The Diocese of West Missouri

# Tending to God's Kingdom

## 2027 Approved Budget



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The draft before you is a continuation of our 2024 diocesan budget, an endeavor of aligning our budget with our newly articulated mission and vision. Each ministry and administrative program submitted 2027 budget requests to reflect their planned 2027 expenses. You'll see many similarities to our current budget, with some new additions along the way, and you'll find we are continuing to grow into fuller visions of the ministry proposals submitted last year. As you'll recall, we discerned that some proposals were right for us but not right for the time, and others of which would require a longer runway to get up to speed.

# Expenses

## 2025 Actual
$1,866,203

## 2026 Budget
$2,121,680

## 2027 Request
$2,300,558

# Expenses
## *Practicing God's Economy*




Acknowledging that everything we have is a gift from God, our diocese seeks to be faithful stewards of the gifts entrusted to us by giving from our first fruits for the advancement of God's Kingdom. God so loved the world that he gave his only Son to us, and we follow in the Way of Jesus by giving first for the sake of others. Trusting in God's provisions and mindful that our lives are not our own, we seek to share funds beyond our diocese to support mission and ministry to communities and peoples we may never meet in this life. We participate in the work of The Episcopal Church at large, nonprofit ministries in our midst, and for the common good around the globe.

# Expenses
## *Practing God's Economy*

**$246,575**

### General Church Assessment
to support the mission and ministry of The Episcopal Church through the General Convention, the Office of the Presiding Bishop, and beyond [canonically required].

**$30,000**

### Community Support Grants
these monies will be available to split evenly across the deaneries to support non-diocesan or non-parish affiliated 501 c 3s. These organizations, including those who previously received these grants, are encouraged to apply to the Centralized Grants Committee for funding.

**$16,000**

### International Outreach Grants
originally titled Millennium Development Goals, these matching grants provide funds for various global initiatives to address needs in marginalized and vulnerable communities [canonically required].

**$2,500**

### Episcopal Relief and Development
is the official international humanitarian organization of The Episcopal Church and works to address poverty, hunger, and disease, as well as responding to natural disasters [canonically required].

**$5,000**

### Heartland Gala
benefitting the St. Luke's Foundation, brings together supporters from across Kansas City to celebrate and advance the Foundation's mission of providing exceptional healthcare, innovative research, and compassionate community outreach.

| 2025 Actual | 2026 Budget | 2027 Request |
|---|---|---|
| $282,443 | $275,394 | $300,075 |

# Expenses
## *How We Serve Others*



Our mission of serving others seeks to follow Christ, who came to serve rather than to be served. Because our ministries in local communities each take unique shape, and because our churches are mission outposts in the Kingdom of God, funds for serving others are granted through diocesan committees to individual projects across the diocese.

***$80,000***

### Centralized Granting Committee
funding for projects related to the diocese's four pillars of mission. Any ungranted funds remaining at the end of the year will be retained for granting next year.

***$110,000***

### Property Maintenace Fund
transferred from the operating budget to the Property Maintenance Fund, detailed on the Grants & Resources page.

| 2025 Actual | 2026 Budget | 2027 Request |
|---|---|---|
| $180,000 | $190,000 | $190,000 |

# Expenses

## *How We Proclaim the Good News*



Proclaiming the Good News of God in Christ within each of the communities we serve takes many forms. Through our office of communications, our diocese provides digital media outlets and resources for engaging and empowering our churches and others to share the work God is doing in our midst. Trusting in the sacramental graces bestowed in ordination for the proclamation of the Gospel and the provisions of grace through sacramental ministry, we support ministers to engage communities around the diocese “to equip the saints for the work of ministry and the building up of [Christ’s] body” (BCP, 533).

# Expenses
## *How We Proclaim the Good News*



**$25,000**

### Shared Ministry Developers
supports multiple congregations, but does not create regional ministries.

**$60,000**

### Curacy Program
support from the diocese subsidizes a portion of the cost incurred by parishes instituting curacy programs.

**$128,263**

### Hispanic/Latino Ministry
is led by the diocesan Missioner of Hispanic/Latino Ministry, who serves two congregations, plans retreats, and offers support to churches in need of services in Spanish.

**$7,000**
Programming, such as retreats and Virgin of Guadalupe celebrations.

**$113,263**
Personnel (1.0 FTE), the Diocesan Missioner for Hispanic/Latino Ministry

**$8,000**
Travel for Hispanic/Latino Ministry

# Expenses

## *How We Proclaim the Good News*

**$129,209**

### Communications

supports the diocese and its churches in all aspects of informing, educating, and engaging members and the local community via digital and other communications media.

**$4,500**
Web Domain and Hosting Services

**$2,000**
SWAG and print marketing promotional materials

**$1,000**
Internet Advertising Grants for church marketing

**$2,000**
Communications equipment repair and replacement

**$2,500**
Translation Service and Software tools

**$605**
Episcopal Communicators Network membership and access to training

**$4,000**
Marketing tools and online subscriptions for the creation of posters, banners, video editing, and ad hoc social media advertising

**$3,750**
Travel to diocesan events

**$10,000**
Contract services for services needed above and beyond the Communication Director's scope of capacity

**$98,854**
Personnel (1.0 FTE), the Communications Director

| 2025 Actual | 2026 Budget | 2027 Request |
|---|---|---|
| $321,549 | $328,273 | $342,472 |

# Expenses
## *How We Form Disciples*



Christ's call for his disciples to make further disciples continues to our day. Throughout all ages and stages of life, we seek to provide opportunities and resources for Christians to deepen their faith, grow in their relationship with Christ, and go out into the world to continue making disciples who follow in the Way of Jesus. Our formation ministries reach young and old, lay and ordained, individuals and communities across all spectra of our diocese.

# Expenses
## *How We Form Disciples*

**$1,500**

### Daughters of the King
is a women's organization within The Episcopal Church dedicated to prayer, service, and evangelism.

**$4,500**

### Heartland Cursillo Ministry
focuses on spiritual growth, Christian leadership development, and fostering deeper relationships through retreats and ongoing support.

**$9,950**

### Stewardship Commission
provides resources and training to help churches and individuals develop their understanding and practice of stewardship through a variety of means and provides access to The Episcopal Network for Stewardship through a diocesan membership.

**$20,000**

### Clergy Retreats
offer time for renewal and strengthening of collegial relationships.

**$143,597**

### Canon for Common Mission and Transitions
serves as a resource and guide for churches and clerics during times of transition, as well as a resource for congregational development.

**$1,500**
Beginning Well is designed for orientation to the diocese as well as an ongoing community of support for newly ordained clergy and clergy new to the diocese

**$15,000**
Travel costs for the diocesan Canon for Common Mission within the diocese and to provincial transition meetings

**$127,097**
Canon for Common Mission (1.0 FTE) compensation - stipend and benefits

# Expenses
## *How We Form Disciples*

**$288,842**

### Vocations Ministry
complies with Church canons to provide for the recruitment, discernment, and formation of those called to ministry in the Church, both lay and ordained.

**$42,000**
Bishop Kemper School for Ministry provides theological training and formation for those pursuing ordained ministry and lay leadership roles, and this amount is our covenated share as a sponsoring diocese

**$4,000**
Lay Certificate Support at Bishop Kemper School for Ministry to offer opportunities for lay ministers to study at a subsidized rate

**$5,000**
Vocations and discernment activities, such as discernment weekends and recruitment visits

**$20,000**
Scholarship aid for seminarians attending residential seminaries or The Bishop Kemper School for Ministry

**$800**
Background checks in compliance with Church Canons, with costs being shared between the individual, the local church, and the diocese

**$8,000**
Psychological exams in compliance with Church Canons, with costs being shared between the individual, the local church, and the diocese

**$0**
General Ordination Exams for postulants taking the exams (No ordinations expected in 2027)

**$0**
Ordination expenses, such as bibles, certificates, and bulletins (No ordinations expected in 2027)

**$4,000**
Travel costs for the diocesan Missioner for Vocations

**$183,042**
Diocesan Missioner for Vocation (0.5 FTE) and Canon for Discipleship (1.0 FTE) compensation - stipend and benefits

**$20,000**
Seminarian Health Insurance for postulants and candidates attending residential seminaries

**$1,000**
Chaplain to Retirees - South (0.1 FTE) honorarium

**$1,000**
Chaplain to Retirees - North (0.1 FTE) honorarium

# Expenses
## *How We Form Disciples*

**$15,000**

### Clergy Continuing Education
complies with Church canons to provide for the continuing education of clergy.

**$5,000**
"In-house" education opportunities for clergy within the diocese

**$10,000**
Continuing education grants for expenses requested by clerics after pertinent congregations/ministries provide their budgeted funds for continuing education

**$8,500**

### Spiritual Formation
encompasses practices and resources to nurture spiritual growth, deeper relationships with God, and equip laity and clergy for ministry and service within the Church and the world.

**$3,500**
Annual Forma Conference brings together Episcopal educators, formation leaders, and ministers for exchanging ideas and exploring innovative approaches to Christian formation and education

**$5,000**
provides recommended curricula, resources, and supplies for spiritual formation

# Expenses
## *How We Form Disciples*

**$132,109**

### Formation: The Next Generation

is dedicated to engaging and empowering children, youth, and young adults in their spiritual journeys, providing space for fellowship, worship, education, and service to cultivate their faith and active participation in the life of the church.

**$43,109**
Part-time Youth Missioner (0.75 FTE)

**$6,000**
Continuing education and training opportunities for the diocesan Missioner for Youth Ministry, caregivers, volunteers, and clergy

**$2,000**
Office and communications to support youth, caregivers, volunteers, and churches

**$14,000**
Travel costs for the diocesan Missioner for Youth Ministry throughout the diocese

**$5,000**
General Convention Reserve to help cover the costs associated with youth attending the triennial General Convention

**$6,000**
Ministry assistance funds for administrative assistance and to hire translators and interpreters for youth events as needed

**$39,000**
Program and resources to support youth through events (such as the Episcopal Youth Event, summer camp, and retreats) and supplies for online and in-person gatherings

**$5,000**
providing programs, materials, education and formation resources, and training for children's ministers in local churches

**$12,000**
supporting and nurturing the spiritual religious lives of college students through supportive community, worship opportunities, and the exploration of faith on campus through peer ministers and campus ministry events

| 2025 Actual | 2026 Budget | 2027 Request |
|---|---|---|
| $279,455 | $547,346 | $623,998 |

# Expenses

## *How We Strive for Justice*




Built on our belief that all persons are deserving of dignity as beloved children of God, we strive for justice by advocating – both within our own diocese and in the public sphere – for peace, inclusivity, equity, and reconciliation. Our ministries reach into the legislative work of governance, training within our churches, and building relationships across differences. In our ministries and in the world, we welcome and embrace persons of any race, gender, orientation, ability, or status in the building up of the Kingdom of God.

# Expenses
## *How We Strive for Justice*

**$3,600**

### Access for All God's Children
strives to create inclusive and accessible spaces, programs, and ministries that welcome and support individuals of all abilities, ensuring that everyone can fully participate in the life of the Church, through program materials and grants for outreach projects.

**$12,500**

### LGBTQIA+ Committee
advocates for the full inclusion, affirmation, and support of LGBTQIA+ persons and communities within the church by fostering welcoming and affirming environments for all, through program materials, honoraria, and an LGBTQIA+ retreat.

**$750**

### Peace and Justice Committee
strives for justice for all Missourians by working to reduce and/or end needless gun violence, advocating for physical autonomy and dignity for each person, and creating safe environments for all.

**$2,700**

### Ecumenical and Interfaith Relations Committee
fosters dialogue, collaboration, and mutual understanding between The Episcopal Church, other churches and interfaith partners, seeking to promote cooperation in shared ministry and mission.

**$1,400**
Ecumenical and Interfaith Officer travel costs to attend annual ecumenical conference

**$300**
Episcopal Diocesan Ecumenical and Interreligious Officers organization dues

**$500**
Missouri Faith Voices advocates for social justice, addresses systemic inequalities, and promotes policies that reflect the values of compassion, equity, and fairness

**$500**
Episcopal-Methodist Dialogue

# Expenses
## *How We Strive for Justice*

**$34,700**

### Diversity and Reconciliation Commission
promotes inclusivity through fostering mutual understanding, addressing systemic racism, and facilitating reconciliation within the diocese and beyond.

**$2,500**
Union of Black Episcopalians dues

**$200**
Book club purchases for books, study guides, and other materials

**$500**
Research and studies on the history of diocesan churches, land purchases, building labor, etc.

**$13,000**
Workshops with anticipated attendance of 30 participants and up to six facilitators

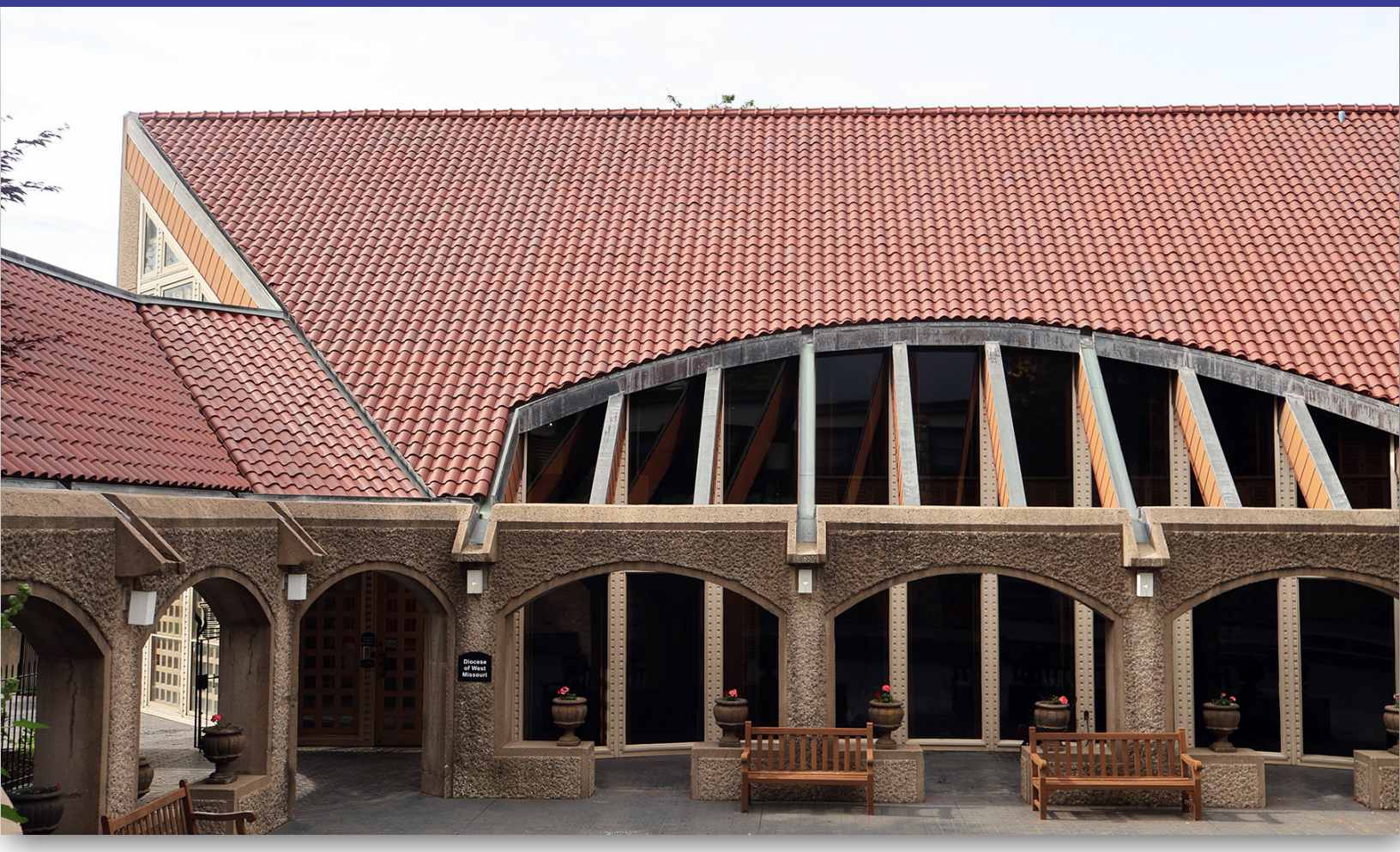
**$6,000**
Pilgrimages to historical sites of the Civil Rights Movement

**$10,000**
Celebrations and commemorations, such as Martin Luther King Jr., National Day of Racial Healing, Absalom Jones, and Juneteenth

**$2,500**
Union of Black Episcopalians Convention

| 2025 Actual | 2026 Budget | 2027 Request |
|---|---|---|
| $33,930 | $47,400 | $54,250 |

# Expenses
## *How We Support this Important Work*




The work of mission and ministry described in all of the categories above rely on volunteer leadership and participation at every level, and some are administrated by diocesan staff and aided through the centralized work of diocesan leadership. The necessary costs associated with personnel, professional expenses, and the ministry of our bishop all support the work of our diocese at large.

# Expenses

## *How We Support this Important Work*

**$30,900**

### Professional Fees

for services provided by professionals in various fields.

**$15,000**
Audit fees by an independent Certified Public Accountant

**$5,000**
Legal fees for matters that arise above and beyond the services of the diocesan Chancellor and Vice Chancellor

**$1,200**
Bank fees

**$5,000**
PayPal fees incurred with the collection of monies for diocesan events and church processing

**$3,500**
ACS fees to cover the cost of accounting and people database software

**$1,200**
ADP Payroll fees

**$32,000**

### Non-compensation Insurance

to protect the diocese and individuals from liabilities and risks, such as property damage, professional liability, and general liability claims.

**$12,000**
Clergy and Lay Group Life Insurance

**$2,000**
Worker's Compensation Insurance

**$18,000**
Property and Casualty Insurance for the Diocesan Center

# Expenses
## *How We Support this Important Work*

**$57,700**

### Diocesan Center Expenses
for normal operations.

**$19,000**
Utilities, including electricity, gas, phones, and water

**$8,000**
Maintenance, including pest control, HVAC, etc.

**$3,000**
Facility repairs

**$9,000**
Office supplies for diocesan staff

**$6,000**
Office equipment replacement and repair

**$4,000**
Copy machine expense

**$1,500**
Postage

**$2,600**
Downtown KC Streetcar Assessment

**$3,600**
Information Technology and Service systems

**$1,000**
Auto repair and maintenance

**$76,000**

### Reserves
for future expenses.

**$3,000**
Diocesan Center major repairs and replacements

**$55,000**
Assessment underfunding

**$12,000**
General Convention costs for the bishop and deputies

**$6,000**
Episcopal Transition, replenishing recent spend in the search for our next bishop

# Expenses

## *How We Support this Important Work*

| | |
|---|---|
| $7,500 | **Diocesan Archives**<br>expenses, meeting the requirements of Church Canons |
| $25,000 | **Diocesan Convention**<br>expenses for Convention being held at a location (TBD) |
| $8,000 | **Diocesan Council and Standing Committee**<br>expenses, such as Diocesan Council meeting meals and the cost of a joint retreat |
| $5,000 | **Community of Deacons**<br>retreats and activities |
| $10,000 | **Deanery Administration**<br>including mileage, meeting supplies, and deanery events |
| $5,000 | **Area Bookkeepers**<br>personnel to assist churches with bookkeeping |
| $2,500 | **Committee Retreats** |
| $2,500 | **Staff Retreats** |

# Expenses
## *How We Support this Important Work*



**$247,683** **Bishop of West Missouri**

**$222,683**
Personnel (1.0 FTE) Bishop Diocesan compensation - stipend and benefits

**$18,000**
Bishop travel, both within and outside of the diocese

**$7,000**
Bishop hospitality funds allow the bishop to have meals with members of the diocese and visitors to the diocese

# Expenses

## *How We Support this Important Work*




**$279,980**

### Administrative Personnel

to support the mission and ministry of the diocese.

**$107,078**
Bishop's Executive Assistant (1.0 FTE) compensation - stipend and benefits

**$38,094**
Human Resources Administrator and Financial Assistant (0.5 FTE) compensation - stipend and benefits

**$128,308**
Finance Administrator Personnel (1.0 FTE) compensation - stipend and benefits

**$6,500**
Administrative personnel travel and education to attend the Bishop Executive Secretaries Team meeting, Episcopal Business Administration Conference, parish financial audits, and other events requiring personnel travel

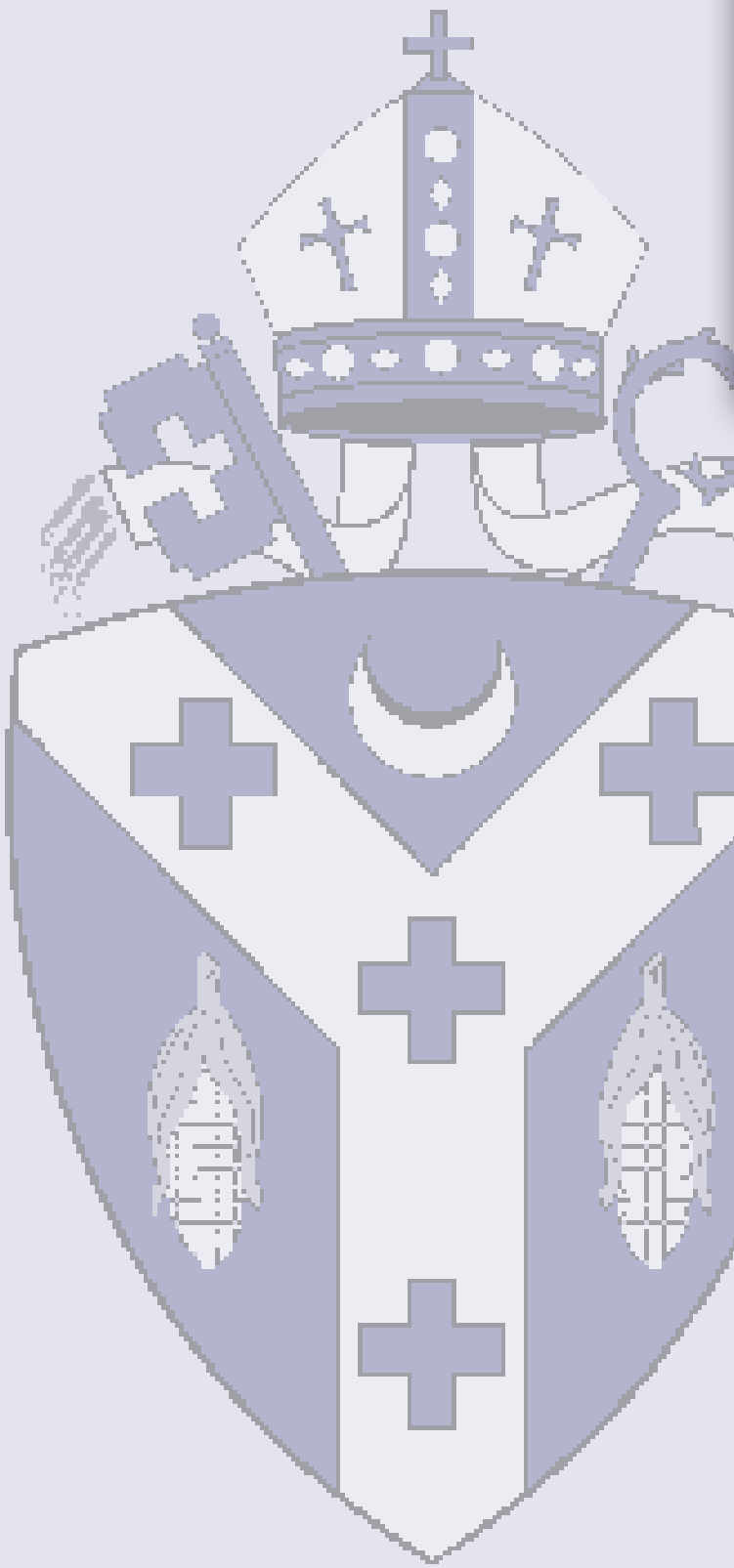
| 2025 Actual | 2026 Budget | 2027 Request |
|---|---|---|
| $768,826 | $733,267 | $789,763 |

# Revenue

## 2025 Actual
$2,464,037

## 2026 Budget
$2,118,409

## 2027 Request
$2,293,655



# Revenue
## *Assessments*




Our ministries as Episcopalians are not siloed to our respective churches; rather, we collegially share in the mission and ministry of the diocese as a whole. United in communion through our bishop, we work together as members of one body as we bear witness to the Gospel of Jesus Christ in the world. Practicing God's economy, we all give to our local churches out of our first fruits, and our churches give to the diocese of their first fruits, contributing to the common costs we share in our diocesan life. Just as each person is called to give from their unique circumstances, so each church gives in proportion to their unique situation.

The assessment base is calculated using 2024 and 2025 Net Operating Income (NOI) less budgeted funds used for outreach. If the 2025 NOI-outreach is greater than 2024, an average is used for the base; if a church's 2025 NOI-outreach is lower, only the 2025 amount is used. Assessments are calculated as follows: 11% of the first $50,000 of the assessment base, then 12% of the next $50,000, then 13% of the next $50,000, and 14% on the remainder of the assessment base over $150,000.

# Revenue
## *Assessments*

| Church | 2026 Assessment | 2027 Request | Variance |
|---|---|---|---|
| Belton, St. Mary Magdalene | $21,039 | $23,910 | $2,871 |
| Blue Springs, Resurrection | $21,507 | $25,937 | $4,430 |
| Bolivar, St. Alban's | $2,898 | $2,589 | $(309) |
| Boonville, Christ | $1,556 | $1,792 | $236 |
| Branson, Shepherd Hills | $5,073 | $5,749 | $676 |
| Camdenton, St. George's | $4,812 | $6,068 | $1,256 |
| Carthage, Grace | $67,937 | $69,231 | $1,294 |
| Cassville, St. Thomas a Becket | $2,952 | $2,438 | $(514) |
| Chillicothe, Grace | $3,326 | $5,532 | $2,206 |
| Clinton, St. Paul's | $1,047 | $1,254 | $207 |
| Excelsior Springs, St. Luke's | $5,712 | $6,065 | $353 |
| Fayette, St. Mary's | $551 | $908 | $357 |
| Harrisonville, St. Peter's | $3,696 | $6,511 | $2,815 |
| Independence, St. Michael's | $9,095 | $10,368 | $1,273 |
| Independence, Trinity | $9,995 | $16,318 | $6,323 |
| Joplin, St. Philip's | $29,218 | $33,925 | $4,707 |
| Kansas City, Grace & Holy Trinity Cathedral | $243,784 | $261,556 | $17,772 |
| Kansas City, Good Shepherd | $37,541 | $36,731 | $(810) |
| Kansas City, Redeemer | $40,019 | $39,930 | $(89) |
| Kansas City, St. Andrew's | $287,242 | $294,311 | $7,069 |
| Kansas City, St. Augustine's | $14,585 | $18,164 | $3,579 |
| Kansas City, St. Mary's | $34,101 | $42,803 | $8,702 |
| Kansas City, St. Paul's | $123,794 | $140,105 | $16,311 |
| Kansas City, St. Peter & All Saints' | $29,659 | $32,507 | $2,848 |
| Kimberling City, St. Mark's | $8,635 | $9,996 | $1,361 |
| Lebanon, Trinity | $17,424 | $19,442 | $2,018 |
| Lee's Summit, St. Anne's | $10,924 | $8,574 | $(2,350) |
| Lee's Summit, St. Paul's | $21,326 | $22,167 | $841 |
| Lexington, Christ | $1,574 | $1,799 | $225 |
| Liberty, Grace | $20,628 | $16,717 | $(3,911) |
| Monett, St. Stephen's | $2,407 | $2,002 | $(405) |
| Mt. Grove, Transfiguration | $521 | $1,159 | $638 |
| Neosho, St. John's | $2,524 | $2,465 | $(59) |
| Nevada, All Saints' | $7,307 | $6,812 | $(495) |
| Noel, St. Nicholas' | $3,087 | $3,019 | $(68) |
| Ozark, St. Matthew's | $4,399 | $4,348 | $(51) |
| Raytown, St. Matthew's | $8,496 | $6,935 | $(1,561) |
| Savannah, St. Mary's | $491 | $588 | $97 |
| Sedalia, Calvary | $17,868 | $20,339 | $2,471 |
| Skidmore, St. Oswald's | $740 | $690 | $(50) |
| Springfield, Christ | $79,384 | $94,063 | $14,679 |
| Springfield, St. James | $27,803 | $29,043 | $1,240 |
| Springfield, St. John's | $28,262 | $29,067 | $805 |
| St. Joseph, Christ | $19,091 | $19,214 | $123 |
| Trenton, St. Philip's | $1,110 | $1,384 | $274 |
| Warrensburg, Christ | $7,105 | $8,924 | $1,819 |
| West Plains, All Saints' | $7,226 | $10,145 | $2,919 |
| **TOTAL** | **$1,299,471** | **$1,403,595** | **$104,124** |

**2025 Actual**
**$1,356,968**

**2026 Budget**
**$1,299,471**

**2027 Request**
**$1,403,595**

# Revenue

## *Investment & Other Income*

| Account Name | 4 Quarter Average | 4.9% Draw | Description | Related Pillar | Expense Line Supported |
|---|---|---|---|---|---|
| General Fund | $3,050,510 | $149,475 | The General Fund for the Diocese of West Missouri serves as a financial resource to support various operational and programmatic needs of the diocese. It plays a crucial role in sustaining the day-to-day operations and ministries of The Diocese of West Missouri, enabling it to fulfill its mission and serve its community effectively. | How We Support This Important Work | All |
| Mabel Cave Bequest (Mr. and Mrs. John S Cave Foundation) | $37,000 | $1,813 | To be used for Scholarships for the benefit of students studying for Holy Orders of the Protestant Episcopal Church as selected by the Bishop of The Diocese of West Missouri. | How We Form Disciples | Scholarship Aid |
| Kate Leslie Bequest | $132,148 | $6,475 | Bequest established for mission work. | How We Serve Others | Centralized Granting Committee |
| William Shank Trust | $7,534 | $369 | Memorial to Bishops Spencer & Wells. | | |
| John B Rust Trust | $17,423 | $854 | First listed as funds available for Diocese use in 1956 convention journal. | How We Support This Important Work | All |
| Poindexter Fund (The Henry Timanus Poindexter Memorial Fund) | $16,213 | $794 | Memorial to Poindexter and Sons Merchandise Company for founder Henry Tiamanus Poindexter, with the income to be used for the Diocese as the Bishop and the Executive Council may direct for religious, charitable and educational purposes. | Practicing God's Economy: What we give with the gifts we are given | NourishKC and Council of the Churches of the Ozarks |
| Bidwell Fund | $3,105 | $152 | Given by Mr. Arthur Bidwell, for many years Sexton of Grace Church, now Grace & Holy Trinity Cathedral, for Missionary purposes. | How We Serve Others | Centralized Granting Committee |
| Other Fund | $417,346 | $20,450 | General Endowment accumulated since inception. | How We Support This Important Work | All |

# Revenue

## *Investment & Other Income*

| Account Name | 4 Quarter Average | 4.9% Draw | Description | Related Pillar | Expense Line Supported |
|---|---|---|---|---|---|
| Rust Fund (Francis Story Rust Trust) | $834,675 | $40,899 | For the purpose of maintaining and/or promoting the Missionary work of the Church in the rural areas of The Diocese of West Missouri. | How We Proclaim The Good News | Shared Ministry Developers |
| Diocesan College Work | $353,497 | $12,000 (Draw is 3.4% due to expense request being $12,000) | Funds from the sale of St. Thomas the Apostle Center at UMKC with proceeds restricted for college use and to be invested, and that income be used for college work. | How We Form Disciples | Campus Ministry |
| McGuire (Walter W McGuire Trust) | $25,600 | $1,254 | Shown as fund balance as a Mission Fund. | How We Serve Others | Centralized Granting Committee |
| Marion Shields Matheny Memorial Fund | $43,455 | $2,129 | Funds for Seminary Students from West Missouri. | How We Form Disciples | Scholarship Aid |
| Diocese of West Missouri School for Ministry | $73,054 | $3,580 | Originally for the Missouri School for the Diaconate. | How We Form Disciples | Bishop Kemper School for Ministry |
| Church Growth 5th Start | $16,365 | $802 | Spanish Language Kansas City. | How We Proclaim The Good News | Hispanic/Latino Ministry |
| Georgiana King Restricted | $56,355 | $2,761 | For mission projects outside the continental United States. | Practicing God's Economy: What we give with the gifts we are given | International Outreach Grants |
| Clergy Cont. Education & SABB Endowment Fund | $24,552 | $1,203 | For clergy continuing education and sabbatical support. | How We Form Disciples | Clergy Continuing Education |
| Elmquist Fund | $358,807 | $17,582 | Bequest to be used by the diocese to provide funds for the education of new clergy enrolled in continuing ministerial education programs. | How We Proclaim The Good News | Curacy Program |
| Youth Ministry Fund (from Cliff Springs Sale) | $873,279 | $42,791 | Funds from the sale of Cliff Springs designated by Diocesan Council to be used for youth ministry. | How We Form Disciples | Youth Ministry |

# Revenue

## *Investment & Other Income*



| Account Name | 4 Quarter Average | 4.9% Draw | Description | Related Pillar | Expense Line Supported |
|---|---|---|---|---|---|
| Expansion Fund | $2,327,470 | $114,046 | Funds to be used for the development and maintenance of church property in The Diocese of West Missouri. | How We Serve Others | Property Maintenance |
| St. Luke's Endowment | $4,525,104 | $221,730 | Unrestricted money from St. Luke's Hospital. | How We Support This Important Work | All |
| Mary Miller Fund | $1,804 | $- | For use in the maintenance of the Episcopal Church House for Girls. | - | - |
| Diocese of West Mo - Interim Ministry | $84,208 | $- | For education/specialized training needed to become an interim minister. | - | - |
| Episcopal Transition Reserve | $158,928 | $- | To cover expenses related to search and hiring of Bishops for The Diocese of West Missouri. | - | - |
| Seventh Start Fund | $39,919 | $- | Established from 2003 and 2004 budget for Church Growth & Evangelism. | - | - |
| School for the Diaconate | $23,659 | $- | Funds for West Missouri School for Ministry. | - | - |
| Auto Replacement Fund | $42,810 | $- | Funds to provide vehicles to the Bishop and any other employee where it is considered beneficial to the diocese. | - | - |
| **TOTAL** | **$13,544,818** | **$641,160** | | | |

# Revenue
## *Investment & Other Income*

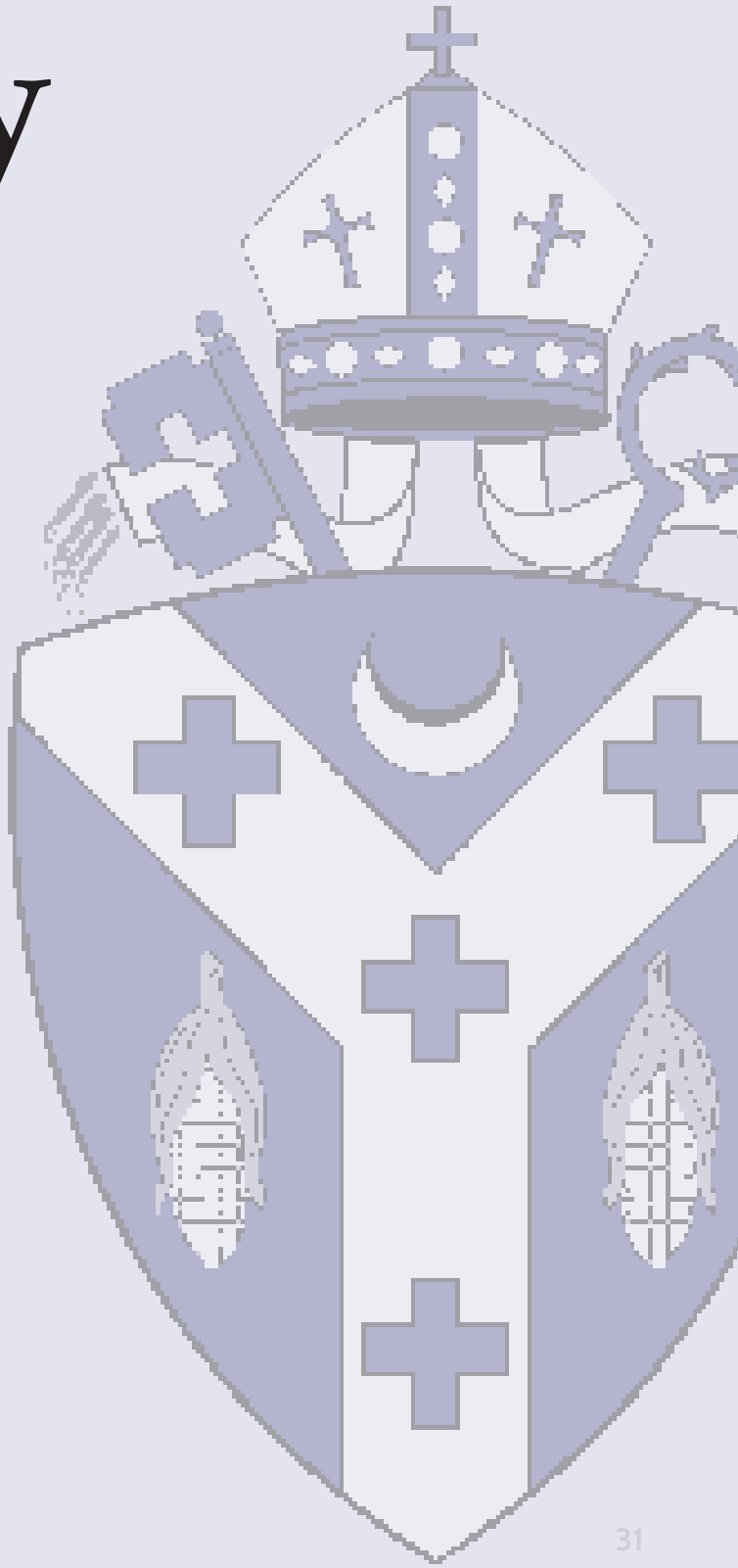


| | |
|---|---|
| *$200,000* | **Remfry/Shank Trust** |
| *$26,400* | **Cost-Sharing** with the Evangelical Lutheran Church in America Central States Synod for Diocesan Center use. |
| *$20,000* | **Treasury Bill Income** |
| *$2,500* | **Miscellaneous Income** |

| 2025 Actual | 2026 Budget | 2027 Request |
|---|---|---|
| $1,107,069 | $818,938 | $890,060 |

**Total 2027 Budgeted Revenue:** $2,293,655

# Budget Summary



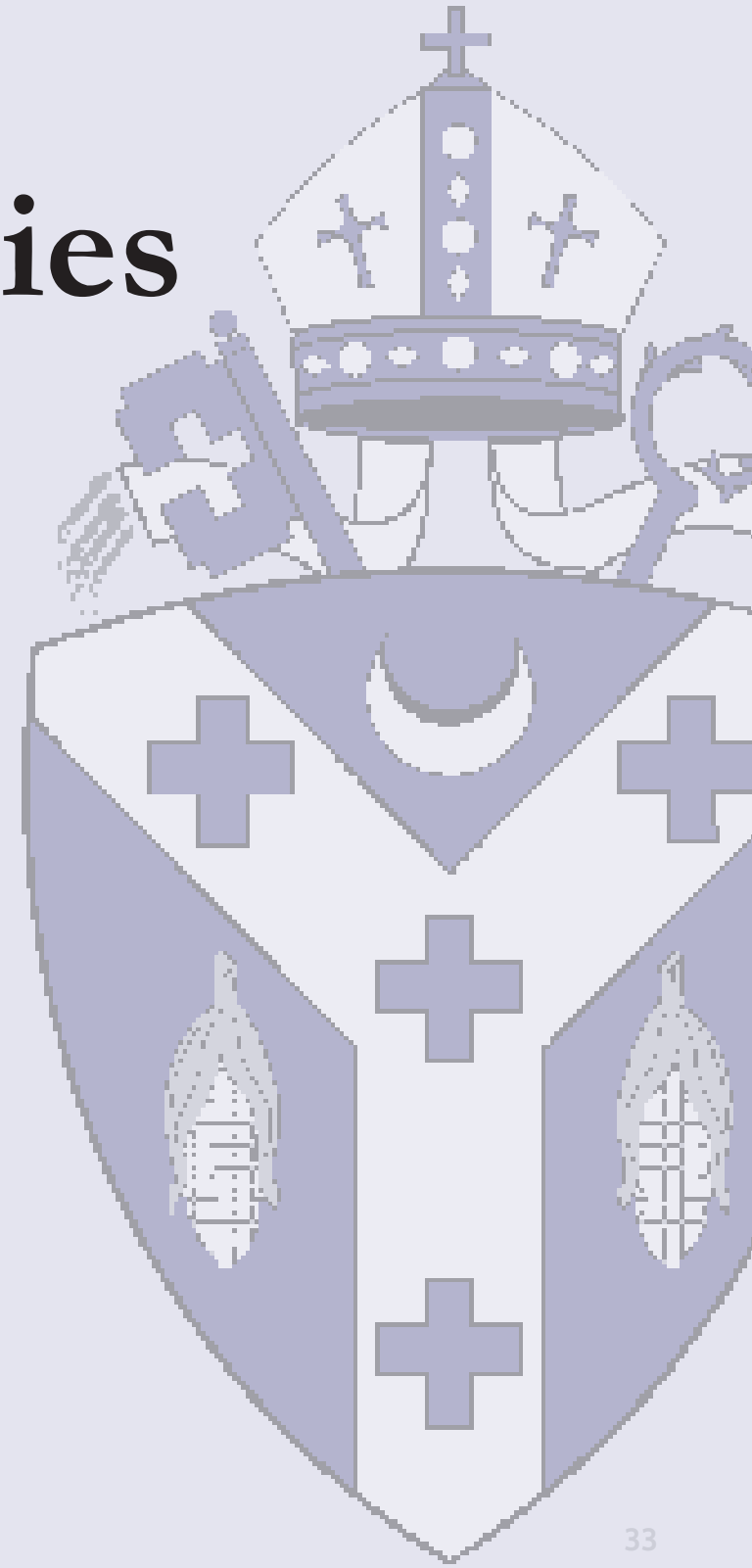
# 2027 Budget
## *Summary*



| REVENUE | | EXPENSES | |
|---|---|---|---|
| Assessments | $1,403,595 | Practicing God's Economy | $300,075 |
| Investment Income | $841,160 | How We Serve Others | $190,000 |
| ELCA Cost-sharing | $26,400 | How We Proclaim the Good News | $342,472 |
| Treasury Bill Income | $20,000 | How We Form Disciples | $623,998 |
| Misc. Income | $2,500 | How We Strive for Justice | $54,250 |
| | | How We Support this Important Work | $789,763 |
| **TOTAL** | **$2,293,655** | **TOTAL** | **$2,300,558** |

**Projected Budget Deficit**: $(6,904)

# Financial Support Opportunities



# Financial Support
## *Opportunities*



**Centralized Granting Committee:** This budget includes $80,000 designated for grants to be awarded to local churches and ministries across the diocese for mission and ministry projects that align with the diocesan pillars of mission. Unspent 2027 Centralized Granting funds will be available for granting in 2028.

**Property Maintenance Fund:** With the 2024 budget, the Diocesan Council established a Property Maintenance Fund to support the churches of our diocese in efforts to maintain our capital assets.

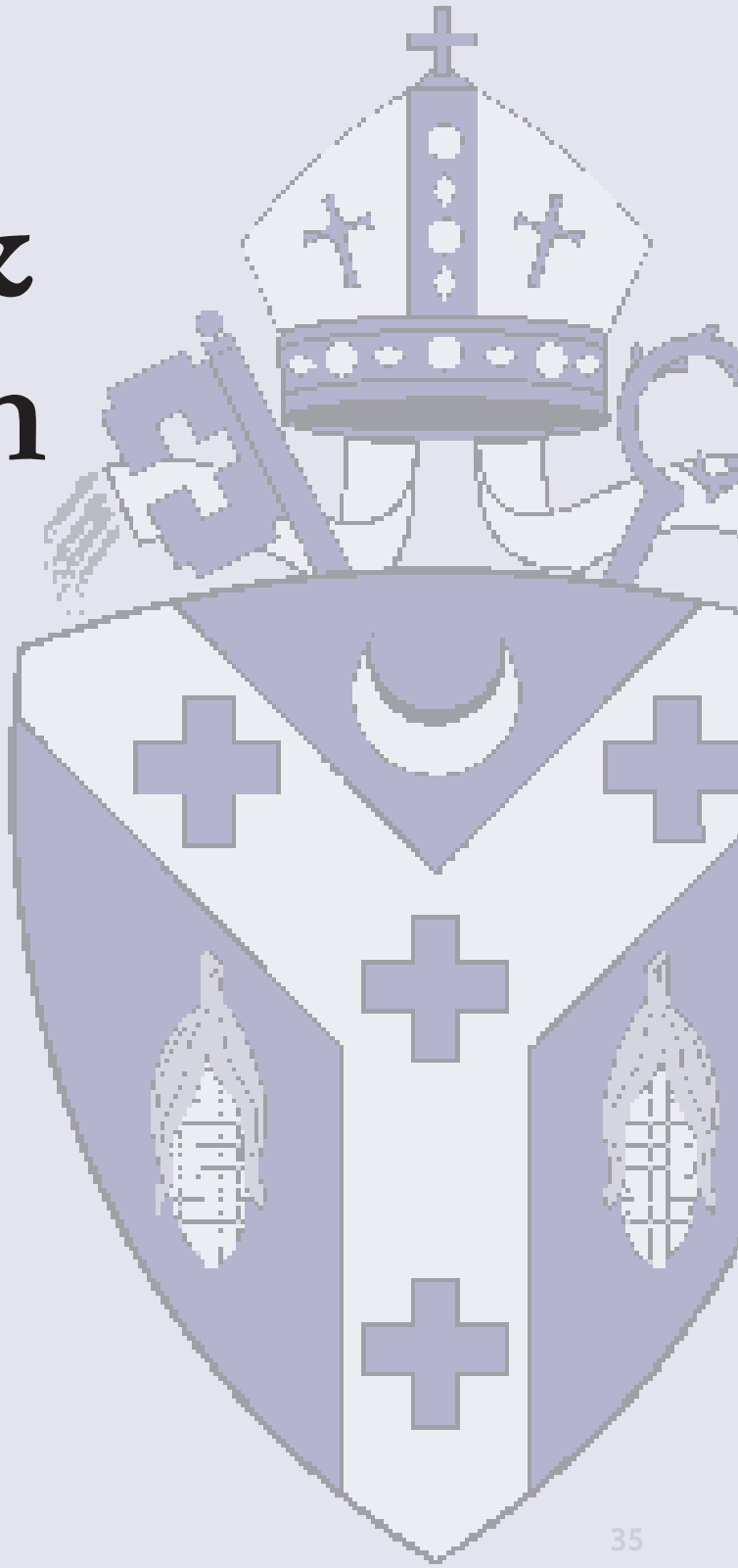
**Curacy Program:** In recent years, funds have been contributed to support the start of a diocesan curacy program, which offers newly ordained priests the opportunity to begin their ordained ministry with mentorship from experienced rectors while also supporting churches currently not served by permanent clergy.

**Diocesan Lines of Credit:** Rather than taking out conventional loans, the churches of our diocese may request a 0% interest Line of Credit to fund urgent needs.

**Community Support Grants:** These monies will be available to split evenly across the deaneries to support non-diocesan or non-parish affiliated 501 c 3s.

To learn more about these opportunities to support our congregations financially, contact Ron Weil at finance@diowestmo.org.

# Appendix: Expense Summary & Comparison



# Appendix
## *Expense Summary & Comparison*

| | 2025 Actual | 2026 Budget | 2027 Request | 2026-7 Change |
|---|---|---|---|---|
| **Total Expenses** | $1,866,203 | $2,121,680 | $2,300,558 | $178,878 |
| **Practicing God's Economy** | $282,443 | $275,394 | $300,075 | $24,681 |
| **General Church Assessment** | $234,943 | $222,894 | $246,575 | $23,681 |
| **Province VII Assessment** | $- | $- | $- | $- |
| **Community Support Grants** | $- | $- | $30,000 | $30,000 |
| **Nourish KC** | $15,000 | $15,000 | $0 | $(15,000) |
| **Crosslines Community Outreach** | $15,000 | $15,000 | $0 | $(15,000) |
| **Heartland Gala** | $- | $5,000 | $5,000 | $- |
| **International Outreach Grants** | $15,000 | $15,000 | $16,000 | $1,000 |
| **Episcopal Relief & Development** | $2,500 | $2,500 | $2,500 | $- |
| **How We Serve Others** | $180,000 | $190,000 | $190,000 | $- |
| **Centralized Granting Committee** | $100,000 | $80,000 | $80,000 | $- |
| **Property Maintenance Fund** | $80,000 | $110,000 | $110,000 | $- |
| **How We Proclaim the Good News** | $321,549 | $328,273 | $342,472 | $14,199 |
| **Shared Ministry Developers** | $50,000 | $25,000 | $25,000 | $- |
| **Curacy Program** | $57,000 | $60,000 | $60,000 | $- |
| **Hispanic/Latino Ministry** | $118,033 | $123,561 | $128,263 | $4,702 |
| Personnel (1.0 FTE) | $105,313 | $108,561 | $113,263 | $4,702 |
| Hispanic Ministry Mileage | $8,388 | $8,000 | $8,000 | $- |
| Lent Spiritual Retreat | $604 | $3,500 | $3,500 | $- |
| Day of the Virgin of Guadalupe | $3,728 | $3,500 | $3,500 | $- |
| **Communications** | $96,515 | $119,712 | $129,209 | $9,497 |
| Personnel (1.0 FTE) | $78,865 | $87,212 | $98,854 | $11,642 |
| Domain & Hosting Services | $9,205 | $4,500 | $4,500 | $- |

# Appendix
## *Expense Summary & Comparison*

| | 2025 Actual | 2026 Budget | 2027 Request | 2026-7 Change |
|---|---|---|---|---|
| SWAG & Print Marketing Material | $664 | $2,000 | $2,000 | $- |
| Communication Equipment | $94 | $2,500 | $2,000 | $(500) |
| Episcopal Communicators Network | $555 | $600 | $605 | $5 |
| Grants for Internet Advertising | $25 | $400 | $1,000 | $600 |
| Marketing Subscriptions & Tools | $- | $5,000 | $4,000 | $(1,000) |
| Travel Costs | $3,501 | $4000 | $3,750 | $(250) |
| Contract Services | $2,436 | $10,000 | $10,000 | $- |
| Translation Serv. & Software Tools | $1,170 | $3,500 | $2,500 | $(1,000) |
| **How We Form Disciples** | $279,455 | $547,346 | $623,998 | $76,652 |
| **Daughters of the King** | $1,500 | $1,500 | $1,500 | $- |
| **Clergy Retreats** | $17,141 | $17,000 | $20,000 | $3,000 |
| **Heartland Episcopal Cursillo** | $500 | $3,000 | $4,500 | $1,500 |
| **Stewardship Commission** | $1,558 | $9,984 | $9,950 | $(34) |
| **Vocations Ministry** | $91,550 | $162,453 | $171,606 | $9,153 |
| Bishop Kemper School for Ministry (BKSM) | $40,000 | $40,000 | $42,000 | $2,000 |
| BKSM Lay Certificate Support | $- | $4,000 | $4,000 | $- |
| Vocations & Discernment | $3,968 | $5,000 | $5,000 | $- |
| Scholarship Aid | $7,045 | $20,000 | $20,000 | $- |
| Background Checks | $58 | $800 | $800 | $- |
| Psychological Exams | $(110) | $8,000 | $8,000 | $- |
| General Ordination Exams (GOE) | $2,250 | $2,500 | $- | $(2,500) |
| Ordination Expenses | $728 | $2,000 | $- | $(2,000) |
| Seminarian Health Insurance | $6,000 | $18,000 | $20,000 | $2,000 |
| Travel Costs | $2,152 | $4,000 | $4,000 | $- |

# Appendix
## *Expense Summary & Comparison*

| | 2025 Actual | 2026 Budget | 2027 Request | 2026-7 Change |
|---|---|---|---|---|
| Vocations Personnel (0.7 FTE) | $29,459 | $58,153 | $67,806 | $9,653 |
| **Canon for Common Mission & Transitions** | $68,816 | $134,963 | $143,597 | $8,634 |
| Beginning Well Program | $969 | $2,000 | $1,500 | $(500) |
| Travel Costs | $8,699 | $10,000 | $15,000 | $5,000 |
| Canon CM&T Personnel (1.0 FTE) | $59,148 | $122,963 | $127,097 | $4,134 |
| **Spiritual Formation** | $12,111 | $10,000 | $8,500 | $(1,500) |
| Congregational Resources | $9,527 | $5,000 | $5,000 | $- |
| Annual Forma Conference | $2,584 | $5,000 | $3,500 | $(1,500) |
| **Children's Ministry** | $1,284 | $16,196 | $5,000 | $(11,196) |
| Programs and Materials | $1,284 | $16,196 | $5,000 | $(11,196) |
| Training for Children's Ministries | $- | $- | $- | $- |
| **Youth Ministry** | $73,181 | $99,903 | $115,109 | $15,206 |
| Programs & Resources | $18,433 | $39,000 | $39,000 | $- |
| Continuing Education & Training | $- | $6,000 | $6,000 | $- |
| Office & Communication | $1,052 | $2,000 | $2,000 | $- |
| Travel Costs | $1,322 | $14,000 | $14,000 | $- |
| General Convention Reserve | $5,000 | $5,000 | $5,000 | $- |
| Ministry Assistance | $- | $6,000 | $6,000 | $- |
| Youth Ministry Personnel (0.75 FTE) | $47,374 | $27,903 | $43,109 | $15,206 |
| **Canon for Discipleship (1.0 FTE)** | $- | $57,151 | $117,236 | $60,085 |
| **Campus Ministry** | $4,347 | $23,196 | $12,000 | $(11,196) |
| **"In-House" Edu. Opportunities** | $3,423 | $3,000 | $5,000 | $2,000 |
| **Continuing Education Grants** | $4,047 | $9,000 | $10,000 | $1,000 |

# Appendix
## *Expense Summary & Comparison*

| | 2025 Actual | 2026 Budget | 2027 Request | 2026-7 Change |
|---|---|---|---|---|
| **How We Strive for Justice** | $33,930 | $47,400 | $54,250 | $6,850 |
| **LGBTQIA+ Committee** | $7,932 | $10,000 | $12,500 | $2,500 |
| **Peace & Justice Committee** | $500 | $500 | $750 | $250 |
| **Diversity & Reconciliation Commission** | $12,886 | $30,700 | 34,700 | $4,000 |
| Union of Black Episcopalians | $750 | $5,000 | $5,000 | $- |
| Book Club | $- | $200 | $200 | $- |
| Research & Studies | $- | $500 | $500 | $- |
| Workshops | $4,876 | $10,000 | $13,000 | $3,000 |
| Pilgrimages | $2,824 | $5,000 | $6,000 | $1,000 |
| Celebrations & Commemorations | $4,436 | $10,000 | $10,000 | $- |
| **Ecumenical & Interfaith Com.** | $350 | $2,700 | $2,700 | $- |
| Ecumenical Officer Travel Costs | $- | $1,400 | $1,400 | $- |
| EDEIO Organizational Dues | $350 | $300 | $300 | $- |
| Missouri Faith Voices Contribution | $- | $500 | $500 | $- |
| Episcopal-Methodist Dialogue | $- | $500 | $500 | $- |
| **Access for All God's Children** | $2,262 | $3,500 | $3,600 | $100 |
| **AAPI Conference** | $10,000 | $- | $- | $- |
| **How We Support Important Work** | $768,826 | $733,267 | $789,763 | $56,496 |
| **Audit Fees** | $14,000 | $14,500 | $15,000 | $500 |
| **Legal Fees** | $450 | $5,000 | $5,000 | $- |
| **Bank Fees** | $1,173 | $1,000 | $1,200 | $200 |
| **PayPal Fees** | $4,913 | $5,000 | $5,000 | $- |
| **ACS Fees** | $2,951 | $3,500 | $3,500 | $- |
| **ADP Payroll Fees** | $1,108 | $1,000 | $1,200 | $200 |

# Appendix
## *Expense Summary & Comparison*

| | 2025 Actual | 2026 Budget | 2027 Request | 2026-7 Change |
|---|---|---|---|---|
| Clergy & Lay Group Life Insurance | $11,716 | $12,000 | $12,000 | $- |
| Worker's Compensation Insurance | $1,467 | $2,000 | $2,000 | $- |
| Property & Casualty Insurance | $19,900 | $20,000 | $18,000 | $(2,000) |
| Utilities | $9,878 | $19,000 | $19,000 | $- |
| Auto Repair & Maintenance | $829 | $1,000 | $1,000 | $- |
| Maintenance | $8,716 | $17,000 | $8,000 | $(9,000) |
| Facility Repairs | $15,085 | $3,000 | $3,000 | $- |
| Office Supplies | $8,309 | $9,000 | $9,000 | $- |
| Office Equipment | $3,242 | $6,000 | $6,000 | $- |
| Copy Machine Expense | $2,857 | $4,000 | $4,000 | $- |
| Postage | $1,525 | $1,500 | $1,500 | $- |
| Downtown KC Streetcar Assessment | $2,541 | $2,500 | $2,600 | $100 |
| IT&S Support | $3,900 | $3,600 | $3,600 | $- |
| Repair/Replace Dio. Equipment | $3,000 | $3,000 | $3,000 | $- |
| Assessment Underfunding | $45,309 | $45,000 | $55,000 | $10,000 |
| General Convention Reserve | $12,000 | $12,000 | $12,000 | $- |
| Episcopal Transition Reserve | $25,000 | $6,000 | $6,000 | $- |
| Area Bookkeepers | $552 | $- | $5,000 | $5,000 |
| Community of Deacons | $2,199 | $2,500 | $5,000 | $2,500 |
| Deanery Administration | $5,114 | $10,000 | $10,000 | $- |
| Diocesan Archives | $8,334 | $7,500 | $7,500 | $- |
| Diocesan Convention | $18,883 | $25,000 | $25,000 | $- |
| Committee Retreats | $- | $- | $2,500 | $2,500 |
| Staff Retreats | $- | $- | $2,500 | $2,500 |

# Appendix
## *Expense Summary & Comparison*

| | 2025 Actual | 2026 Budget | 2027 Request | 2026-7 Change |
|---|---|---|---|---|
| **Diocesan Council & Standing Com.** | $8,793 | $6,000 | $8,000 | $2,000 |
| **Bishop Personnel Cost (1.0 FTE)** | $261,087 | $212,966 | $222,683 | $9,717 |
| **Bishop Travel & Hospitality** | $28,567 | $24,000 | $25,000 | $1,000 |
| **Bishop Executive Assistant (1.0 FTE)** | $87,084 | $95,164 | $107,078 | $11,914 |
| **Finance Administrator (1.0 FTE)** | $106,774 | $110,052 | $128,308 | $18,256 |
| **HR Admin & Financial Asst. (0.5 FTE)** | $36,142 | $36,985 | $38,094 | $1,109 |
| **Admin Personnel Travel** | $5,428 | $6,500 | $6,500 | $- |
| **Income** | $2,464,037 | $2,118,409 | $2,293,655 | $175,246 |
| Convenanted Portions | $1,356,968 | $1,299,471 | $1,403,595 | $104,124 |
| Investment Income | $1,050,769 | $770,038 | $841,160 | $71,122 |
| Other Revenue | $56,300 | $48,900 | $48,900 | $- |
| **Income Above (Below) Expenses** | $597,834 | $(3,271) | $(6,904) | $(3,633) |

*2027*

# Approved Budget

