adjunto.

125. El secretario ejercerá sus funciones hasta la siguiente Convención Anual, momento en el que la Convención deberá,

126. a propuesta de la Autoridad Eclesiástica, un Secretario Adjunto que ejercerá su cargo  
127. el resto del mandato.

128.

129. **EL CANCELLER Y CANCELLER ADJUNTO**

130.

131. **SECCIÓN 68.** La Convención, a propuesta de la Autoridad Eclesiástica-

132. ,elegirá un Canciller y un Vicescanciller. Si se produce una vacante en el cargo de-

133. En caso de vacante del cargo de Canciller o Vicescanciller, la Autoridad Eclesiástica nombrará a una-

134. persona cualificada para ocupar dicho cargo hasta la próxima Convención, la cual elegirá un-

135. canciller y un vicescanciller para el período completo de tres años, a propuesta de la

136. Autoridad Eclesiástica- La Convención, a propuesta de la Autoridad Eclesiástica

137. , elegirá un Canciller para un mandato de tres años. Si se produce una vacante en el

138. cargo de Canciller por fallecimiento, renuncia, destitución o cualquier otra causa, la Autoridad Eclesiástica

139. tendrá la facultad de nombrar a un canciller para que ejerza sus funciones hasta la siguiente Convención Anual, momento en el que la Convención, a propuesta de la

141. Autoridad Eclesiástica, elegirá un Canciller para que ocupe el cargo durante el resto del

142. .

143.

144. **SECCIÓN 9.** La Convención, a propuesta de la Autoridad Eclesiástica

145. ,elegirá a un canciller adjunto para que ejerza el cargo durante un período de tres años. Si se produce una vacante en

146. el cargo de canciller adjunto por fallecimiento, dimisión, destitución o cualquier otra causa, la

147. la Autoridad Eclesiástica tendrá la facultad de nombrar a un canciller adjunto para que ejerza el cargo

148. hasta la siguiente Convención Anual, momento en el que la Convención, a propuesta de la

149. nominación de la Autoridad Eclesiástica, un canciller adjunto para que sirva durante el

150. resto del mandato.

151.

152.

**EL REGISTRADOR**

153.

154. **SECCIÓN 710.** La Convención, a propuesta de la Autoridad Eclesiástica-

155. Autoridad, elegirá al Registrador. Si se produce una vacante en el cargo de Registrador, la-

156. Autoridad Eclesiástica nombrará a una persona calificada para ocupar la vacante y desempeñar el cargo-

157. hasta la próxima reunión anual de la Convención en la que se elegirá un secretario-

158. por un período completo de tres años. La Convención, a propuesta de la

159. Autoridad Eclesiástica, elegirá a un Registrador para un mandato de tres años. Si se produce una vacante

160. ocurre en la oficina del Registrador debido a fallecimiento, renuncia, destitución o cualquier otra causa, la

161. la autoridad eclesiástica tendrá la facultad de nombrar a un registrador para que ejerza sus funciones hasta la

162. próxima Convención Anual, momento en el cual la Convención, a propuesta de

163. la Autoridad Eclesiástica, elegirá a un Registrador para que ocupe el cargo durante el resto del

164. .

## Explicación

Esta enmienda aborda varias cuestiones.

-- Cambia el nombre del cargo de tesorero asociado por el de tesorero adjunto, ya que el término «adjunto» parece ser más común que «asociado» en otros cánones (incluidos los cánones nacionales).

-- Crea el cargo de secretario adjunto. Actualmente, los cánones solo prevén «asistentes del secretario» con el fin de ayudar al secretario en la Convención Anual. Esta enmienda crea un cargo diocesano subordinado de secretario adjunto, similar al de tesorero asociado/adjunto y vicerrector. Uno de los objetivos de estos cargos subordinados es fomentar la planificación de la sucesión en los distintos cargos.

-- Crea un puesto de secretario adjunto para que todos los funcionarios diocesanos principales tengan un funcionario adjunto.

-- Cambia la duración del cargo de tesorero y secretario (así como de sus asistentes) de un año a tres años. El objetivo es armonizar la duración del cargo con la de los demás funcionarios diocesanos (canciller/vicecanciller y registrador/registrator adjunto).

-- Establece un límite de dos mandatos consecutivos de tres años para todos los cargos diocesanos. El objetivo es fomentar la planificación de la sucesión e involucrar a más personas en la gobernanza de la diócesis. Cabe señalar que se aplica a mandatos consecutivos; al igual que en las juntas parroquiales, una persona podría desempeñar mandatos adicionales tras un intervalo de tiempo adecuado.

-- Aclara cómo se cubren las vacantes de los cargos diocesanos. Concretamente, cuando se produce una vacante, el obispo o el Consejo Diocesano (dependiendo del cargo) realizarán un nombramiento temporal hasta la siguiente Convención Anual, momento en el que la Convención elegirá a una persona para cubrir el resto del mandato del funcionario. Esto garantiza que los mandatos se mantengan constantes.

---

Title Election of Assistant Registrar  
Proposer Chancellor's Office

1. Be it resolved that Article IV of the Constitution of the Diocese of West Missouri be
2. amended as follows:
- 3.
4. **REGISTRAR AND ASSISTANT REGISTRAR**
- 5.
6. \*\*\*\*\*
- 7.
8. SECTION 11. The Convention shall, on the nomination of the Ecclesiastical
9. Authority, elect an Assistant Registrar to serve a term of three years. If a vacancy
10. occurs in the office of Assistant Registrar due to death, resignation, removal, or
11. otherwise, the Ecclesiastical Authority shall have the power to appoint an Assistant
12. Registrar to serve until the next Annual Convention, at which time the Convention
13. shall, on the nomination of the Ecclesiastical Authority, elect an Assistant Registrar to
14. serve the remainder of the unexpired term.

---

## Explanation

This provision was supposed to have been included as part of Substitute Resolution 2024-1 that was presented to Convention and approved on first reading. For some reason, it did not make it into the version that was submitted to Convention. This new provision outlines how the Assistant Registrar (an office created by Resolution 2024-1) is to be elected.

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Título  
Propuesta

Elección del registrador ADJUNTO  
Oficina del Canciller

1. Considerando que el official juridico adjunto de la Diócesis del Oeste de Misuri es conocido como el
2. Se resuelve que el artículo IV de la Constitución de la Diócesis del Oeste de Misuri se
3. modificado de la siguiente manera:

4.

5.

**REGISTRADOR Y REGISTRADOR ADJUNTO**

6.

7.

\*\*\*\*\*

8.

9.

SECCIÓN 11. La Convención, a propuesta de la Autoridad Eclesiástica

10. ,elegirá a un Registrador adjunto para un mandato de tres años. Si se produce una vacante

11. en el cargo de Registrador Adjunto debido a fallecimiento, renuncia, destitución u

12. otra causa, la Autoridad Eclesiástica tendrá la facultad de nombrar a un Registrador Adjunto

13. que prestará servicio hasta la siguiente Convención Anual, momento en el que la Convención

14. ,a propuesta de la Autoridad Eclesiástica, elegirá a un Registrador Adjunto para que

15. desempeñe el cargo durante el resto del mandato.

---

Explicación

Esta disposición debía haberse incluido como parte de la Resolución Sustitutiva 2024-1 que se presentó a la Convención y se aprobó en primera lectura. Por alguna razón, no se incluyó en la versión que se presentó a la Convención. Esta nueva disposición describe cómo se elegirá al registrador adjunto (un cargo creado por la Resolución 2024-1).

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Title Renaming Diocesan Council Departments

Proposer Constitution & Canons Committee

1. Be it resolved that Canon IX of the Canons of the Diocese of West Missouri be
2. amended as follows:

3.

4.

DEPARTMENTS COMMITTEES AND COMMISSIONS

5.

6.

7. SECTION 5. The Diocesan Council shall organize Departments
8. Committees and Commissions, shall elect chairs thereof, upon nomination by the
9. Bishop, and shall determine the scope and work of each Department Committee and
10. Commission.

11.

12. SECTION 6. The Diocesan Council shall have power to organize, from
13. time to time, such Departments Committees and Commissions as the work may
14. demand.

15.

16. SECTION 7. Each Department Committee and Commission shall have
17. power to appoint additional members of the Departments Committees and
18. Commissions.

19.

BY-LAWS

20.

21. SECTION 8. The Diocesan Council may adopt and enforce all
22. necessary by-laws for its government, and for the government of each Department
23. Committee and Commission thereof, which by-laws shall not be in contravention of
24. the Constitution and Canons of the General Convention, or of this Diocese, or of any
25. civil law applicable to “The Diocese of West Missouri,” a corporation.

26.

27.

\*\*\*\*\*

28.

29. SECTION 10. The Diocesan Council and its Departments Committees
30. and Commissions shall hold sufficient meetings as are necessary and at times as
31. shall be appointed.

32.

33. Be it further resolved that references to “Departments” in the table of contents and
34. index be changed to “Committees and Commissions.”

35.

36. Be it further resolved that Section III.3.2 of the Appendix – Deaneries of the Diocese
37. of West Missouri be amended as follows:

38.

39. 3.2. Deans shall be members of other ~~commissions, committees, or~~
40. ~~departments~~ Committees and Commissions of the diocese as the Bishop or diocesan
41. Canons shall direct.

---

## Explanation

Diocesan Council no longer organizes its work into Departments; it instead has formed various committees and commissions to do its work.

---

## Título

Cambio de nombre de los departamentos del Consejo  
Diocesano

## Propuesta

Comité de Constitución y Cánones

1. Se resuelve que el Canon IX de los Cánones de la Diócesis de West Missouri se
2. modificado de la siguiente manera:
- 3.
4. **DEPARTAMENTOS, COMITÉS Y COMISIONES**
- 5.
6. **SECCIÓN 5.** El Consejo Diocesano organizará ~~los Departamentos~~
7. Comités y Comisiones, elegirá a sus presidentes, previa nominación por parte del
8. Obispo, y determinará el alcance y el trabajo de cada ~~Departamento, Comité y~~
9. comisión.
- 10.
11. **SECCIÓN 6.** El Consejo Diocesano tendrá la facultad de organizar, de
12. vez en cuando, los ~~departamentos, comités y comisiones~~ que el trabajo pueda
13. .
- 14.
15. **SECCIÓN 7.** Cada comité y comisión departamental tendrá
16. facultad para nombrar miembros adicionales de los ~~departamentos, comités y~~
17. comisiones.
- 18.
19. **ESTATUTOS**
- 20.
21. **SECCIÓN 8.** El Consejo Diocesano podrá adoptar y hacer cumplir
22. todos los
23. estatutos necesarios para su gobierno y para el gobierno de cada ~~comité y comisión~~
24. ~~departamental~~
25. y Comisión de los mismos, los cuales no contravendrán
26. la Constitución y los Cánones de la Convención General, ni de esta Diócesis, ni de
27. ninguna
28. ley civil aplicable a «La Diócesis de West Missouri», una corporación.
29. **SECCIÓN 10.** El Consejo Diocesano y sus departamentos celebrarán
30. las reuniones que sean necesarias y en las fechas que se designen.
- 31.
32. Se resuelve además que las referencias a «Departamentos» en el índice y
33. índice se cambien por «Comités y Comisiones».
- 34.
35. Se resuelve además que la Sección III.3.2 del Apéndice - Decanatos de la Diócesis
36. de Missouri Occidental se modifique de la siguiente manera:
- 37.

38. 3.2. Los decanos serán miembros de otras ~~comisiones, comités o~~  
39. ~~departamentos, comités y comisiones~~ de la diócesis según lo disponga el obispo o  
los canónigos diocesanos  
40. Canones lo indiquen.
- 

## Explicación

El Consejo Diocesano ya no organiza su trabajo en departamentos, sino que ha formado varios comités y comisiones para realizar su labor.

---

Title Convention Committees  
Proposer Constitution & Canons Committee

1. Be it resolved that the Canons of the Diocese of West Missouri be amended as
2. follows:
- 3.
4. Canon XXX – CONVENTION COMMITTEES
- 5.
6. SECTION 1. The following Convention Committees shall be necessary
7. to carry on and perform the work of the Convention:
- 8.
9. (a) Constitution & Canons;
10. (b) Convention Offering;
11. (c) Convention Planning;
12. (d) Courtesy Resolutions;
13. (e) Credentials;
14. (f) Dispatch of Business;
15. (g) Elections;
16. (h) Minutes;
17. (i) Nominating;
18. (j) Resolutions; and
19. (k) Worship.
- 20.
21. SECTION 2. The Convention shall elect Committee Chairs, upon
22. nomination by the Ecclesiastical Authority, to serve until the conclusion of the next
23. Convention.
- 24.
25. SECTION 3. Each Committee shall have the power to appoint
26. additional members of the Committee, in consultation with the Ecclesiastical
27. Authority.

---

## Explanation

Article VII.7 of the Constitution grants Convention the power to “provide by Canon for ... such Committees as may be necessary to carry on and perform the work of the Convention.” This amendment would create a new canon to enumerate the various Convention committees, how chairs are selected, and how they are staffed.

---

Título  
Propuesta

Comités de la Convención  
Comité de Constitución y Cánones

1. Se resuelve que los Cánones de la Diócesis del Oeste de Misuri se modifiquen como
2. sigue:
- 3.
4. Canon XXX – COMITÉS DE LA CONVENCIÓN
- 5.
6. SECCIÓN 1. Los siguientes Comités de la Convención serán necesarios
7. para llevar a cabo y realizar el trabajo de la Convención:
- 8.
9. (a) Constitución y Cánones;
10. (b) Ofrenda de la Convención;
11. (c) Planificación de la Convención;
12. (d) Resoluciones de cortesía;
13. (e) Credenciales;
14. (f) Despacho de asuntos;
15. (g) Elecciones;
16. (h) Actas;
17. (i) Nominaciones;
18. (j) Resoluciones; y
19. (k) Culto.
- 20.
21. SECCIÓN 2. La Convención elegirá a los presidentes de los comités,
22. previa
23. nominación de la Autoridad Eclesiástica, para que ejerzan sus funciones hasta la
24. conclusión de la próxima
25. Convención.
26. SECCIÓN 3. Cada comité tendrá la facultad de nombrar a otros
27. miembros del comité, en consulta con la autoridad eclesiástica.

---

## Explicación

El artículo VII.7 de la Constitución otorga a la Convención la facultad de «establecer por canon los comités que sean necesarios para llevar a cabo y realizar la labor de la Convención». Esta enmienda crearía un nuevo canon para enumerar los diversos comités de la Convención, cómo se seleccionan los presidentes y cómo se nombra a sus miembros.

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As we conclude the 136th Convention  
of The Diocese of West Missouri,  
we give thanks to the Holy Spirit's presence among us  
—for building us up, guiding our conversations,  
and deepening our connections.

Together, we celebrated our shared faith,  
discerned God's call, and renewed our commitment  
to serve Christ's mission in our communities.

May we go forth empowered, united,  
and ready to do the work  
God has given us to do.



— The **Diocese** of —  
**West Missouri**